



WELLINGTON
WORKS #1
v26

Wellington
Catholic
Teachers

SEPTEMBER

OFFICE PHONE 519-763-3043 PRESIDENT MARK BERARDINE CELL 519-400-5361

IN THIS ISSUE

A New School Year

The floors are polished, the student desks are clean and empty, and hopefully there is room in the staffroom fridge! It is another school year. 2018-19 will bring more challenges. See the article on page 4 for more on the return to the 1998 'Sex Ed Curriculum'. We will have direct challenges this year and over the next four years of the new Tory Ontario Gov't. We have a contract until August 2019.

I encourage everyone to check their schedules to make sure they are teaching the right amount of classes according to their contract. Supervision based on full time is 75 minutes every two weeks for secondary and no more than 80 minutes a week for elementary. Teachers in Elementary should not teach more than 1500 minutes including their planning time. Checking your schedule ensures any inconsistencies are noticed early. Talk to your site Rep and contact the local office for clarification. One thing to note is planning time based on full time should be daily and a best effort should be made for this to work. If you have double planning on Monday or Friday the Board will owe you extra time due to holidays and PD Days. We are struggling to ensure part time contracts and two site contracts are done correctly. Please talk to your Rep and the OECTA Office now.

We have made some great strides over the 25 years of my career. We need to work to ensure those strides are maintained and other improvements in our working conditions and rights continue to improve. The best way for our generation to protect the next generation is to be an active and knowledgeable OECTA member. A strong OECTA starts with you! Enjoy your first day back.

Your OECTA Everywhere You Need Us To Be!

2018
PG 2 WORLD TEACHERS DAY

- ANNUAL BREAKFAST SUN SEPT 30
- PG 3 OTBU GEN MEETING ELECTIONS
- WHAT'S ON THIS MONTH
- PG 4 SEX ED CURRICULUM
- OECTA MAT LEAVE WORKSHOP
- PG 5 CONTRACT 101 JOINT PD ITEMS
- PG 6 OTIP UPDATE
- PG 7 RELIGION AQ PART ONE
- CALL FOR COMMITTEES
- WELLINGTON OECTA UNIT EXECUTIVE
- PRESIDENT MARK BERARDINE
- VP SECONDARY DAVID DEL DUCA
- VP ELEMENTARY PETER STOOP
- VP OT TIM O'BRIEN
- TREASURER LINDA DIPIERI
- SECRETARY NICOLE HEARN
- COUNCILORS : LAURINE SOLIGO, TREVOR KLEIN, YVONNE RUNSTEDLER, DINA FISHER AND SHANNON O'CONNOR

