



WELLINGTON
WORKS #2 25

Wellington
Catholic
Teachers

OCTOBER
2017

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TRYING A NEW LOOK!

We are into October, one month flew by and ended with a change from old been here forever First Class to Office 365. If you know colleagues either on leave or OTs that did not get the message please have them contact OECTA for help.

Many of our schools ended September with Terry Fox's Marathon of Hope runs and we begin October heading into Thanksgiving. Take a moment to reflect, pray and think of others this month. Challenges hit us physically, emotionally and mentally. They hit us directly or through our family and friends and even through our students. In recognition of October as Wellness Month the Joint Wellness Committee will run a Wellness Workshop at the OECTA Office on Wed Oct 18, so save the date and don't let Stress get to you.

Please check out your OECTA Weekly Events, stay on top of opportunities on our Board OECTA Group and check in our Facebook page, Facebook Group and our OECTA Website. There are many events going on this month to take advantage of and /or get involved in Your OECTA.

Remember to use our Provincial OECTA media campaign with #CatholicTeachers and #LessonsForLife. You do great work let everyone know that you are a Catholic Teacher!

Your OECTA Everywhere You Need Us To Be!

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WELLINGTON OECTA UNIT EXECUTIVE

PRESIDENT MARK BERARDING

VP SECONDARY YVONNE RUNSTEDLER

VP ELEMENTARY PETER STOOP

VP OT TIM O'BRIEN

TREASURER LINDA DIPIERI

SECRETARY NICOLE HEARN

COUNCILLORS : LAURENCE VIGNOLA,
LAURINE SOLIGO, TREVOR KLEIN, MARC
SGRIGNOLI, AND DINA FISHER



WHATS ON THIS MONTH?

MON OCT 2 WLU MEETING

TUES OCT 3 REL AQ COURSE

WED OCT 4 MAT LEAVE WORKSHOP

THURS OCT 5 BISHOPS DINNER

FRI OCT 6 MENS RETREAT AT THE VILLA

MON OCT 9 THANKSGIVING

WED OCT 11 OECTA PD COMMITTEE MEETING

SAT OCT 14 REL AQ COURSE

MON OCT 16 EXEC MEETING

TUES OCT 17 CATH COM MEETING

WED OCT 18 WELLNESS WORKSHOP

SAT OCT 21 PENSION WORKSHOP

MON OCT 23 REPS MEETING

WED OCT 25 INTERVIEW PREP

THURS OCT 26 WFMP OECTA HOSPITALITY

MON OCT 30 OECTA H AND S WORKSHOP

WORLD TEACHERS DAY OCTOBER 5TH

The UN has declared October the 5th each year as International World Teachers Day. Our profession brings hope to the world as everyone raises their standard of living and many believe that only education can help the third world. Though our struggle seems petty when compared to colleagues around the world but I have heard colleagues from Africa, Latin America and Asia say whatever rights we lose means they will never achieve.

This year we had our third annual WTD Breakfast at the ICC on Oct 1st. We will have radio ads on Magic and CJOY as you drive to work, have lunch and drive home as October 5th draws closer.

On Thursday thank a teacher that you worked with or that helped you get to where you are today! Thanks Peter, Andy, Rusty, Jim, Bob, Nita, Deb, Randy, Les, Nan, Paul and so so many more!

Happy World Teachers Day

You all do such a great job!

