

WELLINGTON
OECTA

UNIT EXECUTIVE

2015-2016

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DAVID DEREWIANKO

VP ELEMENTARY
PETER STOOP

VP OCCASIONAL
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TREASURER
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KEVIN REID
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ROBERTA CASAGRANDE

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WELLINGTON WORKS

OCT 2015-2016

WELLINGTON WORKS
VOLUME XXIII

ONTARIO ENGLISH

Catholic
Teachers
ASSOCIATION

Start with Thanks End with Treats!

FEDERAL ELECTION OCTOBER 19 PLEASE VOTE!

WELLINGTON OECTA

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To take words out of a song 'somehow we made it through' September. Open Houses, a mile high pile of paper work, meetings, extra-curriculars and everyone scrambling to get ready for the start of the year after anticipating Work to Rule. Get ready for October and a ton of more activities all gearing up to mid-terms and progress reports! Is there any wonder we get sick, crash and get overwhelmed with all these demands.

Take care of yourself. Take care of your family. Take care of your colleagues. The stress we go through in our vocation is very real. Remember to stop and 'smell the roses' every once in a while. Go grab that quick lunch break out with your friends. Have a chance to not just grab a coffee but really sit down and enjoy a coffee. Schedule some fun and schedule some just for me time. Keep your family and friends close over the holiday weekend. Then do something fun sometime during Halloween! Dress up be young. Eat some chocolate. Little things such as smiles and a hello in the halls go a long way to making each day a little brighter!

OTBU AGM AND ELECTIONS

The Occasional Teacher Bargaining Unit had their AGM and elections last month. Tim O'Brien will represent the OT's both as OTBU President and VP OT on the Wellington Unit. Becca Dupuis returns as Secretary and Karen Salens will be the Treasurer. Karen and Becca will be OT Reps on Rep Council.

OECTA OFFICE HOURS

Mark All Day

David PM

PETER PM

TIM VP OT as needed

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Release Officer Cell Phones:

Mark 519 400 5361

David 519 400 5362

Peter 519 400 5363

UPCOMING EVENTS

Sun Oct 4

OECTA World Teacher's Day
Breakfast ICC @ 11:00

Mon Oct 5

World Teacher's Day
EXEC Meeting 4:15

Thurs Oct 8

Bishop's Dinner

Fri Oct 9

Men's Retreat
Villa 5:00

Mon Oct 12h

Thanksgiving Day

Tues Oct 13

Waterloo Unit Visit p.m.

Wed Oct 14

Committee Meetings
OECTA Office 4:00

Fri Oct 16 Sat Oct 17

OECTA Beginning Teachers Con

Thurs Fri Sat Oct 22-23-24

WFMP Conference

Mon Oct 26th

Reps Council/EXEC 4:30

Fri Oct 30th Elem PD Day

GTA President's Meeting

Sat Oct 31st

Happy Halloween
Trick or Treat!

Wellington OECTA Office

We are certainly off to a busy start in the OECTA Office this year. As you hopefully read the membership passed a motion to expand into the empty office behind our current office. Our desks were moved out and the entire office was repainted. A new carpet and some light repairs were needed in the new expanded area. Some new furniture was purchased at very frugal

prices. These upgrades have allowed us to turn the old part of the office into a meeting room. This will easily accommodate 40 people with tables and 75 or so without tables.

We have already had two PD workshops in the meeting room run by Cathy and Deb. We look forward to offering the Board, our teachers and other Labour or Social Justice Groups a

place to go to rent for their meetings. We will also look for more ways to assist our members to hold events, workshops, meetings or retreats in this new space.

This is your Union Office. We had over 230 people walk through our doors this past month! Always looking for more ways to promote community!

OECTA BEGINNING TEACHERS CON

The Wellington delegation for the OECTA Beginning Teachers Conference will be Kody, Joanna, Kaitlyn, Daniel, Danielle and Heather. The theme of this year's conference is "Hat's Off To You!" The Release Officers are looking forward to attending the Friday afternoon session and sharing in their learning experiences at the workshops. The conference is geared towards new teachers in their first five years of teaching. On Wed. Oct. 7 we are inviting the delegates from this year to meet with past delegates to prep them on how the Conference works!