ANNUAL WORLD TEACHERS' DAY BREAKFAST

Sunday Sept 30th

At the Italian Canadian Club

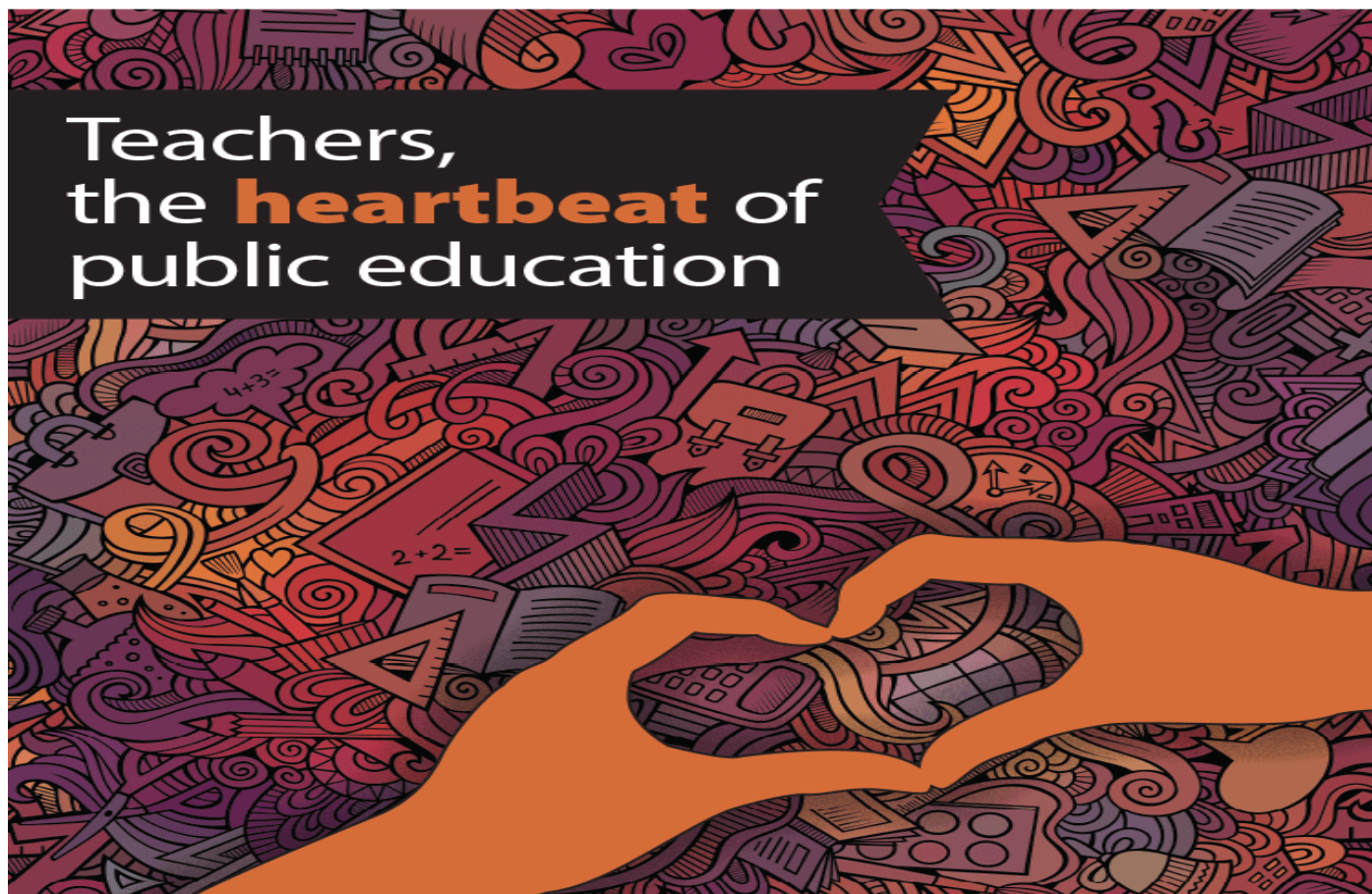
11:00 to 12:30 Buffet

Tickets can be reserved by emailing Mark

Members, Family and Guests \$5 per person

All are welcome

WORLD TEACHERS' DAY
2018.10.05



Teachers,
the **heartbeat** of
public education



Canadian Teachers' Federation
Fédération canadienne des enseignantes et des enseignants

www.ctf-fce.ca

WHATS ON THIS MONTH?