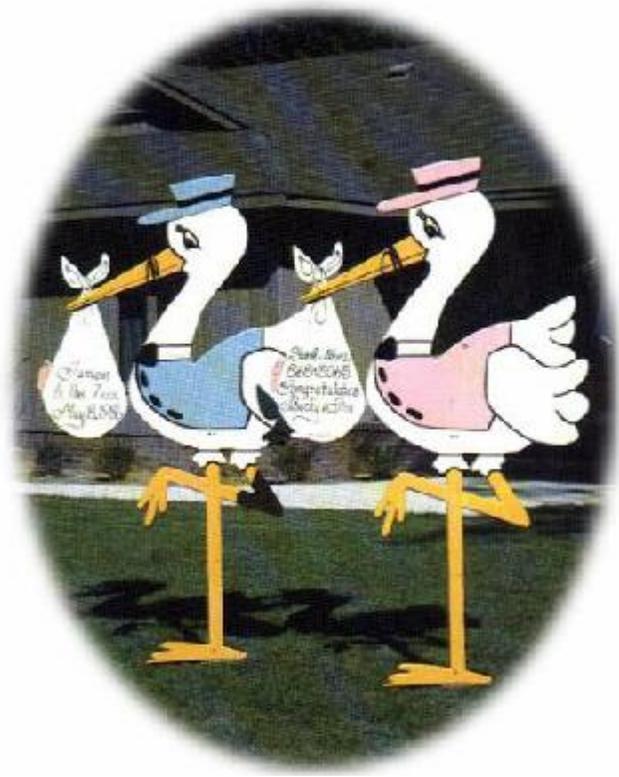
HEALTH AND SAFETY FORMS AND YOU

Our long struggle to get the message out to each and every member continues but it has never had a better outlook!

At the end of last year we received full support in our joint responsibility to have our teachers fill in the required Safe School Forms in every school. If a student does an action or attempted action that is something that they could be suspended or expelled from then a SSF MUST be completed. It does NOT mean they will be suspended but the form must always be filled out. It is your professional responsibility and duty as a member of the College of Teachers.

If at any time you are told not to bother or it is not needed or it is a waste of time immediately contact OECTA.

OECTA WORKSHOPS NOT TO MISS



MAT LEAVE WORKSHOP

WED OCT 4 @ THE OECTA OFFICE

4 PM TO 5:30 PM WITH JOE PECE PROV STAFF

Planning or already on the way

Then this workshop is for you!

We will discuss and guide you on

Benefits, Pensions, EI, Seniority

And much much more

There are important points to consider!

RSVP Mark



OECTA PENSION WORKSHOP @ THE OECTA OFFICE

SAT OCT 21 8:30 GATHER 9:00 AM START

LUNCH IS PROVIDED 2:30 WORKSHOP CONCLUDES

Our Annual Pension Workshop with Provincial Staff Dept Head Joe Pece. Be ready and be prepared as Joe runs through all you need to know and consider for retirement!

OECTA INTERVIEW PREP WORKSHOP

WED OCT 25 @ THE OECTA OFFICE

JOIN OUR PROVINCIAL PD STAFF AS THEY RUN THROUGH CURRENT INTERVIEW SKILLS

AFTER SCHOOL GATHER 4 PM START 5:30 FINISH RSVP MARK

CONTRACT 101

Bereavement Days

Did you know in addition to 5 days for immediate family, 2 days for grandparents that you have 1 day for all other relatives not named in the above?

Call OECTA Before you call anyone else!

Sick Days

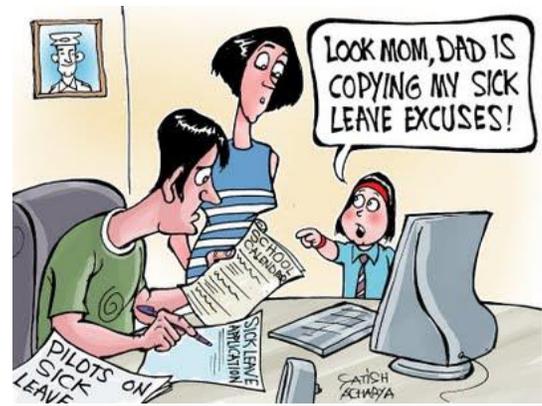
Every full time Permanent receives a full 11 sick days every September 1st and another 120 at 90% pay days.

Part Timers and LTO teachers are all pro-rated.

Please contact OECTA when in doubt!



PAID SICK DAYS EVERYONE NEEDS THEM!



OECTA Prov Pres Liz Stuart



On Monday Sept 25, our Provincial President visiting Wellington and brought greetings to our Staff Reps during their half day workshop. Among the hot topics is Violence in our Classrooms and how OECTA is working with the Ministry of Labour to help make an Education specific branch of inspectors. She also reminded and reinforced how important it is to report all violent incidents.

