



WELLINGTON
WORKS #10
v25

Wellington
Catholic
Teachers

JUNE 2018

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PRESIDENT'S MESSAGE

We are at the top of the roller coaster and about to drop into a wild ride to the finish. That is what June can mean to many of us at this time of year. I hate when people outside of our ranks say 'Oh winding down?'. We all know we are gearing up! We are like marathon distant runners and we have to find the energy for a last burst of speed that we all know does not end at the finish line but a few extra strides as we hit July.

Whether it is exams and report cards, IEPs, transfer of information, worrying about next year's assignments or even if you will have decent work next September, June is a month of overwork, stress and anxiety. It may not even be your anxiety but your teaching partner, administrator, friend or colleague that affects your stress level. Helpful hints to get through this time include; 24 hour rule, listen twice speak once, deep breaths, don't over react, be kind and be a friend. Most important you are not alone. Call OECTA, talk to your Rep or one of us in the office. We can help or at least be a sounding board to listen. Thanks to everyone who is there for a fellow member this month!

Remember to use our Provincial OECTA media campaign with #CatholicTeachers and #LessonsForLife. You do great work let everyone know that you are a Catholic Teacher!

Your OECTA Everywhere You Need Us To Be!

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SPECIAL RECOGNITION AND THANK YOU

WELLINGTON OECTA UNIT EXECUTIVE

PRESIDENT MARK BERARDINE

VP SECONDARY YVONNE RUNSTEDLER

VP ELEMENTARY PETER STOOP

VP OT TIM O'BRIEN

TREASURER LINDA DIPIERI

SECRETARY NICOLE HEARN

COUNCILLORS :

LAURENCE VIGNOLA, LAURINE SOLIGO,
TREVOR KLEIN, MARC SGRIGNOLI, AND DINA
FISHER

WHAT'S ON THIS MONTH

FRI JUNE 1 RELAY FOR LIFE -CHECK IT OUT!
 FRI JUNE 1 OECTA HR STAFF MEEING 1 PM
 MON JUNE 4 BOARD WELLNESS COMMITTEE 1 PM
 MON JUNE 4 OECTA EXEC MEETING 4 PM
 MON JUNE 4 WCDSB MEETING 7 PM
 TUES JUNE 5 GWCSJ @ OECTA OFFICE 7 PM
 THURS JUNE 7 ELECTIONS ONTARIO VOTE
 THURS JUNE 7 OTIP VISIT AM
 FRI JUNE 8 ELEM PD PLANNING DAY
 FRI JUNE 8 PD WORKSHOP JEFF ALL DAY
 MON JUNE 11 TO 15 ELEM QUIET WEEK
 MON JUNE 11 COORDINATORS MEETING NOON
 TUES JUNE 12-13 GSN OECTA WORKSHOP
 WED JUNE 13-15 OECTA SPRING COP
 WED JUNE 13-15 GRADUATION ST JAMES
 OUR LADY OF LOURDES AND ST JOHN BOSCO
 THURS JUNE 14 GDLC 7 PM
 MON JUNE 18 OECTA COMBINED EXEC 4 PM
 WED JUNE 20 LAST DAY OF SEC CLASSES
THURS JUNE 21 TO 26 EXAMS
 THURS JUNE 21 PD WORKSHOP CATHY
 FRI JUNE 22 PD WORKSHOP CATHY
 TUES JUNE 26 ELEM REPORTS GO HOME
 THUR JUNE 28 SEC PD DAY
 THUR JUNE 28 BISHOP MAC GRADUATION
 LAST DAY OF ELEM SCHOOL WITH STUDENTS
 FRI JUNE 29 ELEM AND SEC PD DAY

T G I SUMMER!

2018 UNIT AGM

The Wellington Catholic Unit AGM was held on May 17. In addition to receiving the report of the Elections Chair and electing our final councillor for the 2018-19 school year we reviewed the updated financial report up to April 30th. We also presented a synopsis of what are committees have been working on or what goals are in place for the next school year. If there were any changes to our bylaws and constitutions they would have been discussed and voted on at this time. (There were no changes this year).

At this meeting we confirm and vote to approve our officer release time and our attached allowances. The President will once again have 100% release time paid through Provincial OECTA. The Vice Presidents from Secondary and Elementary will both be released 50% and that is also paid through Provincial OECTA. All three release officers will release the Provincial Allowance, with two paid by Provincial funding and the other through local funding.

YOUR 2018-19 LOCAL OECTA EXECUTIVE

President	Mark Berardine	(1 year term)
Vice Pres Sec	David Del Duca	(2 year term)
Vice Pres Elem	Peter Stoop	(2 year term)
Treasurer	Linda DePieri	(1 year term)
Secretary	Nicole Hearn	(1 year term)

Councillors:

Laurine Soligo	Trevor Klein	Dina Fisher
Shannon O'Connor	Yvonne Runstedler	

The OTBU (Occasional Teachers Bargaining Unit) have their elections every Fall in September. Their President automatically sits on the Unit Executive as Vice President OTs.

Tim O'Brien currently holds that position and details will be announced in late August and Early September regarding their election procedures.

CALL FOR COMMITTEES

Each year OECTA has several working committees. We welcome all members that are interested to apply to sit on a committee.