TUES SEPT 4 SCHOOL STARTS

THURS SEPT 6 GDLC EXEC MEETING 7 PM

FRI SEPT 7 OECTA PROV VISIT

MON SEPT 10 EXEC MEETING 4 PM

TUES SEPT 11 GWCSJ 7 PM

THURS SEPT 13 BOARD WELLNESS MEETING 1 PM

THURS SEPT 13 GDLC 7 PM

WED SEPT 19 BEG TEACHERS CON DELEGATES 4 PM

THURS SEPT 20 WLU MEETING 11:30 AM

THURS SEPT 20 OTBU GEN MEETING 4 PM

MON SEPT 24 REPS EXEC MEETING 4 :30 PM

TUES SEPT 25 OTIP CONFERENCE

TUES SEPT 25 PART ONE AQ REL COURSE 6 PM

WED SEPT 26 OTIP CONFERENCE

WED SEPT 26 GRIEVANCE OFFICER WORKSHOP

WED SEPT 26 GUELPH MAYORAL DEBATE 7 PM

THURS SEPT 27 GRIEVANCE OFFICER WORKSHOP

THURS SEPT 27 JOINT HEALTH AND SAFETY 1 PM

FRI SEPT 28 BOARD PD DAY

FRI SEPT 28 OT PD DAY TBA

SAT SEPT 29 GWCSJ MEETING 1 PM

SAT SEPT 29 PART ONE AQ REL COURSE ALL DAY

SUN SEPT 30 WORLD TEACHERS' DAY BREAKFAST

OTBU GENERAL MEETING

Attention all Daily OTs and LTOs

Thursday Sept 20

Meet and Greet and
Annual General Meeting

All OTs are encouraged to attend
Election of Executive Officers and Reps

Bylaw and Constitution Changes

Doors Open at 3:30 pm

Meeting Begins at 4 pm

Snacks and Refreshments served

OECTA OFFICE

Is located on 5420 Woolwich Street

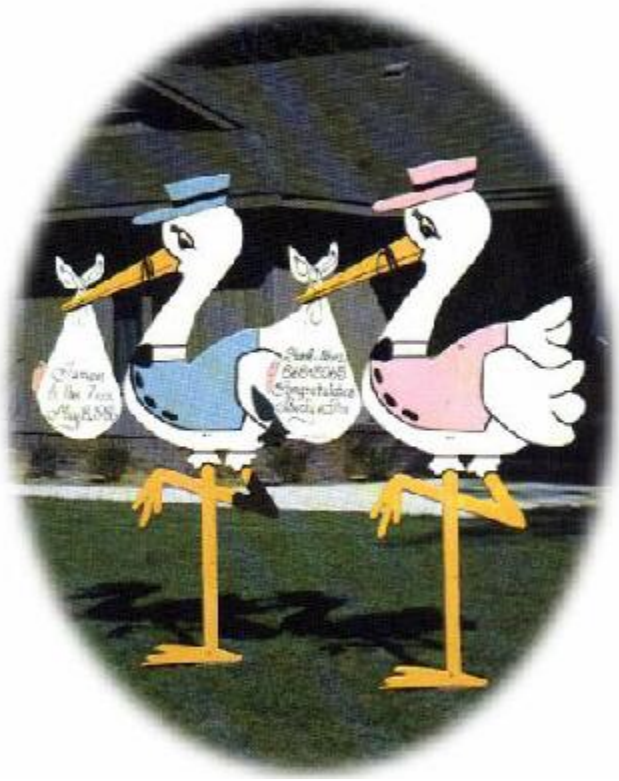
Jesuit Ignatius Centre

Orchard Business Park

Main Entrance

Suite 200

OECTA WORKSHOP NOT TO MISS



MAT LEAVE WORKSHOP

WED OCT 24 @ THE OECTA OFFICE

4 PM TO 5:30 PM WITH JOE PECE PROV STAFF

Planning or already on the way

Then this workshop is for you!

We will discuss and guide you on

Benefits, Pensions, EI, Seniority

And much much more

There are important points to consider!

RSVP Mark

Welcome Back To The Future - 1998 Health Curriculum!

As the song says it seems the new Premier wants us to teach like it was 1999 again. Like many of you I stayed in touch with politics in Ontario a little more closely than usual over the summer. We are a little over 2 months into the new reign of this new conservative government. It seems, like his predecessors in the 90's, Education and Teachers will once again be a target for them to use to gain support with their narrow minded base.

The last week of August we were given a release by the Director through all our administrators. It has instructed us what we are going to teach. Focusing on our Family Life and Fully Alive does give us a base. OECTA has also stated in a direct email to everyone to instruct according to what our Boards tell us and what they tell us to use. Remember parental letters home is the best way to make sure you don't cause surprises as outlined in the memo.

Undoubtedly some parents will be a cause for concern. The Tory's snitch line' to the College of Teachers will also cause us anxiety and probably grief. Teachers need to be wary. Teachers need to consult with their administrators and department heads for assistance if they are not sure. More will be forthcoming. If you are in doubt seek help. The OECTA Executive is also available to field your questions.

JOINT PD COMMITTEE UPDATE

The Joint PD Committee met last week to prepare for the school year. So far a budget has been provided by the Board to sponsor about 12 conference spots. There are limited spots for 4 of our Fall approved conferences, 4 for Reading For the Love Of It and 4 for OAME. The form for applications will be posted later in the week.

The remainder of the budget will be approved later in the Fall. The Board is concerned about continued supply teacher shortages. Once we start the year more discussions will take place to determine the level of funding

CONTRACT 101

Bereavement Days

Did you know in addition to 5 days for immediate family, 2 days for grandparents that you have 1 day for all other relatives not named in the above? If you have questions about travel for distance or the need to use one of the 5 days for legal circumstances for estate matters please give the OECTA Office an email or call.

Call OECTA Before you call anyone else!

Sick Days

Every full time Permanent receives a full 11 sick days every September 1st and another 120 at 90% pay days.

