



# WELLINGTON WORKS #2 27

Wellington  
Catholic  
Teachers

OCTOBER  
2019

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## SOLIDARITY AND CUPE

### LABOUR STRIFE 2019 WE ARE ALL IN

Last week we received notice that our custodians and maintenance staff in Wellington Catholic will start work to rule job/strike action on Monday Sept 30<sup>th</sup>. Indeed, across the province CUPE also represents 55,000 education workers. In addition, to our custodians they represent in other Boards EAs, ECEs, Secretaries and other Support Workers.

We along with ETFO and OSSTF had a meeting last week to discuss CUPE's job actions. CUPE explained they are focusing all areas that are not counted when the gov't releases funding for their positions. They do not count anything other than classrooms, staff washrooms and classroom kitchens. That is the only work you will see them doing.

How can we help? We do not do their work, ever! We do not supervise students asked to do their work, period. We need to stick together.

Please call or email your Rep or the OECTA Office if you have questions or need clarification.

Remember their struggle against the cuts is the same struggle that we are struggling against and more than likely will need to fight.

Your OECTA Everywhere You Need Us To Be!

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### WELLINGTON OECTA UNIT EXECUTIVE

PRESIDENT MARK BERARDINE

VP SECONDARY DAVID DEL DUCA

VP ELEMENTARY PETER STOOP

VP OT GINNY RIGBY

TREASURER CAITLIN KOEHLER

SECRETARY NICOLE HEARN

COUNCILLORS : MARC SGRIGNOLI, TREVOR KLEIN, DINA FISHER, SHANNON O'CONNOR, TIM O'BRIEN, JOYCE PELOSO, VACANT OT.



## WHATS ON THIS MONTH?

WED OCT 2 JOINT STAFFING

THURS OCT 3 CATHOLICITY COMMITTEE

SAT OCT 5 WORLD TEACHERS DAY

SUN OCT 6 WTD ANNUAL BREAKFAST

MON OCT 7 EXEC MEETING

TUES OCT 8 GWCSJ MEETING

THURS OCT 10 GDLC MEETING

FRI OCT 11 RETREAT NIGHT AT THE VILLA

SAT OCT 12 CCL MONTHLY MEETING

MON OCT 14 HAPPY THANKSGIVING

TUES OCT 15 THEO ON TAP AT THE ALBION

WED OCT 16 MAT LEAVE WORKSHOP

THURS OCT 17 BISHOPS DINNER

MON OCT 21 WLU OECTA MEETING

THURS OCT 24 LABOUR MANAGEMENT

MON OCT 28 REPS MEETING

## WORLD TEACHERS DAY OCTOBER 5TH

The UN has declared October the 5<sup>th</sup> each year as International World Teachers Day.

This year we will host our fifth annual WTD Breakfast at the ICC on Sunday Oct 6th. Please rsvp Mark to reserve your 5\$ tickets at the door. We have extended our invitation to all employees of Wellington Catholic. The buffet begins at 11 am and continues to be served until 12:30. Bring your family and celebrate our vocation.

We will have radio ads on Magic and CJOY as you drive to work, have lunch and drive home as October 5<sup>th</sup> draws closer.

Keep inspiring the Next Generation to do good!

Happy World Teachers Day

So far over 70 have reserved a spot at Breakfast this year!



You deserve a break for World Teachers Day with Breakfast!



## Home Fire Safety

No one wants to lose their home or possessions due to a house fire. It is a devastating event that can take months – or even years to recover from. Fire awareness week is October 6 to 12, and is a good time to learn more about preventing and recovering from house fires. Most house fires seem to occur between November and March<sup>1</sup>, making October a great time to enhance your knowledge. Staying mindful and alert to any potential dangers in your home is the key to preventing a fire before it starts.

To learn more, click here: [www.otipinsurance.com/article46](http://www.otipinsurance.com/article46)

### OTIP Services Include :

#### Feeling Better Now

Take the self-help mental health awareness test on the OTIP website.

#### Edvantage

To participate in the Edvantage savings you will need your OECTA membership card number. Call or email the OECTA Office if you cannot find your card.