Committees include:

- *Social
- *Status of Women
- *Elementary
- *Secondary
- *Faith in Community/Retreats
- *OT
- *Collective Bargaining
- *Young Authors
- *Wellness
- *Professional Development

In addition we have representatives on these:

- *Guelph District Labour Council
- *Guelph Wellington Coalition for Social Justice
- *Joint H and S
- *Catholicity Committee

New Mat Leave Info

If you are expecting or our planning on adding to your family there are some important changes to your Maternity/Paternity Leaves.

12 month or 18 month Mat Leave

OTIP Benefits

Post Dated LTD Payments

Return to Work Implications

Notice Requirements

Pay during Summer

LTO / Perm / Daily OT

Top Up Payments

And much more

Contact oecta.wellington@gmail.com



A great shirt designed by students from
Our Lady Of Lourdes

Posting and Vacancies

During June we will head into third round postings for permanent jobs and LTO positions. At the end of May we (OECTA and H R) place our surplus teachers. After that all teachers may begin applying for positions. If you are an OT on the LTO list with a successful TPA you are eligible to apply to permanent and LTO positions. However, for permanent jobs they may go to permanent contract teachers first before going to the LTO list.

If you were placed because you were surplus to your site you keep the rights to recall until Sept 1st unless you apply and are successful to another posting.

Note from July 15 to August 15 H R, the Principals and OECTA shut down hiring for the summer weeks.

OECTA REPS FOR 2018-2019

The need for an Association Rep at every school and site is very important for a healthy union. Our OECTA Staff Reps are the front line eyes and ears of our union and our Executive Officers direct line into each staff. Ideally we would like at least one Rep and one Alternate to be at each school. This helps new members learn their rights and their contract. It also ensures that the contract is working and more importantly being respected.

We at the office can't help what we never hear about. We can't change what we don't know about. We as a collective can't improve our contract if what we have is not protected and enforced. Some teachers say we don't need to worry about the contract. Everything in it is there for a reason. Would you agree to work for less than what you deserve on the Grid? No. All our rights are the same. These may have taken, in some cases, many years of negotiating to win that right.

We know some Reps have tough jobs. We know some administrators hinder or hamper the process. We have heard our Reps being told 'Why do you want to be the OECTA Rep' or 'Oh you will probably call OECTA' or worst of all 'Why did you call OECTA'. We call OECTA as we are unionized. We call OECTA to ensure our legal contract is enforced and our rights our protected.

Please consider nominating a Rep at your school. Please consider being the Rep at your school or become the Alternate Rep so you can learn the role for later. Every Rep should have someone on site that they can ask for help whether it is in collecting info from the school or more importantly attending our monthly OECTA meetings when the Rep cannot make one.

The Rep should be chosen in June or early September at an OECTA only Staff meeting. Nominations should take place. You can nominate yourself. If more than one volunteers a vote may be needed or they can decide to share the role. If you need assistance in this process please call.

OECTA needs Reps in every school!



CTF Women's Symposium

Proud to send a representative from Wellington to the Canadian Teachers Federation Women's Symposium. Our Rep was one of 16 Catholic Teachers from OECTA. Why? Because it is not enough just to tweet and post we need to ensure our actions walk the talk.

Ruthanne shared her experiences and thoughts from the conference at our local AGM. We look forward to more opportunities in the Fall with our own Provincial OECTA Women's Conference. We want to harness the full participation and leadership potential of all our members.

Attendance Management

Many members will by now received a letter from the H R Department regarding setting up meetings with their administrators or even the Disability Manager. OECTA objects to these meetings because they are based on robotic data systems with no regard for the actual human interaction that has affected our lives and is the reason for our absences.

OECTA cannot stress the importance of never entering these meetings without a rep to take notes and provide support. In addition, OECTA objects to the notion that you can set goals based on the future. (unless you are a seer and can predict the future)

DON'T GET 'WHEELED' INTO A STAGED CAR ACCIDENT



Auto Insurance Fraud is on the rise in Ontario; as a result, drivers are paying higher insurance premiums.

Avoiding an accident is among the highest priorities for most drivers, but for fraudsters, an accident is the goal. These scams can take place in many ways, including: staged accidents, false claim details and fraudulent accident and claim reports. They are often elaborately planned and can include the fraud collaborators such as the motorist, the tow truck company, health-care providers and the auto body repair shop. These scams result in financial gain to the fraudsters, but are very expensive to insurance companies, resulting in increased premiums.

To learn more, visit www.otipinsurance.com/article20

Thanks to our out-going Executive Members

As we enter June we want to thank our Executive members who have served all of us on the local Executive. The Executive meet at least once a month and many times we meet twice a month. They also sit on various committees which means they have more time away from their families and have to use personal time to keep up with their school duties. Most Executive members attend the Provincial AGM which cuts into their March Break with as I like to describe it as a three-day long staff meeting. On behalf of the membership we would like to thank Marc Sgrignoli for taking a term on the Exec, I am sure Marc will be back later in his teaching career. Thanks to one of our longest serving veterans Laurence Vignola who has served almost continuous for the better part of two decades. Laurence has been a stellar member of Health and Safety acting as co-chair and also sitting on the Provincial H and S Committee. Finally, to Yvonne Runstedler who though stepping down as our Secondary VP release officer will continue to serve on the Exec as a Councillor. Yvonne's fresh ideas gave us a better computer system, updated photocopier and taught Mark that there is more to lists than just a roomful of clipboards. Yvonne is also the current Status of Women Provincial Chair and has truly been a voice for membership engagement while setting an example of how we can be great teachers and great OECTA Reps.