Part Time teachers are all pro-rated. LTO teachers have half the number of 90% sick days available.

5 Specialized Appointment Days

Only available to Permanent contract teachers, these days are for family emergencies, special appointments and family illness days. One of the 5 can be used to attend Post Secondary Graduations.

Please contact OECTA when in doubt!

available and how we will disburse any remaining funding.

UPCOMING OECTA CONFERENCES

BEGINNING TEACHERS CONFERENCE

OCTOBER 17 AND 18

WOMENS LEADERSHIP CONFERENCE

NOVEMBER 22 AND 23

DELEGATION IS SELECTED

PLEASE RSVP IF INTERESTED

OTIP UPDATE

5 Reasons You Should Consider Unplugging

Between texts, emails, phone calls, calendar alerts and notifications from multiple social media platforms, being connected can seem like a full-time job. So much so that it's easy to forget that an off switch even exists.

It's a good idea to periodically re-evaluate your relationship with technology and consider making the choice to unplug yourself from your devices more often.

To learn more, visit www.otipinsurance.com/article24.



How to Deal with Floods

Floods are a common – and often costly – natural hazard in Ontario that can happen at any time of year. Overland water flooding can be caused by melting snow, ice jams, fresh-water hurricanes, breaking dams and heavy rainfall that oversaturates the ground. Summer thunderstorms in particular can pose a major flood risk in Canada.

Overland water flooding can leave you and your family at risk for serious injury, and your property at risk for extensive damages. Below are some tips to help you and your loved ones stay safe and mitigate potential losses from overland water flooding before, during and after the flood occurs.

To learn more, visit www.otipinsurance.com/article_23

UWL ADDITIONAL QUALIFICATION COURSES

"Making a difference" for teachers and students

Religious Education in Catholic Schools Part 1 Instructor: Yvonne Runstedler

Schedule

- Total hours: 125 • Face-to-face hours: 70.5 • Online hours: 29.5 • Self-directed learning hours: 25

- Face-to-Face Schedule

- Tuesday, Sept. 25, 2018, 6–10 pm • **Saturday, Sept. 29, 2018, 8:30 am–4 pm** • Tuesday, Oct. 2, 2018, 6–10 pm • Tuesday, Oct. 9, 2018, 6–10 pm • Tuesday, Oct. 16, 2018, 6–10 pm • Tuesday, Oct. 23, 2018, 6–10 pm • **Saturday, Oct. 27, 2018, 8:30–4 pm** • Tuesday, Oct. 30, 2018, 6–10 pm • Tuesday, Nov. 6, 2018, 6–10 pm • Tuesday, Nov. 13, 2018, 6–10 pm • Tuesday, Nov. 20, 2018, 6–10 pm • **Saturday, Nov. 24, 2018, 8:30 am–4 pm** • Tuesday, Nov. 27, 2018, 6–10 pm • Thursday, Dec. 6, 2018, 6–10 pm • Tuesday, Dec. 11, 2018, 6–10 p.m

Additional Discounts Laurier B.Ed. alumni \$50 Laurier B.Ed. Associate Teacher \$50

Wellington CDSB teachers in \$500 first 5 years of experience

(Additional spots may be available for Wellington OTs)

Early Bird Deadline Sept. 10 Fee - \$655 Final Deadline: Sept. 17 Fee - \$685 after Sept. 10

Schedule, application and discount information available at

www.wlu.ca/education/aq aq@wlu.ca

Class held at the Wellington OECTA Office 5420 Hwy 6 Guelph Suite 200

CALL FOR COMMITTEES

Locally Wellington OECTA has many committees for teachers to participate in. We value everyone's ideas and contributions. As we approach 2019 we will also need Bargaining Committees for our Permanent and our OT/LTO teachers. Being on a bargaining committee is a great way to learn more about your contract and understand how your union works. We have H and S, Secondary, Elementary, OT, Beginning Teachers, Social Justice, Wellness, Women's, Faith and Community, PD and Young Authors as well as our Retreats and Social Committees. All these committees need members to help them run smoothly and provide opportunities for all of our members. In addition we have several Board Committees, such as Catholicity which needs volunteers each year, Joint Health and Safety one OT is urgently required, as well as Tech and Wellness. We also have our yearly election and nomination committee and legislation committee for those with some legal language skills and our financial committee.

If you are interested in helping out or have an event or social idea please contact any of the executive.