Check out Home and Car Insurance on the OTIP website.

More and more members are stating they saved on their insurance. Mark saved \$800 dollars when he switched to OTIP!

## JOINT PD COMMITTEE

Wellington OECTA and the Board have had a fairly good relationship for the last ten years with our Joint PD Committee. However, Provincial Tory cuts have continued to reduce our program fundings. At the present time the Joint PD committee was able to meet and we have been advised that the budget which was quite decreased last year was once again slashed.

There are discussions ongoing on whether we will have local PD workshops available to have more teachers in-serviced or whether the small budget is used for our more traditional conferences around the province. In this choice two conferences can take up as much money as ten to twenty people taking part in a local PD workshop.

### WFMP and Precarious Provincial Bargaining

Mark, in looking ahead to our normal When Faith Meets Pedagogy joint OECTA and School Board cooperation, requested Provincial OECTA to make a decision on this event as it applied to any possible work to rule. Unfortunately, Mark was informed that WFMP would not be considered an OECTA sponsored event. Our members therefore would not be allowed to attend. We are concerned by not planning for this we may place members in harms way both as it pertains to OECTA and financially. Further, local funds would be in jeopardy if it was cancelled. We are still trying to determine if we can negotiate a deal to allow our members to register without the financial implications of a work action causing us to lose these funds.

## OFFICE HOURS OECTA PROVINCIAL PD PROGRAM

### NEW SESSIONS BEGINNINGS SEPT 2019

Office Hours provides an opportunity to chat with experienced teachers about particular topics.

Each Office Hours online session will allow you to ask questions, get answers, share ideas and network.

#### TOPICS

- |                   |                            |                       |
|-------------------|----------------------------|-----------------------|
| *Interview Skills | *Assessment and Evaluation | *Classroom Management |
| *Teaching ELL     | *Special Education         | *Indigenous Education |
| *Mathematics      |                            |                       |

#### VIEW PRE-RECORDED TOPIC SPECIFIC PRESENTATIONS

PRIOR TO JOINING THE LIVE ONLINE

OFFICE HOURS SESSIONS.

See [catholicteachers.ca/For-Your-Classroom/Office-Hours](http://catholicteachers.ca/For-Your-Classroom/Office-Hours)

# OECTA WORKSHOPS NOT TO MISS

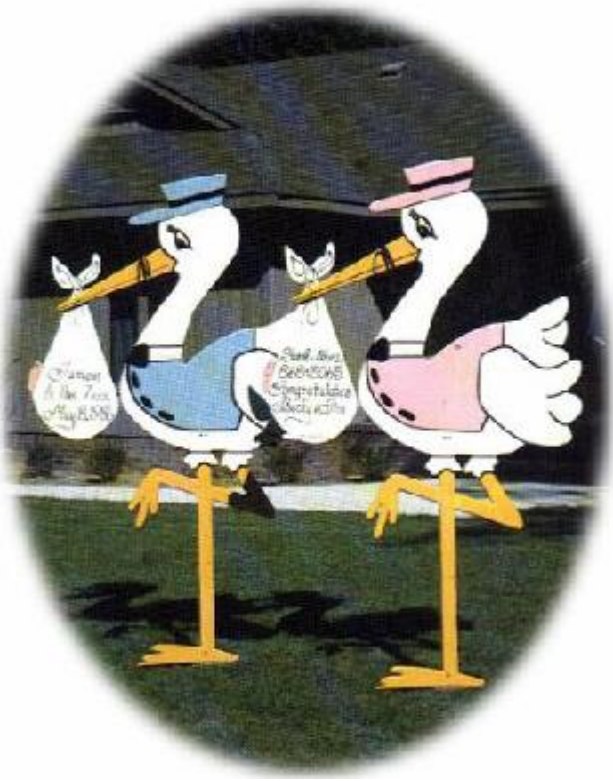
**MAT LEAVE WORKSHOP**  
**WED OCT 16 @ THE OECTA OFFICE**  
**4 PM TO 5:30 PM WITH JOE PECE PROV STAFF**

Planning or already on the way  
 Then this workshop is for you!  
 We will discuss and guide you on  
 Benefits, Pensions, EI, Seniority

And much much more

There are important points to consider!

