

WELLINGTON
OECTA

UNIT EXECUTIVE

2013-2014

PRESIDENT
MARK BERARDINE

VP SECONDARY
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VP ELEMENTARY
HEATHER FRIMETH

VP OCCASIONAL
NANCY BAKER

TREASURE
TED IMRE

SECRETARY
SHEILA HYNES

COUNCILLORS

LINDA ARTUSO-JACOBI
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LAURINE SOLIGO
JACQUELINE STOCKFORD
PETER STOOP

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WELLINGTON

WORKS

2013 - 2014 NOVEMBER

VOLUME 21

ONTARIO ENGLISH

Catholic
Teachers
ASSOCIATION

REMEMBRANCE DAY : PASSING THE TORCH

In Flanders fields the poppies blow, between the crosses, row on row, that mark our place; and in the sky the larks, still bravely singing, fly scarce heard amid the guns below. We are the dead. Short days ago we lived, felt dawn, saw sunset glow, loved and were loved, and now we lie, in Flanders fields. Take up our quarrel with the foe: To you from failing hands we throw the torch; be yours to hold it high. If ye break faith with us who die we shall not sleep, though poppies grow in Flanders fields. Col. John McCrae

As we celebrate Remembrance Day and are two, three or more generations removed from the Second World War it is a time to reflect. If this poem written almost 100 years ago is to still have meaning we, as teachers, have a large share of the burden to shoulder. Educating our students and reminding everyone of the sacrifices Canadians performed and the loss not just of those in uniform but the ones who loved them left behind. We haven't been called to pay this type of sacrifice but we as Catholic teachers need to remember to impart the values of Social Justice and Fairness on our society and to leave Canada a nation where everyone can live with respect and freedom for all.

Mark, David and Heather

WELLINGTON OECTA

WEBSITE

www.oectawellington.ca

5420 HIGHWAY # 6

R.R.# 5 GUELPH, ON.

N1H 6J2

PHONE : 519 763 3043

FAX : 519 763 2682

EMAIL :

oecta.wellington@rogers.com

First PD Day and First Long Weekend

OTs * SMARTFIND * ROSTER * INTERVIEWS

We have had ongoing discussions with the Board over Smartfind. If you are not receiving many callouts you should double check your availability. With the automated system the more you are available the more callouts you are likely to receive. If you have any concerns about callouts, cancellations or Smartfind in general please feel free to e-mail Susan Paoli and/ or myself.

The "Top 5" interview list is being given to Mark and I when we request it. If you believe you were close to an interview or wonder why you weren't given one send us an email right away. Never assume someone already has the job, apply to everything you are qualified for as this protects everyone's seniority.

Daily OTs if you do not receive a key or an information booklet from the school when you arrive please let me know. If you have any questions or concerns please feel free to email me. I will be at the OECTA office from 4-5 most Mondays and Wednesdays and I am always willing to find another time that works best for you if you need to talk.

Tim O'Brien OTBU President Wellington OECTA

OECTA OFFICE HOURS

Mark All Day David PM 1st Semester Heather PM Nancy VP OT as needed

Website www.oectawellington.ca Office Email oecta.wellington@rogers.com

Phone 519-763-3043 Fax 519-763-2682

Release Officer Cell Phones: Mark 519 400 5361

David 519 400 5362 Heather 519 400 5363

Tim OTBU President Monday and Wednesday from 4:00 to 5:00

WELLINGTON
OECTA
WEBSITE

oectawellington.ca

UPCOMING
EVENTS

Thursday Nov 14th

T.I.C. In-service 12:30

OECTA Office

Saturday Nov 16th

OECTA Wine Tour

Monday Nov. 18th

Exec Pre Fall Gen Meeting 4:15

OECTA Office

Tuesday Nov. 19th

Theology on Tap 7:00—9:00

At the Albion

Monday Nov 25

Fall General Meeting 4:30

OECTA Office

Saturday Nov 30

H and S Workshop

London

Monday Dec 2 to Tuesday Dec 3

Regional Collective Bargaining

London

Thursday Dec 5

Merry Advent 4:45

Loyola Chapel

Wellington OECTA Fall Meeting

Fall General OECTA Meeting

On Monday Nov. 25 we will hold our Fall General Meeting. The meeting takes the place of our regular Reps Council Meeting. You are invited to join the Reps and the Executive.

The Meeting will begin at 4:30 at our OECTA Office. There are several important matters to attend to including the Budget for this school year and to examine any proposed changes to our Bylaws and AGM Elections.

Wellington Unit Budget

Information will be shared that includes our Audit from last year and our Budget for this year. We will also share our Unit Release Officer Allowances and Expenses.

The Finance Committee consists of Treasurer, Ted Imre, Councillor George Giovinazzo, member at large, Kate Seftel and President Mark Berardine.

They continue to meet this week as they prepare to present the budget.

Proposed Bylaw Changes

In addition to our Budget the Executive and the Legislation Committee has put forth proposals to help more members have a chance to participate in the elections of our Unit Executive. Changes are proposed to vote in advance polls for more positions, two year terms for VPs, some changes to the Election Chair and a formal Nominations Committee are among the proposals.

