

WELLINGTON OECTA

UNIT EXECUTIVE

2015-2016

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VP ELEM PETER STOOP

VP OT TIM O'BRIEN

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WHAT'S INSIDE

JOINT PD REPORT 2

WINTER WORKSHOPS 2

OECTA DATES 2

CONTRACT101 3

NOMINATION COMMITTEE 3

RETIREMENT WORKSHOP 4

H AND S 4

ANNUAL BANQUET 5

OECTA AQ COURSES 6

WELLINGTON WORKS MARCH

2016 MARCH

VOLUME XXIII

PRESIDENT'S MESSAGE

March arrives and all students are thinking of March Break. However, it is also Lent and at the end of the month we will celebrate Easter. While we revel in anticipation of a well deserved week off let's also remember that our Lenten Journey continues through to Holy Week at the end of the month.

Our Catholicity Committee and our Faith In Community facilitators work hard all year to provide opportunities for all staff to experience moments to celebrate our Catholic Faith. Your OECTA committee members work as well to provide opportunities to share our faith with our colleagues and co-workers as

well as to have moments to foster a re-discovery of our spiritual side in this busy hectic and at times overwhelming world.

The Seder Meal will take place on March 31st. Next up is the Men's Retreat on Friday April 22nd at St. Bridgid's Villa. For those who have never attended it is a chance to discuss our faith and share fellowship. Later in May our Faith in Community will host our annual May event also at the Villa on Thursday the 19th.

Sometimes we just need a moment to stop, reflect and take the time to remember how special it is that we get to work in a Catholic System.



Holy Thurs Mar 24

Good Friday Mar 25

Easter Sunday Mar 27

Wellington Delegation

Mark Berardine

David Derewianko

Peter Stoop

Tim O'Brien

Sheila Hynes

Laurence Vignola

David Del Duca

Becka Dupuis

Yvonne Runstedler

Trevor Klein

David and Cindy Della Croce

Jeff Cummings

PROVINCIAL AGM

These members will represent Wellington on March 11 to March 14 during the Break in Toronto. I want to thank everyone in advance as they give up the start of their March Break to serve the membership. The Provincial AGM will elect the Provincial Executive and determine the direction of OECTA for the

next year. In addition, we expect a Fee Debate as we continue to evolve in the face of Provincial Central Bargaining. To have your say please consider attending an after school Delegate Meeting on Monday March 7th at 4 pm at the OECTA Office.

All are invited.

**WELLINGTON
WORKS
MARCH**

**WELLINGTON OECTA
UPCOMING DATES**

**SAT MAR 5
CLC WOMEN'S
LUNCHEON**

EUCHRE NIGHT

**MON MAR 7
PRE-AGM DELEGATION
OPEN MEETING
OECTA OFFICE 4:00**

**TUES MAR 8
YOUNG AUTHORS
COMMITTEE NOON**

GWCSJ 7 PM

**THURS MAR 10
GDLC 7 PM
WOMEN'S DAY
MARK TIM BERNARD**

**FRI 11 TO MON 14
PROV AGM**

**MON MAR 21 4:30
REPS COUNCIL/ EXEC
1ST VP STUART VISIT**

**WED MAR 23 4-7
RTIP RETIREMENT
WORKSHOP**

HOLY WEEK

**THURS MAR 24 NOON
JHS COMMITTEE
WORKERS LUNCH**

**THURS MAR 31 APRIL 1
OECTA LEADERSHIP**

JOINT PD COMMITTEE REPORT

Last month the OECTA PD Committee met in preparation for the Joint PD Committee Meeting and the preparation of the Wellington Winter Workshops. If you recall the Joint PD Fund was Ministry money that was to be spent by teachers on their Professional Development. Last year we began to focus on more Wellington based PD with our own teachers providing workshops to our own members. This allows us to host 15

teachers in a workshop instead of sending 4 teachers to a conference.

The Joint PD Committee met and selected 5 topics from a variety of received proposals from our teachers. We had 15 proposals to choose from and we want to thank all those who put forth their names to lead a PD session. The Joint PD Committee (with Brian Capovilla, Mike Glazier and

Tracy McLellan) selected the 5 Workshops below for this year's sessions. We will keep all the proposals on file if additional funding is available.

The PD Committee also approved the allocation of the remaining funds for Conferences for the rest of the year. Even though the year is half over we are already planning for the next year!