Next on the radar is the continued struggle to keep Catholic Education publicly funded and warned us to watch out for the One School System campaign.

Our campaign is two fold - #CatholicTeachers and #LessonsForLife

CONGRATS TO TIM O'BRIEN

Tim our President of our OTBU and VP OT on our Unit Exec was elected by the GTA Units to continue to serve as the GTA Rep voting member of Council of Presidents.

Provincial Council of Presidents

Joining Tim as members of C of P will be Pres Mark Berardine, VP Secondary Yvonne Runstedler and Committee Chair Peter Stoop. Our largest delegation in recent memory! Yvonne is also a Committee Chair 😊

Is Your Home Insured for Water Damage?

Images of extreme flooding have been dominating headlines of late. Unfortunately, it doesn't take exceptional hurricanes, like Harvey or Irma, to flood urban areas. Residents of Windsor and Essex County experienced devastating damage to their homes in August as heavy rainfall caused thousands of people to wake up to flooded basements.

Canada has become wetter, with a 16% increase in precipitation since the 1950's. Damage from storms, spring thaw and other fresh water flooding is occurring everywhere across the country which accounts for [40% of property insurance claims, annually](#). Yet, the sad reality is that many people do not prioritize water protection when it comes to their home insurance.

Did you know that water entering your home from sources like sewer back-up and heavy rain are not necessarily covered under all [home insurance policies](#)? These types of coverages are additional options, called *endorsements*, that you may choose to add to your standard home insurance policy.

Water Coverage Options

Flooding is the number one cause of natural disaster in Canada. This has inspired insurers to rethink the way they treat water damage, including the introduction of overland water protection insurance. It is one of two types of insurance that can be added to your home insurance policy to protect your home and your belongings:

- **Sewer backup coverage** – This insurance covers you if severe weather or storms, cause sewers, septic tanks and/or sump pumps to backup and cause flooding in your home.
- **Overland water protection** – Overland water protection covers you if water enters your property as a result of a sudden accumulation caused by rains, melting snow, spring run-offs, and/or overflows of lakes and rivers. It is only available in tandem with sewer backup coverage, meaning you need to have both to obtain overland protection.

Water can cause a lot of damage to your home, and repairs can be costly; so, don't presume you're fully covered, only to find out you're not. Make sure you know and understand the coverage options you have under your home insurance policy. To learn more about water protection offered through OTIP, give us a call at 1-866-523-4111. Our Brokers are here to help you find the coverage that is best for you.

More on water damage: *Learn how you can [prevent water damage](#) to your home*

QUOTE + OTIP =

Get a quote today!
OTIPinsurance.com/Indigo-TJX

Indigo

OTIP RAEQ.

free \$25 gift card*

*Restrictions apply.

MENS THANKSGIVING RETREAT NIGHT**@ ST BRIGIDS VILLA FRIDAY OCT 6****GATHER AT 5 PM****PARA-LITURGY AT 5:30****DINNER AT 6:15****FOLLOWING DINNER****FELLOWSHIP BY THE FIRE****RSVP MARK BYO Refreshments****WELLINGTON WORKSHOPS APPLICATIONS ARE CURRENTLY BEING ACCEPTED**

Do you and/or a colleague have an idea to present to your colleagues? Have you presented at an OECTA PD Summer Institute or other Conference? Do you have a skill others have said that they wished they could do that or that you would like to share with your colleagues?

Then see the Call for Presenters distributed earlier by Yvonne and the Joint PD Committee and fill one in!

