

WELLINGTON  
OECTA

UNIT EXECUTIVE

2014-2015

PRESIDENT

MARK BERARDINE

VP SECONDARY

DAVID DEREWIANKO

VP ELEMENTARY

PETER STOOP

VP OCCASIONAL

NANCY BAKER

TREASURE

TED IMRE

SECRETARY

SHEILA HYNES

COUNCILLORS

LINDA ARTUSO-JACOBI

LAURENCE VIGNOLA

TRACI COULAS--GACA

KEVIN REID

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# WELLINGTON WORKS

2014 - 2015

AUGUST

SUMMER SPECIAL

## SUMMER UPDATES

ONTARIO ENGLISH

# Catholic Teachers

ASSOCIATION

It will not be too long before all our energy starts to turn towards getting our classrooms ready and begin preparing for the start of another school year. Hopefully you have had time to enjoy your summer and recharge your batteries. That said there are still a few weeks of freedom left! If you don't have any formal vacation plans left get out and enjoy some day trips or just enjoy time with friends and family.

Though there have been meetings through the summer the office will officially return to regular hours the week of August 25th.

Release Officer Cell Phones:

Mark 519-400-5361

David 519-400-5362

Peter 519-400-5363

WELLINGTON OECTA

5420 HIGHWAY # 6

R.R.# 5 GUELPH, ON.

NIH 6J2

PHONE : 519 763 3043

WEBSITE

[www.oectawellington.ca](http://www.oectawellington.ca)

FAX : 519 763 2682

EMAIL : [oecta.wellington@rogers.com](mailto:oecta.wellington@rogers.com)

## WELLINGTON OECTA THE YEAR IN REVIEW

Here is a quick recap of some of the events that the Executive promoted this year

- Our local wellington website was updated and is currently in use
- Wellington Works returned to 11 monthly issues
- 38 members sat on committees
- Unit Bylaws were updated
- Election procedures were changed

- Joined the GDLC
- Every school visited at least four times
- 19 Open meetings held for members
- 16 Exec and 8 Rep Meetings
- 6 Workshops and 4 PAC events
- Banquet, Wine Tour, St Paddy's Pub
- 46 members at Prov OECTA Events
- Religion AQ Course returned

**VLAP DAYS**

VLAP Days were part of the MoU additional changes in 2013 . They were designed to try to save additional money so we could recover our PD Days. As a part of the MoU they ended in June. We know some members enjoyed the chance to finally receive time off during the school year. At the present time they will not continue next year subject to negotiations.

# OECTA BEGINNING TEACHERS CONFERENCE

**NEW DATE CHANGE**

Going forward, the Beginning Teachers Conference will now occur in the Fall, each year. This had its genesis with the Beginning Teachers Committee in the hopes of assisting teachers to implement conference ideas and strategies as soon as they return to school.

**Fri October 3 and  
Saturday October 4, 2014  
Toronto Airport Hilton Hotel  
at 10:00 am**

OECTA considers teachers in their first five years of teaching as Beginning Teachers. Provincial has sent all Local's a new guideline for selection which was implemented last year.

If you are interested in attending this excellent conference please forward your name to either Mark or Peter.

We are allowed three delegates paid from Provincial and can sponsor at least two more Locally.

Provincial will forward more detailed information in late August.

**UPCOMING  
EVENTS**

*Mon Aug 11*

*Catholicity Committee*

*OECTA OFFICE 11 am*

*Mon Aug 18—20*

*SUMMER INSTITUTE*

*St. Mikes*

*Tues Aug 26*

*OTBU*

*NEW PRESIDENT'S*

*Toronto Prov OECTA*

*Wed Aug 27*

*Waterloo OECTA visit*

*Mon Sept 1*

*Labour Day Riverside Park*

## Call for Committee Members

We are now inviting members to volunteer for OECTA committees for next year, the 20142015 school year.

Please reply to any of the Executive so we can begin to form our committees for September.

For a full description of these committees and their duties please check our website [www.wellingtonoecta.ca](http://www.wellingtonoecta.ca)

OECTA Committees  
Awards

Beginning Teachers

Benevolent (Secretary)

Communications (website)

Elementary VP Elem chair  
Secondary VP Sec chair

Finance Treasurer : chair

Human Rights

Legislation Bylaws

OTs VP OT will be elected in Sept.

