

WELLINGTON  
OECTA

UNIT EXECUTIVE

2013-2014

PRESIDENT

MARK BERARDINE

VP SECONDARY

DAVID DEREWIANKO

VP ELEMENTARY

HEATHER FRIMETH

VP OCCASIONAL

TIM O'BRIEN

TREASURE

TED IMRE

SECRETARY

SHEILA HYNES

COUNCILLORS

LINDA ARTUSO-JACOBI

GEORGE GIOVINAZZO

LAURINE SOLIGO

JACQUELINE STOCKFORD

PETER STOOP

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WELLINGTON WORKS  
WORKS

2013 - 2014 SEPTEMBER

VOLUME 21

ONTARIO ENGLISH

Catholic  
Teachers

ASSOCIATION

# WELCOME BACK TO SCHOOL!



WELLINGTON OECTA

WEBSITE

[www.oectawellington.ca](http://www.oectawellington.ca)

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President's Message

As we start off a new school year we would like to take this opportunity on behalf of the entire Executive to welcome you back! We hope you enjoyed your summer and have had a chance to recharge your batteries as we begin another 'marathon' together. Hopefully, you have noticed some changes on our local Unit website. We have worked over the summer to have our website updated. Our website which is [www.oectawellington.ca](http://www.oectawellington.ca) will have our calendar, our newsletter Wellington Works (which you are reading) and all our Rep Notes updated. We hope that the Communications Committee will assist the Executive and also contribute their own ideas to improve how communication is available for our members,

Wellington Works will also publish monthly this year. We began with a special August edition and will continue to publish Wellington Works on the website, our first class OECTA folder and on the Reps folder. Please take a moment to read through each issue to be better informed as we face the challenges to our profession.

We share your excitement as we start off the school year. If you have questions and concerns our office doors are always open and we look forward to working with each of you this school year.

Have a great first day! - Mark, David and Heather

## OECTA OFFICE HOURS

The Unit office is located on the St. Ignatius Orchard Business Park. The Executive and Rep meetings all take place at the office.

The Executive meets early in the month on a Monday and the Rep meetings are held on the last Monday of

the month except Dec. and June. Mark will have office hours all day and Heather will have office hours in the afternoon. David will have office hours in the afternoon for first semester. Our VP Occasional position as well

as the OTBU President will also have office hours. The elections will take place on Sept. 18th for both positions. Their office hours will be determined after their elections. See page 3 for more info.

Release Officer Cell Phones:

Mark 519-400-5361

David 519-400-5362

Heather 519-400-5363

# UPCOMING WORKSHOPS AND CONFERENCES

## WHEN FAITH MEETS

### PEDAGOGY

#### 2013 Conference

#### “Opening Doors of Faith”

Thursday Evening October 24th

to Saturday October 26th

International Plaza Hotel

Toronto Airport

The Conference of the Year for Catholic-ity. WFMP is a collaboration of all our Catholic partners in the Education sector and jointly sponsored by our Board and OECTA. How to apply for WFMP.

If you are interested in being an OECTA sponsored delegate please speak to your OECTA Site Rep ASAP and they will forward your name to Heather. More details will be released later in September.

## OECTA Workshops

We are in the process of booking our workshops through the Provincial Office. If you are interested in any of the following workshops please contact Heather Frimeth:

### New Hiring Process and the MoU Workshop

### Maternity Leave Workshop

### Know Your Pension Plan Workshop

These workshops are just a few available from our OECTA Provincial Staff. For additional topics log in to your OECTA member's website and check out what workshops they offer. If you see a topic you would like to attend send your request to Heather or your Staff Rep so they can bring that request to the PD committee and the Executive.

To log in to the Provincial OECTA member's website all you need is your OECTA number.

## BISHOP'S DINNER

This year the Bishop's Dinner will be held on Thursday October 10th.

Tickets are \$95 per person and can be reserved by calling Diana Karkut at the Board Office. The proceeds will support the Guelph Lake Interpretive Centre, Michael House and the Welcome In Drop In Centre.

## OT ROSTER AND SENIORITY LISTS

The Release Officers have worked hard over the summer to compile your teaching qualifications and additional qualifications in order to show you where you are in relation to the OT Seniority List and OT Rosters. If you want to know exactly where you are please contact the OECTA Office for assistance or email [oecta.wellington@rogers.com](mailto:oecta.wellington@rogers.com).