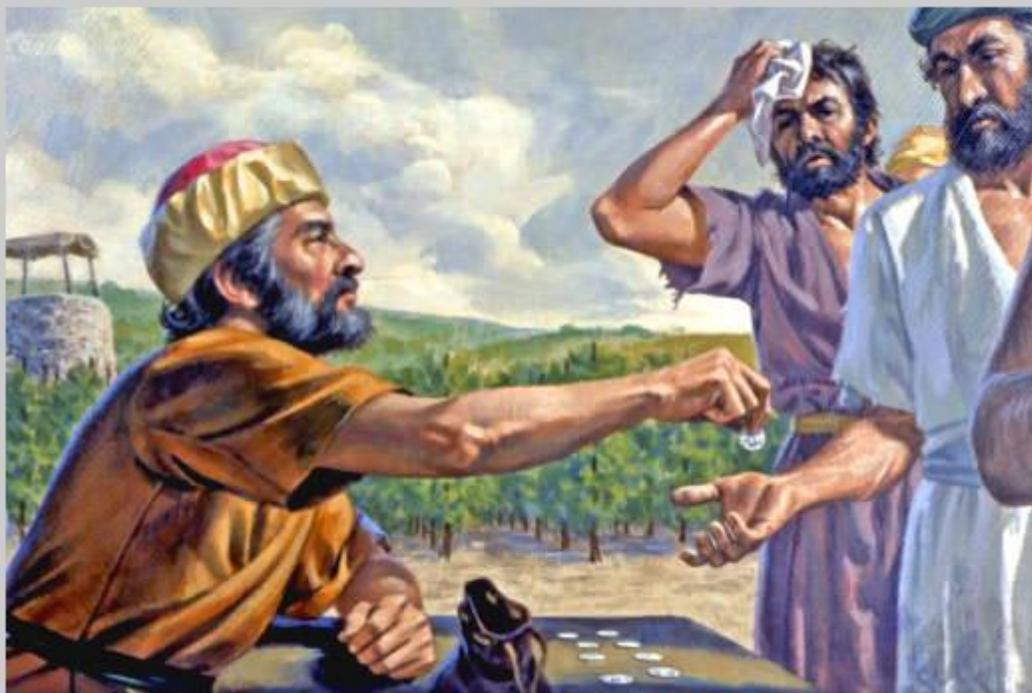
The Joint PD Committee remains committed to giving local opportunities for your colleagues to present exciting topics to Wellington Teachers. At the same time about a third of the Fund continues to assist teachers in applying to other traditional conferences. We track how many conferences you have attended and try to keep everyone on a three year cycle to ensure equal opportunity. For more details see the application process posted by Yvonne.

When Faith Meets Pedagogy 2017! ***“Catholic Education: A Canadian Covenant”***

WFMP runs from Thursday evening, October 26 through to Saturday Oct 28. The conference is at the Delta Hotel (formerly the International Hotel) on Airport road. Members are invited to attend dinner prior to the start of the evening events. OECTA will sponsor one teacher at each site and two teachers at each of the larger High Schools. The Board will also sponsor delegates from each school as well. To better coordinate please talk to your Rep.

Reps will forward the names of the OECTA members who wish to be sponsored to Yvonne Runstedler and the PD committee will select delegates according to prior funding and equal opportunity. The Board also has limited funding through departments, program and Catholicity. OECTA will reserve spots for OTs who may be interested in the best Catholic Conference of the year. Please apply directly to Yvonne as well. Join us following the Thursday evening in our hospitality room. We hope to see you there!

To be part of change you must be part of the group seated at the same table.



PRECARIOUS WORK AND THE BALANCED DAY

THE PARABLE OF THE LANDLORD AND THE WORKERS

OTBU GENERAL ANNUAL MEETING AND ELECTIONS

Every September our OTs gather to elect their OTBU President, Secretary and Treasurer as well as their Staff Reps.

Congratulations to the following:

President OTBU Tim O'Brien

Tim is automatically VP OT on the Unit

Secretary Becka Dunstan

Treasurer Laurine Soligo

Laurine will continue to serve on H and S

Reps : Barb Fisher and Aaron Huybens

Thanks to all who were able to attend!

Thanks to Mike Breadner our Election Chair.

Smartfind Tips and our OTs

and our Permanent Teachers

The balanced day is making it difficult for our OTs to get a full days work. How can we help?

Please enter your dates early for all PD and any eligible specialized dates. Then the Board has a better chance to link jobs or shuffle OTs around.

This helps our colleagues earn a full days wage!

It also helps all our schools have coverage so no one misses planning time or have events scheduled go upside down.

Remember start times are tricky and balanced day switches are also under time constraints.

Everyone please check times to ensure they are recorded correctly. Any missed planning due to shortages must be recorded and paid back.