

WELLINGTON  
OECTA

UNIT EXECUTIVE

2016-2017

PRESIDENT  
MARK BERARDINE

VP SECONDARY  
YVONNE RUNSTEDLER

VP ELEMENTARY  
PETER STOOP

VP OCCASIONAL  
TIM O'BRIEN

TREASURER  
TED IMRE

SECRETARY (ACTING)  
NICOLE HEARN

COUNCILLORS

DAVID DEL DUCA  
JEFF FLANAGAN  
KEVIN REID  
LAURENCE VIGNOLA  
ROBERTA CASAGRANDE

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WELLINGTON

WORKS NOV 2016

WELLINGTON WORKS

VOLUME 24

ONTARIO ENGLISH

Catholic  
Teachers

ASSOCIATION

TWO MONTHS DONE EIGHT TO GO!



Lest We Forget.

WELLINGTON OECTA

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The Unit office is located on the St. Ignatius Orchard Business Park. The Executive and Rep meetings all take place at the office.

The Executive meets early in the month on a Monday and the Rep meetings are held on the last Monday of the month except Dec. and June.

Mark's cell phone

519-400-5361

President's Message

Mid Terms, Progress and Mid Term Reports and Parent Teacher Interviews, Oh My!

October is soon to be behind us (after an unhealthy dose of sugar high) and we are entering November. Before you turn your thoughts to the Christmas Season remember to take some time of your day to impart the importance of Remembrance Day to your students. Our schools all do a good job of creating meaningful assemblies but without a few lessons and discussions our students may not be ready to learn the respect for this day from an assembly alone.

While we Remember we are also in the middle of reports, mid-terms and parent meetings have either been completed or just around the corner. The demands on teachers continues to change from the traditional tasks listed above to student data tracking, continuous changes and so called improvements. With these constant demands now more than ever teachers must find balance in their workload.

For many years we have heard 'learn to say No' when asked to perform some new program or pilot or volunteer. Today saying No needs to go beyond that mindset. We need to use the strengths we have in our Collective Agreement to say No when asked to complete data assignments merely for the sake of checklists. How can you do that? We have professional judgment rights. We have the right to our planning time to be used how we want to use it. We have limits on meetings to protect us from endless meetings. These are the strengths in your possession to use to help protect you from being pulled in eight different directions at once.

Today saying 'No' goes way beyond, 'we need a coach for this team' or 'we need someone to volunteer for this new test program'. Sometimes we can support others to say NO or others can support us to say NO to help find that healthy balance. Saying No in today's educational world IS using your Collective Agreement to defend yourself from a workload that the Ministry seems to think is a bottomless pit of tracking and data!

Wellington OECTA - Everywhere you need us to be.

# UPCOMING OECTA WORKSHOPS

## PROVINCIAL PENSION WORKSHOP

**SATURDAY NOV 12th**

**Presented by**

**OECTA's Staff Dept Head**

**JOE PECE**

**Gathering 8:30 a.m.**

**Start 9:00 a.m.**

**Finish approx 2:30 p.m.**

**Lunch included**

**Please RSVP**

**Mark**

**Limited spaces remaining**

**Spouses welcome**

## Provincial OECTA Workshop

**Maternity Leave Workshop**

**Thursday Nov 24th**

**4:00 Meet and Greet**

**Start 4:15 - 5:50**

**@ the OECTA Office**

**Presented by**

**OECTA's Joe Pece**

Spouses are welcome to attend this informative workshop. We encourage any member who is planning to have children in the future to attend to learn how best to plan for your new arrivals. Number of Maternity weeks, Pension implications and buy backs, notices, rights to return to worksites and more will be thoroughly discussed. RSVP Yvonne or Mark.

**The Social Committee and the Executive Present:**

**OECTA CHRISTMAS DINNER DANCE**

**FRIDAY DECEMBER 16TH @ THE ITALIAN CANADIAN CLUB  
RECEPTION 6:00 DINNER 6:30 COST \$ 25.00**

**BUFFET DINNER FOLLOWED BY DANCE**

**ALL WELCOME**

**RESERVE YOUR TABLE AND TICKETS TODAY**

**FROM YOUR SITE OECTA REP OR**

**EMAIL ONE OF THE OECTA OFFICERS**

**(Mark, Yvonne or Peter)**

## November Dates

Tuesday Nov 1st

TIC Inservice Noon

Wed Nov 2 to Fri Nov 4

Fall Council of Presidents

Toronto

Tuesday Nov 8

GWCSJ 7 pm

Thursday Nov 10

Joint H and S 1:30

Friday Nov 11

Remembrance Day

Saturday Nov 12th

Pension Workshop 8:30 am

Monday Nov 14th

H and S Workshop Toronto

Tuesday Nov 15th

Memorial Mass Loyola House

Theo on Tap The Albion 7 pm

Wednesday Nov 16th

After School Special 4 pm

Friday Nov 18th

Advent Retreat @ the Villa

Doors Open 5:00 Dinner 6:00

Saturday Nov 25th

Spiritual Dev PD Day

OTBU PD OECTA am

Monday Nov 28th

Fall General Meeting

4:30 @ the OOOECTA Office

# Wellington OECTA Contract 101

## Elementary Report Card PD Days

Ever wonder why Wellington has three days for report card and planning in the elementary panel?

We are one of the few Boards that have preserved the right to a planning day prior to each of our two term reports and one progress reports. This contractual right goes back to the time prior to 200 minutes of planning time. We have successfully defended the right to no meetings during those days and each day is teacher directed.

