

UNIT EXECUTIVE

2016-2017

PRESIDENT

MARK BERARDINE

VP SECONDARY

YVONNE RUNSTEDLER

VP ELEMENTARY

PETER STOOP

VP OCCASIONAL

TIM O'BRIEN

TREASURE

TED IMRE

SECRETARY (acting)

NICOLE HEARN

COUNCILLORS

ROBERTA CASAGRANDE

DAVID DEL DUCA

JEFF FLANAGAN

KEVIN REID

LAURENCE VIGNOLA

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START OF FOURTH YEAR MESSAGE

President's Message

First it is now July and on behalf of the past and current Executive we all wish you a restful, fun-filled and enjoyable summer holidays! Last year was one full of trepidation and the unknown as we waited to see how the government and board negotiations would go. This summer we are at least a year away from that topic so get the rest you need to do the awesome job you do all year round!

There is still a lot going on through the summer. We are excited to be hosting another round of Summer Institutes with Provincial OECTA on July 25 to July 27. The sessions are FDK and Technology and registration is done online through the Provincial website. We are offering local topics by our own members on those days to enhance the program and you can see their posters inside and how to get registered locally.

Peter and I attended the Canadian Labour Congress Summer School (six days of staff meetings) during the first week of July. The year end accounting will begin. We will be monitoring all staffing changes during the summer. Remember to ask questions, talk to your Reps for local staff changes and don't hesitate to call or email the office. The transition of the Unit officers will continue over the summer. We also need volunteers to run the Labour Day Picnic corn roast and bbq at Riverside Park from 9 am to 3:30 pm.

Finally, I hope to bring ideas forward to the Legislation Committee to try to bring changes to how long someone can serve as President continuously. We need to encourage members to seek office. One way is to see a maximum time/terms for the President. We don't own the chair we only get the seat warm. Mark

ONTARIO ENGLISH
**Catholic
Teachers**

ASSOCIATION

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WELLINGTON OECTA SUMMER OFFICE HOURS

It's July so somehow we made it through June. The Office closed up June 30th, not because we weren't at work as Mark and Peter headed to Port Elgin for the Canadian Labour Congress Summer Courses. Yvonne will be working summer school in Guelph most of July. Peter and

Mark will be at the OECTA Local Summer Workshops and Prov Summer Institutes for July 25th to July 27th. The Office will be closed from the first week of July to the last week of August reopening the 29th but call to book an appointment as Mark has

some Prov ELHT Benefit Committee Meetings. Mark, Peter and Yvonne are available by cell and by email if you need us at any time through the summer.

All job postings will stop from July 15th to Aug 15th.

FACEBOOK, TECHNOLOGY AND YOU

We continue to receive requests for information about the use of Technology.

FACEBOOK, TWITTER, SNAP CHAT, TEXTS AND EMAILS
Are all involved in several concerns we have dealt with through the
OECTA Office over the last three year.

We remind members all personal technological internet communication forms
Are all user beware. Items posted incorrectly or used maliciously are no longer your
Personal possessions.

ACT RESPONSIBLE BE WARY BE WISE
DON'T PLACE YOU AND YOUR FAMILY IN HARMS WAY

New Secretary Appointed

The Executive would like to thank all those who volunteered to be the temporary Secretary on the Executive. The Executive is pleased to announce that Nicole Hearn will take over the role of the Secretary until the Fall General Meeting in November.

As required by our bylaws and constitution at that time an election from the floor of the Fall General Meeting will take place. More details on the timelines will be posted in the Fall through the Chair of the Elections and Nominations Committee.

We would like to thank Nicole for her service to the membership and welcome her onto the Wellington Executive.

WELLINGTON OECTA FLAG IN SUPPORT OF W L U CUPE STRIKE

Peter (seen below) with our colleagues from Upper Grand ETFO, CUPE Ont Pres Fred Hahn and OSSTF colleagues. This rally held last week helped bring WLU back to the table as CUPE workers strive for Fairness. Our presence at these Labour events helps raise our profile with our OSSTF and ETFO colleagues as well as the wider Labour Movement.

This continued action as part of the Guelph District Labour Council is crucial to the protection of worker's rights in Ontario and indeed across Canada.

If you would like to represent OECTA as a voting member on the local Labour Council we could sure use the assistance. Meetings are the second Thursday of each school month. If you can help ensure we have members at Labour let us know!