FALL GENERAL MEETING NOV 30

The Wellington OECTA Fall General Meeting will take place on Monday Nov. 30th at your OECTA Office. The meeting will consider any bylaws proposals and will pass the proposed budget for this year. We will also run through our local OECTA Committee Reports.

COMMITTEE DAYS AT THE OFFICE

This year in order to focus more on some of our committees we have scheduled specific meeting dates. The first one will be Wed Oct 14th at 4:00 in our new Wellington OECTA Meeting and Workshop room. The goals will be to set events and budget proposals for 2015-16. Check out the calendar of dates to the left to see all the events that are planned for the next few weeks!

The Social Committee and the Executive Present:

OECTA CHRISTMAS DINNER DANCE

FRIDAY DECEMBER 18TH

THE ITALIAN CANADIAN CLUB

RECEPTION 6:00 DINNER 6:30

COST \$ 25.00

BUFFET DINNER FOLLOWED BY DANCE

ALL WELCOME

PLEASE BOOK YOUR TICKETS THROUGH

**YOUR SITE OECTA REP OR
EMAIL ONE OF THE OECTA OFFICERS**

COME SHARE A MERRY WELLINGTON CHRISTMAS!

Why not make a few staff tables for a fun night out!

Contract 101 Rights

The Collective Agreement protects you in a variety of areas.

**Did you know that staff meetings are to run not more than 75 minutes.*

**Did you know there is only one meeting a month and it has to be during the school calendar.*

**Did you know that you have a hard cap on the number of minutes of supervision.*

**Did you know you have a maximum of oncalls per semester or 240 minutes of weekly planning.*

Know your rights — Know your contract

NEGOTIATIONS UPDATE



EDUCATION
INTERNATIONAL

REPRESENTS
EDUCATION
TEACHERS AND
EDUCATION
WORKERS IN
OVER 272
COUNTRIES

OVER 2,000
GATHERED IN
OTTAWA THIS
JULY

The Provincial Bargaining is all wrapped up as it was passed by both OECTA and OCSTA. Your synopsis of the contract language was all sent to your email by Provincial. The entire contract is available on the Provincial Members Centre. We will eventually receive a new copy of our contract with all the central table issues in it.

Locally, we are in the proc-

ess of collecting dates and have at least one confirmed for the middle of October. The team has met twice in September and are continuing to prepare for the first proposal to the Board. Anything that was on the Central Table will not be considered on the Local Table.

The new gains (grid movement to Sept 1st and lump sum) will not be paid out

until after we sign our Local agreement. Our OECTA Local Collective Bargaining Committee consists of Peter, Sheila, David, Ed, Traci, Ruthanne, Jeff, Kevin, Laurence, Mark and Bruno as our Staff Liaison. The OECTA OTBU Committee consists of Tim, Becka, Karen and Roy.

We thank each member who has volunteered to work for the membership!

EDUCATION INTERNATIONAL

OECTA, as part of the Canadian Teacher's Federation, attended the Education International (E.I.) Congress. From time to time we will update you on issues through Wellington Works. Our Wellington OECTA Twitter account and Facebook Group also features updates from E.I.

This month includes several articles

*Global Citizenship education is at the heart of new global goals: In a set of roundtable sessions by the Global Business Coalition for Education and the Asia Society's Center for Global Education, participants discussed ways to increase awareness and adoption of global citizenship education.

*Teacher shortage threatens development:

A new study shows that 33 countries in the world will not have enough teachers to provide every child with a primary education by 2030, if current trends continue.

Other articles include:

*Burkina Faso Teachers' unions and civil society decisive in ending the coup

See www.ei-ie.org

WORLD TEACHERS DAY ADS

LISTEN TO OUR
NEW RADIO AD



The message is clear. We need to work on improving public support. With this in mind Provincial OECTA designed a radio ad to run for World Teachers Day. The ads will run Thursday, Friday and

Monday as we celebrate World Teachers Day on Monday Oct 5th. Provincial will co-sponsor the costs of the ads by paying half.

The ads are similar to last year as they try to make connections to the public

of teachers that had a positive influence on their students. The ad can be found on the OECTA First Class Conference.

Ads will run on Magic 106.1 and also on CJOY 1460 during the drive to and from school.