This year in respect to the kindergarten changes we agreed to allow the Board to run a PD Day for our kindergarten teams of Teachers and ECEs. They needed the day to be inserviced on the new changes coming from the Ministry that will greatly impact their report cards this year.

In recognition of the Board's lack of ECEs supply staff we agreed to allow the Board to bring our teachers and their ECEs together for PD. However, each teacher will be allocated another

day of supply for their own planning and prep time at a later date. The teacher on this later date will be the sole director of how they will spend the day to plan. They cannot be given other duties or meetings.

In addition, the Board has agreed to release the teacher's respective ECE to allow them to work together if the teacher needs them to or to work on other defined planning duties for their classroom. If any FDK teachers have any concerns please contact OECTA.

*Remember your planning time is a mini version of the Elem PD Report Card Planning Day!*

# Wellington OECTA Fall Gen Meeting

**Monday November 28th**

**4:00 Meet and Greet**

**4:30 Start**

**At your OECTA Office**

On Monday Nov. 28th Wellington will have our Fall General Meeting. We have an election scheduled for our Secretary position. Names can be sent to Election Chair Mike Breadner. The election will take place at the meeting. One of the main purposes of the Fall General Meeting is to approve the budget for this year. The Finance Committee has sent last year's report to the new Provincial OECTA auditor and the report will be released at the meeting.

We will also have reports from our committees and a brief review of what each committee did last year and a preview of the upcoming year.

Please consider joining your fellow members in helping form the future of our Union! All committees can have new members apply through the Executive at any time. If you have an idea for an event or workshop drop one of the Executive an email and we will be in touch!

**OTBU  
DAILY OT  
PAID  
PD  
DAY**

**FRIDAY**

**NOV 25**

**@**

**THE**

**OECTA**

**OFFICE**

**8:30 AM**

**UNTIL**

**LUNCH**

**OT TEACHERS  
WILL JOIN  
SPIRITUAL DEV  
DAY IN THE  
PM AT  
BISHOP MAC**

## OECTA OFFICE MEETING ROOM

It is just over a year ago that our OECTA meeting room opened up for PD Workshops for use with the Board. To date hundreds of our teachers have spent PD days in their own union office for professional development. This mutually benefits everyone as the coordinators and learning coaches are able to book our office and have better access to wifi as well as storage while this helps defray the cost related to the expansion. Another benefit is we now have more room to host

our own events that previously required a larger space. The intangible benefit is having your OECTA release officers at your finger tips while you work at the office.

In October we had over ten workshops booked by our PD leaders and multiple local OECTA sponsored committee meetings to bring our October only number of visitors to over 320!

Members can book the room for baptisms, showers and family parties. Please call Mark for details.



# H AND S - PARKING CARS AND TRAFFIC

This year we had a few calls and concerns about duties that seemed inappropriate for a teacher. Teachers do NOT do patrol duty of any kind. We do Not monitor traffic of any kind. We do NOT monitor parking lots to guide students through them or to direct parents in their cars.

Supervision duty is in the school halls, yards, and other appropriate areas including bus duty. If you think your duty is placing you in jeopardy especially with traffic or brings you off school property talk to your H and S Rep and your OECTA Rep.

We Can Help!



## MERRY ADVENT @ LOYOLA HOUSE

OUR FAITH IN COMMUNITY COMMITTEE  
PRESENTS

WELLINGTON CATHOLIC  
MERRY ADVENT  
AT LOYOLA HOUSE

**THURSDAY DEC 1ST**

GATHERING AT 4:30 FOLLOWED BY MASS AFTER 5:00  
MUSIC, FOOD AND MERRIMENT  
RSVP ANDREA BRUNI

*Looking For An  
Excuse for a  
Gathering?*

*\*Memorial Mass*

*Tues Nov 15*

*\*Theo on Tap*

*Tues Nov 15*

*\*Advent Retreat*

*Fri Nov 18*

*\*Merry Advent*

*Thurs Dec 1*

*\*Xmas Dance*

*Fri Dec 16*

*Bring a Friend*

## Guelph Labour Council Float For the Santa Claus Parade

This year marks the 60th Anniversary of the Guelph District Labour Council. One of the ways we want to celebrate is to put a float in the Santa Claus Parade for Guelph. We can use several volunteers to walk the parade route carrying our OECTA or Labour Council Flags and Banners. We also need volunteers to sit on the float which will be Santa's Workshop with Elves making toys in their unionized shop. If you can help call us!

**DOWNTOWN GUELPH SANTA CLAUSE PARADE SAT NOV 20TH**

**The OECTA Women’s Committee Presents**

**Advent Retreat**

This year we gather to craft!  
BYOP: BRING YOUR OWN PROJECT

We gather at 5:30 for a guided meditation  
Followed by supper

Ideas: Knitting, crocheting, scrapbooking, colouring, zen doodling, Christmas projects,  
picture frames that need pictures in them,  
Christmas cards (make them, or use the time to fill them out), or

WHATEVER ELSE YOU DO THAT IS YOU!!!!

Friday, November 18th

St.Brigid’s Villa / Dinner Sponsored by OECTA

RSVP: Yvonne Runstedler on First Class

Bring your own refreshment

**Advent Retreat**

formerly known as the Women’s Fall Retreat  
we encourage anyone interested to attend



OTIP services include a wide variety of services and programs:

- \*Car and Home Insurance
- \*FeelingBetterNow
- \*CAREpath
- \*Coming soon Prov Benefits
- \*LTD (OECTA Plan)
- \*RTIP Retiree Benefits

For more details see our website or <https://www.otip.com/OECTA-Wellington>