Please RSVP Mark



## **OECTA PENSION WORKSHOP @ THE OECTA OFFICE**

**SAT NOV 23 8:30 GATHER 9:00 AM START**

**LUNCH IS PROVIDED 2:30 WORKSHOP CONCLUDES**

Our Annual Pension Workshop with Provincial Staff Officer Nina Marsh. Be ready and be prepared as Nina runs through all you need to know and consider for retirement!

## **FRIDAY OCT 11TH RETREAT NIGHT**

### **FOOD FIRE FELLOWSHIP AT THE VILLA**

Doors open at 5 pm Pasta at 6 pm followed by  
 Friendship at the Fireside rsvp Mark for details.

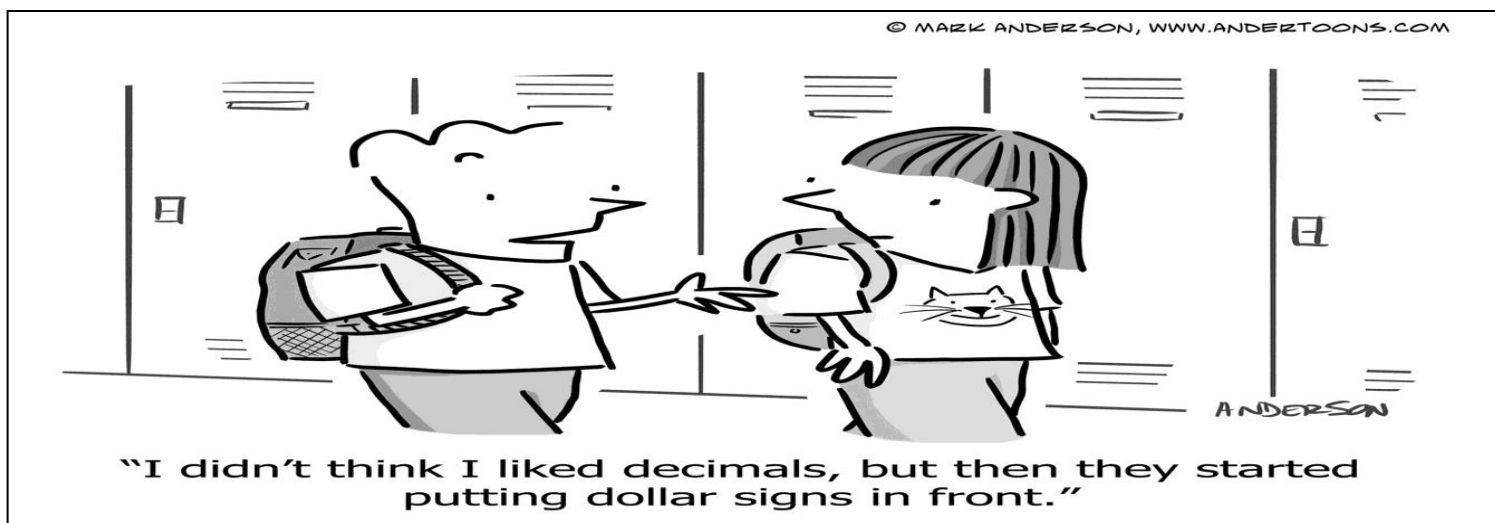


**CONTRACT 101 Please contact OECTA when you are in doubt!**

With the end of September a few things have hopefully been handed in to the OECTA Office. These include your supervision schedule and grade/class assignments. We are concerned with all part time employees that their contracts are reflected properly and that their planning time is also assigned correctly. OECTA has been very critical of contracts that are not equally distributed in clear percentages and 47% and other numbers are problematic.

In addition to making sure your planning time is correctly assigned we must be sure that your supervision is also correctly pro-rated. Teachers are not to be assigned more than 80 minutes in elementary per week and 75 minutes every two weeks for secondary.