See Topics Below:

WELLINGTON WINTER WORKSHOPS JOINT PD 2016

BEYOND ELEMENTARY
SMARTBOARDS
WED MARCH 2ND ST MIKES
By Sheila Hynes and Laura Camplin

GENIUS HOUR
TUES MARCH 8TH ST MIKES
By Jan Chapman Ali Antonini

OECTA 101 –Katrina Wheaton
TUES APRIL 19TH OECTA OFFICE

GETTING LIT4LIFE
FRI APRIL 1ST
By Janet Stevens and Deb Watters
@ the OECTA Office

OUTdoorED
FRI APRIL 1ST
By Peter Glaab and Bill Killburn
@ St. Brigid's Villa

OTIP TEACHING AWARDS

<u>CATEGORIES</u>	<u>\$ 1,000</u>	<u>DEADLINE</u>
ELEMENTARY	Each for the winning Teacher and her/his School	MARCH 31ST Apply Below @
SECONDARY		
BEGINNING		
OTIP	www.teachingawards.ca	RTIP

OTIP
TEACHING
AWARDS

BROUGHT
TO YOU BY
OTIP
Ontario
Teachers In-
surance Plan

And

OTF
Ontario
Teachers'
Federation

2014-17 NEW CONTRACT UPDATES

LUMP SUM PAYMENT

All permanent contract teachers should have rec'd their lump sum payments on Feb 2nd. This includes all retro grid pay from Sept 3rd to Feb 2nd. Your pay period cheque should have had a record of your updated category A3 etc and experience Step and Days (Step 5 Days 122). The Days reflects the amount of full days worked in addition to full years. The Step reflects your Years remember we start at 0. So Step 5 would reflect 6 full years of teaching.

The OTs will receive their lump sum after the end of the year when they calculate how many days you have worked in total. All OTs in an LTO for first semester should have had a grid movement as of their QECO and Experience on Sept 3rd.

All teachers on a paid leave such as a Mat leave should have also been paid their lump sum by Feb 9th. Any work they did

between Sept 3rd and Feb 2nd should also have been recorded as a grid payment for days worked. If you have questions let us know.

OT KEYS AND BOOKLETS

It is extremely important that all OTs on daily supply receive the necessary keys they need to do their assignment. It is also a duty of the office to provide a detailed booklet that has supervision schedules, duplicate class lists needed, seating plan where appropriate, bell times, medical concerns for identified students in the classroom and any other relevant information pertaining to the class.

These booklets are to be kept in the office and handed out each morning and handed back at the end of their assignment.

If you are an OT and are not given keys and/or booklets please inform the OECTA Office. Reps please check this status with your administrator.

REP SITE STAFF MEETINGS

OECTA and the Board are working together to collect the Best Practices used when staffing is prepared for the next school year and next semester. Currently a sub-committee of Joint Staffing is discussing how to implement the new contract. Teacher Reps will be given a chance several times a year to discuss school staffing with the Principal and VPs.

A week prior to the proposed meeting the OECTA Reps will be given the required staffing information. They will then have a meeting with their administrative team to examine what options are available for possible grades/subjects.

The Board and OECTA will have more information on the process in the upcoming month. The Executive will discuss the process with your Reps and they will bring information to you this month and more in April. Stay Tuned.....

CONTRACT 101

New changes to our Central Contract include:

- *The Board will pay for all requested Doctor's notes
- *Doctor's notes no longer required at three days but four
- *For a leave of absence to take care of family members by a primary care-giver are now topped up by 8 weeks by the Board (as Mat Leave top up)

NOMINATION COMMITTEE

Volunteers Wanted!

The nomination committee is to assist the Election Chair Amberlea Daigneau, in overseeing our 2016 Wellington OECTA election campaign and process. We will continue to conduct our elections with an on line voting process. If you can assist Amberlea in acting as scrutineers, or sit on the larger committee to discuss timelines and process please email Amberlea



Daigneau on First Class. You must not be involved in the election campaign to sit on this committee. We are asking for additional volunteers with some technology background to help run the spreadsheets associated with the election internet program. Expect more details on our Unit elections at the end of March and in the April edition of Wellington Works.

LEAP INTO MATH THIS SPRING

Register for OECTA's

Mathematics Primary/Junior Part 1 AQ

Enrolment deadline for the
Spring session is March 24, 2016

For more details and to register
www.oecta.on.ca

Special Level 1 Labour Course
Community Advocate Training
Funding Available

Wed April 6 to Wed June 15
Class 6-9 pm

Labour Community Advocates are trained employees and members that serve as a resource where co-workers can safely and confidentially discuss a problem they are facing and identify how to proceed. They act as a bridge to identify and access the appropriate services and programs. If interested please contact Tim or Mark for details.

