



WELLINGTON WORKS #7 v25

Wellington
Catholic
Teachers

MARCH 2018

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TAKE A BREAK....IN A WEEK

Hopefully the amazing spirit of the Olympics found a way into your school and your classroom. It is way too easy for us to get caught up with BIPSA, SIPSA, EQAO and a whole bunch of acronyms to miss opportunities that teach life long lessons or #LessonsForLife. I remember once being questioned on why a certain world cup game was still on for an extra fifteen minutes after the bell. I replied, "Where were you in '72?" That was the end of the discussion.

The Olympics embodies so many positive examples of what being a world-wide citizen is. Those athletes represent uncounted hours of sacrifice by multitudes of coaches not only from the community but from teachers in our classroom schools. The stories, the success over tragedy, the good sportsmanship and the perseverance to attain a goal are all worthy examples we should be sharing with the students. These are the examples those wanting data will never understand the intangible spirit we pour into what we do each and every day in our classrooms. Enjoy your March Break you deserve it.

Congratulations to all of you. We all coach and teach for Canada.

Remember to use our Provincial OECTA media campaign with #CatholicTeachers and #LessonsForLife. You do great work let everyone know that you are a Catholic Teacher!

Your OECTA Everywhere You Need Us To Be!

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WELLINGTON OECTA UNIT EXECUTIVE

PRESIDENT MARK BERARDINE

VP SECONDARY YVONNE RUNSTEDLER

VP ELEMENTARY PETER STOOP

VP OT TIM O'BRIEN

TREASURER LINDA DIPIERI

SECRETARY NICOLE HEARN

COUNCILLORS : LAURENCE VIGNOLA,
LAURINE SOLIGO, TREVOR KLEIN, MARC
SGRIGNOLI, AND DINA FISHER

WHAT'S ON THIS MONTH

Thurs Fri Mar 1 Mar 2 OECTA Leadership -Toronto

Dana, Dina, David, Jeff and Tim

Thurs Mar 1 WLU Fac of Ed Meeting 11:30 am

Laurine and Mark

Fri Mar 2 OECTA GTA Pres Meeting

Mon Mar 5 Open AGM Delegate Meeting 4 pm

Tues Mar 6 Young Author Committee Noon

Wed Mar 7 Secondary Committee 4 pm

Thurs Mar 8 International Womens Day 7 pm

Co-host with Guelph Labour @ St. Brigid's Villa

Fri Mar 9-Mon Mar 12 Provincial OECTA AGM

Wellington Delegation Friday night to Monday

MARCH BREAK – ENJOY-REFRESH AND RELAX

Tues Mar 20 Theology on Tap @ the Albion

Tues Mar 20 GWCSJ @ the Office 7 pm

Mark and Suzan

Wed Mar 21 Mat Leave Presentation 4:15

Welcome Waterloo OECTA Colleagues!

Fri Mar 23 OECTA Trivia Night @ the Villa 7 pm

Sun Mar 25 Palm Sunday

Mon Mar 26 Reps Meeting and Exec 4:30 pm

@ the OECTA Office

Wed Mar 28 RTIP Benefit Workshop 4:30 pm

@ the OECTA Office light supper served

Thurs Mar 29 OECTA Staff Liaison visit All Day

Katrina, Mark, Yvonne and Peter

HOLY THURSDAY

Fri Mar 30 **GOOD FRIDAY**

HAVE A BLESSED AND HAPPY EASTER

Ramifications for OT Shortages OT and Perm

We have continued to object to the shortages of daily supply teachers and the effect that it is having on our working conditions. We have filed three grievances on your behalf. However, we are not receiving cooperation in the collection of data from the Board. They have declined our objections stating they do not agree they have broken the contract and have stated that our examples are either incorrect or that they did not happen. We need emails to the OECTA Office and your Rep every time you encounter:

OT and Part Time:

*Secondary assigned 4 full classes

*Elementary no planning time on a full day

*No lunch due to Balanced Day

*Forced to travel at lunch even though full day work at one site was available

*Multiple duties and supervisions

Permanent

*assigned extra oncalls above contract

*lost planning time and not paid back

*re-assigned in duties ie no FSL or Planning

*additional students assigned to class due to vacant OT

*every time a teacher was not replaced

*every time an OT could have been assigned to a full day but the Board split them leaving half a day uncovered.

*every time at a balanced day site you did not have a full 40 minutes for lunch

It is crucial that you give us every example you can. Please include as much information as possible and include dates, times, school and grades.

The Board is not supplying us the information we have requested.

Your Assistance is vital for our mutual success!

OECTA WELLINGTON**PRESENTS****MATERNITY LEAVE WORKSHOP**

**THERE HAVE BEEN SEVERAL RECENT
CHANGES IN FEDERAL LAW AND OUR
CONTRACT. PLAN AHEAD AND JOIN US.**

WEDNESDAY MARCH 21 4:15 TO 5:30

AT THE OECTA OFFICE

COFFEE AND SNACKS GATHER AT 3:45

SPOUSES ARE WELCOME RSVP MARK

TRIVIA NIGHT

@ ST. BRIGID'S VILLA

GRAB YOUR FRIENDS OR

MAKE A SCHOOL TEAM

FRIDAY MARCH 23

DOORS OPEN AT 6:30

7 PM START

ALL ARE WELCOME AND INVITED

SNACKS WILL BE PROVIDED

REFRESHMENTS AVAILABLE

ALL WCDSB AND FRIENDS ARE WELCOME

PLEASE RSVP MARK



Devon and Jen from ETFO, flank Dick Anstett from the Coalition, Mark and Maria at the sink, CUPE's Janice GDLC President and our own Tim beside Green Party Leader Mike.