For full details see below:

BYLAW AND ELECTION PROCEDURES PROPOSALS

- Motion 1. Housekeeping : Changing the references and dates.
- Motion 2. Vice President Elem / Sec changed to two year terms elected in even years.
- Motion 3. Reps Council : Return right to vote for Staff Reps at Rep Meetings.
- Motion 4. Nomination Committee : Establish formal Committee
- Motion 5. Election Chair : Establish Chair of Nominations Committee.
- Motion 6. Vice President OT : The OTBU President automatically becomes the Vice President OTs on our Unit Executive.

Motion 7. Election Procedures related to Nomination Committee and the Election Chair (Housekeeping to support Motions 4 and 5)

Motion 8 Election Procedures : Change in Voting Process

In order to allow a faster process for the elections and decrease the length of the AGM the following changes are proposed:

The Meet and Greets become a brief Q and A period if requested.

Advance polls begin the week prior to the AGM and follow the timelines below-

- 1st Ballot Pres or VPs Wed and Thurs
- 2nd Ballot Secretary or Secretary and Treasurer (odd year) Mon Tues
- 3rd Ballot Councillors at AGM Thursday

All Ballot stages may be electronic, or school based or polling stations as determined by the Nominations Committee. Drop Downs allowed on days between ballots.

Motion 9. Hours of Campaigning : No campaigning during the regular school instructional hours.

Motion 10 Association Reps Elections : Notice of email for staff election must be 48 hours and any contested election must be by secret ballot.

Full details of all proposed changes are available on First Class OECTA and our website. Bylaw changes can be found there highlighted in the attachment in yellow.

WELLINGTON OECTA OPEN MIC

We are three quarters of the way through the MoU 2012-2014 contracts and it is already time to start to prepare for another round of Negotiations. It certainly feels different since we are still dealing with the last round of collective bargaining. There is an air of uncertainty as Queen's Park, the Boards and Provincial OECTA continue to debate the terms from the MoU. What is certain is we need to prepare for our upcoming negotiations. With that in mind we would like to send out an invitation to members to visit the OECTA Office in a series of Open Mic sessions where we can freely debate, ask questions, look at our Collective Agreement and think of additional language that can protect all our members. Some of these sessions will be geared for a particular panel or teachers with specific roles such as FSL, Dept Heads or System teachers. We hope you take time to visit us, discuss issues that are important to you and ask question about your Collective Agreement.

Date	Teacher Group
Tues Nov. 12	SERTs
Wed Nov. 13	Secondary
Thurs Nov 14	Teachers In Charge
Tues Nov 19	FSL Teachers
Wed Nov 20	Itinerant and Planning Time Teachers
Thurs Nov 21	System Teachers
Tues Nov 26	Intermediate Teachers
Wed Nov 27	Primary Teachers
Thurs Nov 28	Junior Teachers
Wed Dec 4	Department Heads and Guidance
Thurs Dec 5	Secondary
Wed Dec 11	JK/SK/FDK

OECTA LEADERSHIP TRAINING PROGRAM

David Derewianko, Ted Imre, Sheila Hynes, Jeff Cummings and David Del Ducca took part in the OECTA Leadership Foundations Program last month. This two part, four day program gives a basic introduction to topics such as Grievance Arbitration, Communication, Legislation, OECTA How it Works and many more. From all reports the five spoke very highly of the knowledge presented. At the end of the program they will join Peter Stoop, Kevin Reid, and Laurence Vignola as Wellington graduates of the Foundations Program over the last two years.

DECEMBER 20TH UNPAID DAY

This mandated unpaid day and Liberal Gov't Christmas present will, at the present time, be deducted from your December pay period. OECTA asked the Board to re-examine the plan and deduct it over several pays. Your Reps then made a motion and sent a petition which members signed asking for the Board to consider the Christmas Season and how this amount will impact their employees. The response from the Board was direct. *We do not have the capacity to undertake the process over several pays as it entails manual calculations and verifications/reconciliation for approximately 500 employees.*

Early Retirement Incentive Program : ERIP

The Board in order to meet the Provincial deadline set by the Ministry so it doesn't incur the extra financial costs of the Friday March 7th Unpaid Day has announced it will offer the ERIP to our members. The ERIP is a one time 5,000 dollar bonus if you retire between Nov. 30th and Jan 31st. Obviously there are many financial implications to consider. Please contact OECTA for some additional items to consider. **You should always contact your financial planner before considering retirement.**

LTD WAIVER FORMS ARE AVAILABLE THRU OECTA

THEOLOGY ON TAP PART TWO

Theology on tap is a partnership with the Diocese, our local parishes and the WCDSB initiative. There are four events planned for the 2013-2014 school year. The second event planned will take place on Tuesday Nov. 19th at the Albion. The Catholicity Committee specifically invites our younger teachers to come out and reconnect with your peers for a different and new evangelization.

**THEOLOGY
ON
TAP**
AT THE ALBION HOTEL

OCT. 22ND, 2013
CHRIS ADAMCZYK
FINDING GOD IN A
DIGITAL AGE

NOV. 19TH, 2013
FATHER
FRANK FREITAS
THE QUARTER
LIFE CRISIS

7:00PM TO 9:00 PM
«CELTIC BAND»
HOUSE OF GOOD
CHEERS

DESIGNED BY BM MEDIAHOUSE



Diocese of Hamilton



Wellington Catholic
District School Board
We Have Faith in Education



Theology on Tap



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