H and S

Reporting Safe Schools Act and Incidents

Student Behaviour Concerns?
Getting Kicked, Slapped, Spit On, Bit,
Ducking Thrown Objects, Sworn At?

Then there are reports **YOU MUST** file!

The Safe Schools Act requires you to fill out a report for **EVERY** incident that happens that **could lead** to a suspension or more. Some of these include:

- *Threats to inflict serious bodily harm on another person
- *Possessing alcohol or illegal drugs
- *Being under the influence of alcohol or illegal drugs
- *Swearing at a teacher or person in a position of authority
- *Vandalism
- *Bullying
- *Any conduct injurious to the moral tone of the school or to the physical or mental well being of others.
- *Persistent Truancy
- *Persistent Opposition to Authority
- *Willful Destruction of School Property
- *Theft
- *Use of Profane/Improper Language
- *Use of Tobacco
- *Aid/Incite Harmful Behaviour
- *Fighting
- *Physical Assault/Sexual or Racial Harassment
- *Distribution of Hate Material or Hate Motivated Violence
- *Inappropriate Use of Electronic Media/Communication

There is **NO GREY** area.

Teachers are legally required to fill out the forms.
Please ask your OECTA Reps for advice.

In addition most times an Incident Report will also need to be filled out to report injury and incidents to H and S

WALK INTO RETIREMENT WITH A PLAN WORKSHOP PRESENTED BY : OTIP WEDNESDAY MARCH 23rd AT THE OECTA OFFICE FROM 4-7

This free workshop is open to OECTA members and spouses. It covers valuable information that will be useful to all those planning to retire within five years. During this workshop you will learn about :

- *Retirement health insurance benefits
- *RRSPs
- *Investments
- *Tax and estate planning before and after retirement
- *Lifestyle planning

Please RSVP by emailing Mark. Register early as space is limited.
Please send any dietary restrictions as a light dinner will be served.



Countdown to *Spring* for your chance to **WIN!**

Edvantage wants to help you get through winter by **COUNTING DOWN TO SPRING**. We are giving away a grand prize of **\$2,500 in CASH** and three monthly prizes! Visit www.edvantage.ca/OECTAwin and enter today for your chance to WIN!

Edvantage is a savings program exclusive to the Ontario education community, visit www.edvantage.ca/OECTAwin to learn more.

Terms and conditions apply. Visit www.edvantage.ca/OECTAwin for details.

Edvantage

SAVE THE DATE!

ANNUAL IN APPRECIATION BANQUET

THURSDAY MAY 26TH

@ THE ITALIAN CANADIAN CLUB

RECEPTION 5:30 DINNER 6:15

Join us as we honour our Retirees, 25 year members and all our OECTA volunteers. If you are thinking of retiring please let the office know. If you are in your 25th year of teaching with OECTA please contact the office. If you know someone who has worked in another Board and are in their 25th year please mention their name to us or have them call the office.

Please contact the OECTA Office
Email oecta.wellington@rogers.com
Or contact any of the Release Officers

Call for OECTA Technology Committee

Any members who would like to join a new OECTA Committee that will focus on how Technology affects the classroom, our profession and in particular areas of concerns of Technology in Wellington Catholic are asked to send their name to one of the Executive. We would like this committee to meet at least two times prior to the end of the year. We hope that the information collected will assist our Bargaining Committee, help design surveys to the membership and send our concerns to our OECTA Reps on the Board's IT Council. If you have a desire to bring your Tech concerns to the Unit or have an understanding of what works and what doesn't work for teachers in the area of Tech then we would like to hear from you. Please respond by March 21st so we can select the Committee at our Exec Meeting. Applicants can reply through first class or contact oecta.wellington@rogers.com for more information.



OECTA ANNUAL AWARDS

Every year at the Annual In Appreciation Banquet we recognize OECTA and Community members with several Awards. If you would like to nominate someone that you think is deserving of these Awards please send their name into your Rep or any member of the Executive.

Wellington OECTA Awards of Merit One Member One Community

"Awarded for outstanding contributions to OECTA, Wellington Catholic District School Board and/or Catholic Education."

Wellington OECTA Lifetime Achievement Award

"This award was established in 2005 in honour of Brenda McGinnis who served as OECTA President from 1987 to 2005. The award will be presented to appropriate OECTA members who have made a significant long-term contribution to Wellington OECTA."

Wellington "25 years in one" Award

Awarded to someone in the board who has 'packed' 25 years experience into one year - someone who has had an exceptionally bad year.