Upcoming Dates

Tuesday July 1st

Canada Day

Sun July 3 to Fri July 8

CLC Summer School

Mark and Peter

Mon July 25 to Wed July 27

OECTA Summer Institutes

St. Michael School

Local OECTA Workshops

Wednesday Aug 17

ELHT Prov Benefits

Toronto all day

Mark

Sunday Aug 20

Guelph District Labour

Planning Meeting

OECTA Office all day

Monday Aug 29

ELHT Prov Benefits

Toronto all day

Mark

Tuesday Aug 30

Joint PD Committee Planning

Board Office 1:30

Yvonne Peter Mark

Monday Sept 5th

Labour Day

Labour Day Picnic

Riverside Park

11:00—2:30

Tuesday Sept 6th

First Day of School

Staff Rep Elections

As the year winds down it is time to consider who will be your OECTA Staff Association Rep for next year. Though some staffs have their elections at the end of June most decide to have their elections in September. We ask all Staff Reps to be selected before the 9th of September.

Staff Reps must be selected during an OECTA **only** meeting. OECTA Reps are never to be on a sign up sheet as Extra-Curricular. The meeting must be announced in advance. If there is more than one candidate for the position there must be an election. All elections will be by secret ballot. The Executive is available to help in any election if a staff wishes assistance.

Secondary and larger Elementary schools usually have two Reps. It is suggested that every site have a back up Rep to attend meetings if the Rep can't make a meeting.

Meetings for the Reps generally take place on the last Monday of the month.

There are no Rep meetings in December or June.

Call For OECTA Local Committees

The Unit Executive is asking for anyone interested in sitting on a Local Committee to please submit their names to one of the Executive. The Exec will discuss Committee selection at their first meeting in September. The Catholicity, Joint PD and Nominations/Election Chair will be appointed through the summer as they have early start dates. Other committees are the Beginning Teachers Committee, Collective Bargaining and Negotiations, Communications, Elementary Schools, Secondary Schools, Finance, Human Rights, Legislation, Occasional Teachers, Political Action, Professional Development, Annual Banquet, Social, Women's, Wellness, Young Authors, Health and Safety and Technology Committees.

All these committees do important work for our Unit. If you are interested please contact one of the Executive. For more info email oecta.wellington@rogers.com

WELLINGTON OECTA OTBU ELECTIONS

NOTICE OF OTBU GENERAL MEETING

THURSDAY SEPT 15TH

OECTA OFFICE

4:00 Refreshments 4:15 Meeting and Elections

The position of OTBU President will be elected. Note whoever is elected OTBU President automatically serves as the VP OT on the Unit Executive. Also up for election is the OTBU Secretary, the OTBU Treasurer and two OT Reps for Reps Council. Candidates must be declared in advance by Friday September 9th at 4:00 p.m. to the Election Chair. The Election Chair will be appointed for 2016-17 during the summer by the new Executive.

SUMMER STAFF MEETINGS

Q. Can a school have a Staff Meeting in August?

A. Our contract has language that limits the length and number of Staff meetings allowed during the school year. In addition, there can be no staff meetings outside of the regular 194 day school year and a maximum of one per month.

Please respect the work of your OECTA Executive members and Negotiation Team by following articles in the contract. No one should be asked to volunteer.

Members, especially OTs and new teachers, are easily confused with misinformation and feel they have to go. All of us need to follow the contract!



SICK LEAVE NOTES AND MEDICALS

Did you know that if the Board requires you to provide a medical form for an absence that the Board **MUST** pay for it and will reimburse you? In addition, all forms that they send out to your doctor whether directly or through you must also be reimbursed to you by the Board. This policy is new and came into effect last year. Please ask for the reimbursement expense forms and ask to be paid back!

REMEMBER

Every 100% permanent teachers have 11 sick days and 5 Specialized Days. They also have 120 days of short term illness at 90% pay. These days are pro-rated for part timers. LTO's please contact us.



OECTA BEGINNING TEACHER'S CONFERENCE OCT 14-15

The Beginning Teachers Conference is once again in Toronto and will take place on Friday Oct 14 and Saturday Oct 15. It is open for all members in their first five years but space is extremely limited. We are allowed 3 teachers supported by Provincial and try to sponsor additional teachers locally. Last year we were allowed 3 more for a total of 6. If you would like to participate please email one of the Presidents and we will add your name to the list. We will pick candidates in the summer.

LOCAL SUMMER PD ONE DAY WORKSHOPS

This summer join in any of five opportunities for one day workshops at St. Mikes on July 25, 26 and 27. Provincial OECTA is hosting two different Summer Institutes and we are running Local workshops to enhance our opportunities. Coffee, Snacks and Lunch is all provided free of charge. Please contact Mark to register to one, two or three days of workshops:

- Mon July 25 Math One Game One with Cathy
- Mon July 25 Lego Robotics with Mike and Ruthanne
- Tues July 26 Math Two You Got Game Add Joy and Subtract Frustration with Cathy
- Tues July 26 Technology in the Classroom with Jeff and Sandra
- Wed July 27 Math Three Think Fast! Math Games to Mast Multiplication and Division with Cathy