OECTA PENSION WORKSHOP SAT NOV 19TH

On Saturday Nov 14th OECTA Provincial's Expert on Pensions Joe Pece will be in Guelph at the OECTA Office to run through the Pension Workshop. This yearly event has always been well received but maybe it is just the topic and the smiles! Gathering at 9:00 Coffee and Muffins

**BE
READY
TO
RETIRE**

Please register through email to Mark or Peter. Spouses are welcome but please let us know they are coming. Food Allergies rsvp

Workshop Starts at 9:30 done at 2:30. A hot lunch will be served at Noon.

LTD WAIVER FORMS

Three reasons to sign these forms:

1. You are going to reach 65 years of age in six months.
2. You are going to hand in your retirement letter. (speak to OECTA first)
3. You have reached 32 and a half years of actual service.

Please call the OECTA Office or email the Release Officers for advice on this topic.

WFMP OCT 22 23 24

The process for applying for the When Faith Meets Pedagogy has been posted on First Class. The Board and OECTA will once again sponsor staff to attend. Please fill out the OECTA application form, get it signed for confirmation by your administrator and give it to your Rep. All forms must be completed in full and sent to PD Chair Peter Stoop. Each application will be checked by the OECTA PD committee to see who is eligible and the successful applicant will be contacted by Peter.

Applications need to be in by October 1st.

JOINT PD COMMITTEE

Peter and Mark had a chance to meet with senior admin last week and discuss our Joint PD Fund. Once again some limited spots will be available for members to attend conferences through the year as chosen by the Joint PD Committee. The Committee also agreed to sponsor Local OECTA Winter Workshops similar to the process last year. A call for presenters has gone out to the membership on First Class on the OECTA Conference. If you have an ideal for a workshop and would like to present or have a topic you would like to see please forward the form to Peter. Once the forms are received the Joint PD Committee will examine all topics, consider how the Board's available ministry funds may complement or enhance the programs and choose the Workshops for this year. Last year we funded workshops and conferences for over 100 teachers!

WORKSHOPS / CONFERENCES

HEALTH AND SAFETY and FORMS

Our Health and Safety Team for OECTA is one of our hardest working committees. We would like to thank out-going member Roy Coughlin for his years of dedication. Kevin (co-chair of JHS), Laurence, Tara and Tim are working hard to protect you. We ask all site reps to contact any of them if

they have any questions. We remind everyone there are several forms that may need to fill out. They include:

- Safe Schools Act Form
- Board Incident Report Form
- WSIB Form

In some cases all three forms

may need to be filled out. You may have been kicked so the Safe Schools Act Form MUST be filled out, the Board Incident Form must be filled out and you may need to seek medical attention.



Fill out a Board Incident Form and you may need to seek medical attention = WSIB

WORLD TEACHER'S DAY

SUNDAY OCT 4TH

11:00 AM

THE ITALIAN CANADIAN CLUB

BREAKFAST BUFFET

\$ 5 PER PERSON

KIDS FIVE AND UNDER FREE

RSVP YOUR REP TO RESERVE YOUR SPOT

or

EMAIL MARK, DAVID OR PETER

THEO ON TAP

At the Albion Hotel, Guelph (7 pm)

John Kuypers

Tuesday Nov 17, 2015

The Peace that Surpasses All Understanding

Live Celtic Band House of Good Cheer

The music starts the evening off at 7:00 with our local favourite House of Good Cheer Celtic Band.

It is followed by John Kuypers who will speak for a 30 minute talk before discussion and comments.

Free appetizers will be served.

All are welcome at this free event

Sponsored by

The Diocese of Hamilton
The Wellington Catholic DSB
The Knights of Columbus
The Catholic Women's Leagues

MEN'S RETREAT

ST. BRIGID'S VILLA

FRIDAY OCT 9TH

GATHERING 5:00

PASTA DINNER 6:00

FAITH FIRE FRIENDSHIP

7:00 AND ON

PLEASE RSVP MARK OR PETER

NEXT MONTH

WOMEN'S RETREAT

FRIDAY NOV 20TH

SUGGESTION?

Drop us an email or call us.

We welcome your ideas and input!

Serving all 700 members!