OECTA "Rep of the Year" Award

Awarded to an outstanding staff association representative.

This award is selected by the Executive.

What is Edvantage?

Edvantage offers great rewards and discounts to education employees and their families through partnerships with retailers and businesses throughout Ontario. OTIP administers Edvantage on behalf of your teachers' association. Your OECTA Number is your Edvantage Number.

OCT Membership Perks

This program is not the same as Edvantage. In fact this program is run by the College of Teachers. They want to increase your CoT fees without your approval or your input. They spend our money to launch anti teacher PSAs.

WELLINGTON OECTA PRESENTS PROGRESSIVE EUCHRE NIGHT

SATURDAY MARCH 5TH
AT THE OECTA OFFICE

DOORS OPEN 7 PM STARTS AT 7:30
\$10 Share the Pot for Local Charity
ALL ARE WELCOME

Please RSVP : Mark, Tim or Laurine



YOUR
PROV
OECTA
NEWS-
LETTER

@OECTA

SEE
WHAT'S
INSIDE

CHECK
THE
PROV
WEBSITE

FOR
YOUR
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CONTENTS/FEB 2016	
4	PRESIDENT'S MESSAGE
5	UP FRONT
6	OECTA'S INDEX / CALENDAR
7	OECTA EVENTS
FEATURES	
9	WE REMEMBER OECTA's quietest yet special tribute to local veterans. By Dylan Franks
10	EMERGENCY RELIEF EFFORT OFFERS HOPE TO NEW REFUGEES Toronto's #NoBorders campaign exceeds expectations. By Dylan Franks
12	LONG TERM DISABILITY COVERAGE DURING LEAVES OF ABSENCE By Adam Lemieux
TEACHERS AID	
13	INSIGHT First time speaker at the mic. By Doug McCarthy
14	TEACHER ADVISOR Managing conflict situations with parents. By Joe Pece
16	LEGAL BRIEF Gender Equity - New era, old problem. By Charlene Theodore
17	BEGINNING TEACHERS By Claire Laughlin
18	PROFESSIONAL DEVELOPMENT Going digital in the classroom. By Anthony Carabache
PEOPLE WORTH WATCHING	
19	ANICK CHAMPAINE-HICKEY Teacher's experiences abroad inform the learning in her classroom. By Christopher Lombardo
20	A LIFE CHANGING EXPERIENCE My time with Project Quercus. By Natascha Delipetto
VIEWPOINT	
22	AGM IS COMING... Make Your Voice Heard!
23	FIVE LESSONS FROM THE FAILING FIGHT AGAINST CHILD POVERTY By Kaylie Tissen
24	DOWN TO BUSINESS AT THE PINK PALACE Period of relative political calm an opportunity to make life better for Ontarians. By Adam Lemieux
26	ISN'T IT ABOUT TIME WE FIX OUR SCHOOLS? By Krista Wylie

WHAT IS NEW ON THE PROVINCIAL WEBSITE?

NEW : OECTA is now offering Co-op Part One AQ course

This course, develops the skills and knowledge needed by teachers to design, deliver and assess Co-op programs. Review the course description and register for this coming spring session by checking out the OECTA Provincial website.

ADDITIONAL QUALIFICATION COURSES

OECTA offers a wide range of single and three part Additional Qualification (AQ) courses. Generally courses run in one of three sessions—fall, spring and summer. All courses are 125 hour duration.

Courses currently open for registration have live links to access registration. Consult the AQ calendar to see when other courses will be offered. Registration closes March 4 for most Spring Courses. Check out the provincial website for complete details.

New 2015-2016 Charity Protocol

The Unit AGM passed new legislation when it comes to our local OECTA donations for charities. Part of the emphasis has been on local area initiatives rather than overseas charity activities. Members can make a request to the Executive for up to \$200 to support a charity. The new form is being designed and will be available shortly on First Class OECTA.

In the last year we have donated to Bracelet of Hope, Big Brothers/Big Sisters, 40 Baker Street and the Children's Foundation. We also made a larger donation through the Bishop's Dinner to support Sister Christine's, The Guelph Lake Nature Centre and the Ignatius Centre. Members are encouraged to place their requests to the Executive in June through September as we prepare our Budget for the 2016-2017 school year.

OUT GROWN YOUR
FAMILY DINING ROOM
FOR AN EVENT?

THE OECTA MEETING ROOM
IS AVAILABLE FOR
MEMBERS TO USE
ON THE WEEKEND

BAPTISM, SHOWER,
FAMILY FUNCTION

Email
oecta.wellington@rogers.com