PAC (Political Action Committee)

PD VP Elem chair

Women's Issues

Wellness

Social

Annual In Appreciation Banquet

Appointed Board Committees

Health and Safety

Catholicity Council

Elections /Nominations

# PROVINCIAL AND LOCAL NEGOTIATIONS

As most of you are aware the Provincial June election had ramifications for our contracts and the bargaining process. The return of the Liberals heralds the first implementation of Bill 122 and Provincial Bargaining as a new fact of life for all teachers in the Province. Only after Provincial Bargaining announces the Provincial issues and responsibilities will Local Bargaining be able to start. Obviously the vast amount of issues that contain any kind of financial implications will be decided at the Provincial table. After these contract items are selected by Provincial we can then focus on other issues at the local level.

Bill 122 will require OECTA, the Boards/Trustees and the Ministry (Government) to sit at the table and hopefully work these issues out. This time OECTA now has implemented a required ratification vote Province wide to accept any contract deal made at the Provincial table. This is a change that the Provincial AGM in 2013 passed to ensure all members get an opportunity to vote on their contract. This is why it is so important for OECTA to have a non-school board email address.

However, no one should be under any illusions that this round will be easy or better. We still have the Liberal budget that had no real money increases for our wages and continues to enforce the 97th day for all AQ and Grid movements. At the present time we have not had any official updates on any bargaining issues. Unofficially we have heard everything from no serious talks have taken place to some preliminary talks have started. As August continues we expect some meetings at the Provincial level will start.

Only after these talks begin and we are given the list of topics that are not to be on the Provincial table will we be able to start Local negotiations. OECTA Provincial President James Ryan has told the Locals that we should not be ready to start our negotiations until we return to school. This will not be the first time OECTA has started the year without a contract.

We, as your Unit Executive, will update you as soon as we hear of anything even if it is to say that we are aware contract talks have begun at the Provincial level. Sometimes members may think Mark, David and Peter know more about what is happening. We wish it was true. You know everything we do. If meetings are called we will update you to let you know. If we are called to Provincial for a special meeting we will also make you aware of that immediately.

## ASSOCIATION REPS - ELECTIONS

### Wellington OECTA needs a few good Reps!

As we prepare to enter a new school year it is time to elect new OECTA staff association reps. We know some schools had an OECTA meeting at the end of June and this was done. If your school or site did not please conduct the election meeting in early September. Rep meetings will usually be held the last Monday of each month except December and June at 4:30 at the OECTA Office. We would ask that previous reps facilitate the election and that the name of each rep be forwarded to us as soon as possible. Some larger schools elect two reps to share the duties. There are many schools that also elect an alternate rep as well. It is important to have a rep at every school to help provide a vital communication link with the OECTA Executive.

We would like to thank all of last year's reps for their service to their fellow members. Reps are the front line workers of our local Unit and are vital to OECTA.

*Association Rep Elections : Meetings must be called in advance with notice and conducted with only members present. The Association Reps for all school and non-site members should be completed by September 15th.*

# **GUELPH AND DISTRICT LABOUR COUNCIL**

**presents**

## **LABOUR DAY PICNIC MONDAY SEPTEMBER 1ST RIVERSIDE PARK NOON TO 3:00**

**Join our community unions, including OECTA, as we  
provide a free lunch bbq to our city.**

**The park rides are also free.**

Bring the family and join us for live entertainment as we celebrate Labour.

Our participation in this event reminds everyone of our rights and freedoms that Labour has struggled to protect over the last one hundred years. Without organized labour our province of Ontario and indeed Canada would look much different than it does today. Pensions, IE, Health and Safety, Maternity Benefits, Sick Days, Vacations are all rights that our predecessors fought for and we need to continue to protect for the generations to come.

Please consider dropping by and saying hello to our members at our booth.

If you are able to assist in either set up, working at the lunch or clean up that day please contact Mark.

We are a new member to the Guelph and District Labour Council.

Provincially we are also members of the Ontario Federation of Labour and the Canadian Labour Congress.