Secondary oncalls are also pro-rated. A full time teacher is assigned up to 12 oncalls per semester and no more than 3 oncalls per week. Oncalls are based on a half period coverage. Elementary planning time is non-negotiable as it is protected in your contract. If missed by board assigned duties or short staff they must be paid back. Note self directed activities or meetings are not eligible.

**LOOKING AHEAD CATHOLICITY EVENTS**

Retreat Night at the Villa	Friday Oct 11th
Theology on Tap	Tuesday Oct 15th
Cooking for the Drop In Centre	Sat Oct 26 <sup>th</sup>
Memorial Mass	Tues Nov 19th
Cooking for the Drop In Centre	Saturday Nov 30th
Merry Advent	Thursday Dec 5 <sup>th</sup>
Soups Socks (Drop In Centre)	Saturday Dec 7th

EVENTS ARE RUN BY WCDSB CATHOLICITY, OECTA, FAITH IN COMMUNITY, DIOCESE THEO ON TAP

SOUP AND SOCK DRIVE IS RUN BY THE GUELPH DISTRICT LABOUR COUNCIL

## OT GENERAL MEETING ELECTIONS

Congratulations to our new VP OT Ginny Rigby. Ginny a former long time Rep and Executive member brings a wealth of permanent experience, long time service as a daily OT and recent LTO service. We are thankful to her for stepping up when the position became vacant. Special thanks to outgoing VP Laurine Soligo who in addition to being our VP on the Executive quarter backed the Joint H and S committee as Co-chair.

Also elected as OT Rep on Reps Council (Staff OECTA Reps) was Barb Fisher. We look forward to Ginny and Barb working to continue to improve our communication with all our OT members.

## VACANT OT EXECUTIVE COUNCILLOR

The new legislative changes brought in last year due to the merger of the Unit and the OTBU resulted in a new Councillor position dedicated to reserve a spot for an OT. If you know of someone who would like to serve as a Councillor and is an OT either daily, part time or LTO please ask them to apply. If you are interested please apply to [oecta.wellington@gmail.com](mailto:oecta.wellington@gmail.com)

All OTs are eligible. Executive members meet usually on the first Monday of the month and attend the Reps Council Meeting at the end of most months.

## IDEAS AND SUGGESTIONS? GET INVOLVED!

How did the Retreat Nights at the Villa start?

Where did we get the idea to have an OECTA Niagara Trip?

When did we start after school PD workshops at the Office?

How did cooking for the Drop In Centre start?

All these events, programs and so many more actions and activities happen because our members have great ideas!

Do you have an interest in seeing something new, something old return or any idea of how we can do something better please let us know. Just as we tell our students to get involved in their school to make a contribution and their school will be enhanced the same applies to your union. Supportive members who quietly help fellow colleagues is important for a strong local union. This small line is to test who actually reads Wellington Works. Email [oecta.wellington@gmail.com](mailto:oecta.wellington@gmail.com) for a chance to win a coffee gift card. Active members who contribute their time, volunteer, participate and join committees makes our union even stronger!

In these times of duress where our profession is under attack and public education in Ontario is under attack a strong OECTA as a defender of Labour rights and Public Education and Services is essential for eventual victory.

Please email your ideas to [oecta.wellington@gmail.com](mailto:oecta.wellington@gmail.com) or talk to any of the Executive.

Every Friday  
wear RED  
for ED

ONTARIO ENGLISH  
Catholic  
Teachers  
ASSOCIATION

PACKED HOUSE AS SERTS HAVE FULL DAY MEETING AND PD SESSION AT THE OECTA OFFICE IN SEPTEMBER (AT RIGHT)

### WHAT'S BEEN GOING ON AT YOUR OFFICE



The OECTA Office Meeting and Workshop room is available for more than just PD Workshops.

If you are working in a small group for a PLC or any local PD and want to get off site call us. We have the Board room and wifi plus coffee ready to help.

Need a place for a NTIP mentor meeting? We can give you a bit of peace and quiet for both of you.

Need a place for a shower, sacrament or family gathering on the weekend? Check us Out!

### BIRTHDAYS FAMILY PARTIES SHOWERS



### RED FOR ED WITH PERSONAL STYLE