## WELLINGTON OECTA WEBSITE

[oectawellington.ca](http://www.oectawellington.ca)

## September Dates

*Monday Sept 9th*  
*Exec Meeting 4:15*

*Monday Sept 16th*  
*Exec Workshop PM*

*Wednesday Sept 18th*  
*OTBU Gen Meeting/Elections*

*Tues-Wed Sept 24-25*  
*OTIP Benefits Workshop Toronto*  
*Mark*

*Wed-Thurs Sept 25-26*  
*OECTA Grievance Workshop Toronto*  
*Mark, David and Heather*

*Thurs-Fri Sept 26-27*  
*OTBU Presidents Workshop Toronto*  
*OTBU President*

*Monday Sept 30th*  
*REPS Workshop PM*

# Wellington OECTA New Members

As we head back to our classes and students this year take a moment to welcome new teachers into our Unit. The Executive welcomes the following teachers who gained additional time or new permanent contracts:

Jodi Green, Alijha Girgis, Sarah Lovsin, Natalie Gauthier, Erin Burt, Michael Carere, Abby-Rose Follon, Janine Stanlick, Katie Belisle, Emily Nienhuis, Shawn Belisle, Alycia Hackett, Deirdre Smyth, Luciano Mattucci, Michael Breadner and Stephanie Bolliger.

We welcome each of these teachers into their new or ex-

panded contracts.

We would also extend a warm welcome to the following LTO members:

Beth Brohman, Janet Linwood, Olivia Trussell, Tim O'Brien, Yvonne Bendo, Joan Hopkins, Melissa Mullen, Jodi McBain, Jennifer Fuller, Matthew Harper, Nicole Hearn, Robert McDonald, Maureen Stapleton-Hay, Sarah Glazier, Katrina Menrath, Katrina Parkinson, Laura Gray and Jennifer Shar-rat.

Finally new faces will be spotted in our schools as additional Occasional Teachers are placed on our updated OT

Supply list. A warm smile and a word of welcome from you does wonders for making a supply teacher have a successful day!

On behalf of the entire Executive and all of Wellington OECTA we offer our support as you start the new school year. We recognize the challenges new teachers are facing as they try to gain a full time permanent contract as enrollment declines throughout most of Ontario.

Please remind them they are not alone and direct them to their Reps or the Executive when needed.

# Wellington OECTA Committees

We will be selecting members for our local OECTA committees at the Executive meetings on September 9th and 16th for the 2013-2014 school year. We still need a few volunteers for these committees, Please reply to any of the Executive if you are interested in serving your fellow members.

For a full description of these committees and their duties please check our website [www.oectawellington.ca](http://www.oectawellington.ca)

## Meetings and Planning Time

At times our professional obligations are needed to attend meetings with parents, students, IPRC teams and other professionals. It seems easy to plan these meetings during your personal planning time. This is in fact desired by some of our members. They appreciate not having to stay after school or arrive early. However, these meetings during your personal planning time should only take place if you agree upon using your planning time. If there is a meeting planned your permission should be asked. If, as in some cases, meetings must take place you may advise your administrator that you will attend but are asking to be paid back for this time. Teachers should all respect this and not plan meetings unless your colleague agrees to meeting at that time.

# Occasional Teacher Bargaining Unit Elections

The Occasional Teachers will have their Annual General Meeting and Elections on Wednesday, September 18th. The following positions are up for election:

OT Executive (President, Secretary, Treasurer) and the VP Occasionals on the Unit Executive, and the reps to reps council.

Nominations for all of the above positions are due to the Election Chair, Peter Marzo, by 4:00 p.m. on Friday September 13, 2013.

Please make arrangements to attend this important meeting.

Annual General Meeting  
For  
Occasional Teacher Members Of  
Wellington OECTA Occasional Teacher Bargaining Unit  
To be held  
Wednesday September 18, 2013  
At the Wellington OECTA Unit Office  
Orchard Park Business Complex  
St. Ignatius Property Highway # 6  
3:40 Refreshments 4:00 sharp meeting/elections

## COLLECTIVE BARGAINING UPDATE

The Negotiation Team met with the Board over the summer. We need to update our Collective Agreement with the additional MoU enhancements. On behalf of the Executive we would like to thank Roy, Ruthanne, Michelle, George, Peter, Ed, Kevin, and Laurine, who joined David, Heather and Mark on our Negotiation Team. The team will continue to meet in September with the Board as we work to finalize our Collective Agreement.

### VOLUNTARY LEAVE OF ABSENCE PROGRAM

The VLAP program that began in May as part of the additional MoU enhancements is still available to all members. If you want to take a leave from 1-5 unpaid days you may place your request to Brian Capovilla. The days cannot fall in the start of the year, semester or during reporting periods. The days that were requested prior to last week would be deducted proportionally on your pay. Those requested after last week will be deducted on the pay period they fall on. VLAP is part of one method the Board will use to reach the savings required to gain our second fully funded PD day on Friday March 7, 2014.

*Association Rep Elections : Meetings must be called in advance with notice and conducted with only members present. The Association Reps for all school and non-site members should be completed by September 15th.*

## TEACHER ANNUAL LEARNING PLANS

As we begin another school year it is easy to get behind as a host of deadlines appear in our mailboxes and on our desks. One in particular is your Annual Learning Plan. Though these are more important for those undergoing a Performance Appraisal it is also required by all teachers every year.

There is help!

Check out the Provincial Website for some ideas to help. Don't forget almost all of you are learning a new computer system so make a note of that. You can also talk to a colleague to help develop your own ideas.