**WELLINGTON OECTA WORKING
ALONGSIDE MANY COMMUNITY
PARTNERS**

AT LEFT TIM AND MARK JOINED BY OUR COLLEAGUES IN THE GUELPH DISTRICT LABOUR COUNCIL, THE GUELPH COALITION OF SOCIAL JUSTICE (DICK ANSTETT RETIRED OECTA MEMBER AND OUR OWN ANSTETT'S FATHER WITH ONE OF THE GRANDKIDS), AND MIKE SCHRIENER LEADER OF THE GREEN PARTY ALL WORKING AT THE DROP IN CENTRE TO SERVE THE COMMUNITY!

RECENTLY OECTA DONATED THE PROCEEDS FROM THE EUCHRE TOURNAMENT TO THE GWCSJ TO ASSIST IN THEIR VARIOUS COMMUNITY SERVICES.

HEALTH AND SAFETY – VIOLENCE AT WORK

What is happening in our schools today is truly concerning. We receive about 100 reported incidents every two months of educators getting verbally and physically abused. The time has clearly passed where calls home or sending students to the office are sufficient to protect us in our work places. We have had concussions, fractures and stress leaves all derived from student behavior in a little over eighteen months.

However, protecting ourselves is not only good sense and policy it is also required and a legal duty in a few areas.

- A) SAFE SCHOOL ACT FORMS -You must report all actions that could be a suspension or expulsion.
- B) EMPLOYEE INCIDENT ACCIDENT REPORT -Through H and S you must report all incidents.

Principals have been informed they may not discourage, ignore or deny your right and obligation to fill in these forms. The Superintendents will assist the OECTA Office if we need to clarify any hinderance in the process.

Your EAs and ECEs are also covered in these processes and should be supported in filling out forms as well.

Remember an IEP or Behaviour Plan can explain the problems our students may be having but it still does not exclude their behaviour from having the above forms filled out and filed. We need to report every instance to help change the conversation that is taking place in the province about our schools. We need to support each other and have consistent practices in using the forms properly. We need to have concrete data to help not only our Joint H and S committee but our OECTA Provincial H and S Department fight for changes to ensure safety.

JOINT HEALTH AND SAFETY NEWS

The Joint H and S committee is composed of Representatives from all our unions working at the Board. OECTA has 2 representatives and 1 OECTA OT representative, OSSTF receives 1 rep for the EAs and ECE bargaining group and 1 rep for the Secretary and other Support Staff bargaining group and CUPE has 1 representative from our Custodian Staff. This group meets together prior to every meeting. Together and with the presence of a Rep from non-affiliated employees they vote on a co-chair of the Joint H and S committee. This results in one labour group replacing their rep with an additional member.

The labour reps also communicate with their respective presidents of CUPE, OSSTF and OECTA to ensure we are united in our mutual concerns in Health and Safety for all our colleagues that work in Wellington Catholic.

CATHOLIC CORNER

Lent is here!

Rather than the usual I gave this up I gave that up, consider some little acts of kindness and charity. What can you do to help out those who maybe you would not usually help out or think about or notice. Remember to pray more in your day and night.

Finding some inner peace amid a world of turmoil is an important aspect in preparing for Easter during the Lenten season.

Keep our American cousins in our prayers as once again their schools have suffered another massacre. Keeping the light in your heart is perhaps the best reaction we can have in the world.

Use each day to show some light despite what is happening. Use little acts to make someone else's day just a little brighter. Smile in the halls, say hello and teach with pride that you are making a daily difference in all around you!

Want to recognize a **TEACHER**
who does **GREAT WORK**
in their school?

OTIP 
TEACHING
AW★ARDS



OTFFEO



Nominate in one of three categories:
elementary, secondary, or a
beginning teacher in the first five
years of teaching.

Winners receive a personal award
of \$1,000 and a Certificate of
Recognition and another \$1,000
prize and a Certificate of Recognition
for their school.

Visit www.teachingawards.ca

Nominations close March 31, 2018

SUMMER AQ REL ED PART 2

We are pleased to announce a Summer Face to Face AQ Religious Education in Catholic Schools Part 2 will take place this year. Thanks to Yvonne's continued work to ensure a local Face to Face Opportunity is available as Part 2 has been approved through WLU.

WLU1902: Religious Education in Catholic Schools with Yvonne Runstedler
June 9 and July 3-17, 2018

For more information please use the following link:

<https://www.wlu.ca/academics/faculties/faculty-of-education/professional-development/courses.html>

Location : @ the Wellington OECTA Office

Please Contact Yvonne @ Yvonne.runstedler@wellingtoncbsb.ca for further details

**RTIP RETIREE BENEFIT WORKSHOP
WITH OTIP'S ANITA CHAMBERLAIN**

WEDNESDAY MARCH 28

@ THE OECTA OFFICE

4:30 TO 7:30 PM

LIGHT SUPPER SERVED

RSVP MARK

SPOUSES ARE WELCOME

**THIS WORKSHOP IS DESIGNED FOR THOSE
RETIRING IN THE NEXT FEW YEARS**

Changes to our Provincial LTD Plan

This month changes have been made that are important if:

- A) You are almost 65 years old
- B) You are in your 29th year of actual full time teaching
- C) You are ready to retire and have handed in a letter to the board

If this applies to you or you have any questions please contact Mark and ask about the LTD Waiver form.

If you do not sign the waiver form you are paying for services which you are no longer able to collect if you are ill past 110 days.