

WELLINGTON  
OECTA

UNIT EXECUTIVE

2014-2015

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WELLINGTON WORKS  
WORKS

2014-2015 NOVEMBER  
VOLUME 22

NOVEMBER REPORT CARD MONTH



Lest We Forget.

WELLINGTON OECTA

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The Unit office is located on the St. Ignatius Orchard Business Park. The Executive and Rep meetings all take place at the office.

The Executive meets early in the month on a Monday and the Rep meetings are held on the last Monday of the month except Dec. and June.

President's Message

Two months down and 8 to go. November roars in to bring us colder weather, chances of snow and both Elementary and Secondary Progress/Mid-term Reports. Our report program, PowerTeacher, is in our second year of use. There are significant changes in how Tech deals with communication and an open phone line is in reach between OECTA and the leaders of our Tech Department. Dallas is posting updates directly on our school conferences. We have asked for time estimates to be included whenever we are faced with connection problems.

However, the Board's capability to keep the program running and online at the schools continues to be a problem. We want everyone to remember days lost while working on reports can have an impact on your deadlines. To quote Exodus 'you can't make bricks without straw....you can't finish report cards without the computer programs working'. We are glad that the Tech Dept is finding many solutions and has improved communications. We also recognize their dedication to our teaching staff as they provided personal assistance in many cases as well as their hard work to keep everything running. The connection and bandwidth problems though remain a major concern. Teachers cannot meet deadlines without the tools they need to complete reports. Those who can make the deadline or finish early are always encouraged to get their reports into the office so their administrators can start their proofreading. OECTA reminds all teachers to report every problem using email and cc admin and your Rep. November is not only about report cards. A variety of events are being organized by both OECTA and the Board. There are two Retreat's planned for both Men and Women, the Memorial Mass, Theo on Tap, an OECTA wine tour, another Wednesday Wellness Walk and a Workshop on Building Inclusive Schools. Please consider taking part in some of these events. It's a busy month try to find some 'me' time. Take a moment for that extra coffee with your friends. Let's keep an eye out for each other and also remember to save some of your energy for what's up next.....Christmas!

Release Officer Cell Phones:  
Mark 519-400-5361

David 519-400-5362

Peter 519-400-5363

# UPCOMING OECTA WORKSHOPS

## **BUILDING INCLUSIVE SCHOOLS**

OECTA WORKSHOP

TUESDAY NOV 25TH

4:00-7:00

@ Your OECTA Office

Light Supper Will Be Served

RSVP Mark

Last year Wellington welcomed TCDSB's Kevin Welbes Godin three times to present OECTA's workshop on inclusivity.

These workshops were well received by teachers who are struggling to understand how to serve our students and communities while discussing topics that until recently have been silenced. Join your colleagues and Kevin's panel as we delve into issues that are sensitive but absolutely needed to build a safe accepting school environment.

## **Provincial OECTA Workshop**

**Maternity Leave Workshop**

**Wednesday Dec 10th**

**4:00 Meet and Greet**

**Start 4:15 - 5:50**

**@ the OECTA Office**

**Presented by**

**OECTA's Joe Pece**

Spouses are welcome to attend this informative workshop. We encourage any member who is planning to have children in the future to attend to learn how best to plan for your new arrivals. Number of Maternity weeks, Pension implications and buy backs, notices, rights to return to worksites and more will be thoroughly discussed.

RSVP Peter or Mark.

**The Social Committee and the Executive Present:**

**OECTA CHRISTMAS DINNER DANCE**

**FRIDAY DECEMBER 19TH @ THE ITALIAN CANADIAN CLUB  
RECEPTION 6:00 DINNER 6:30 COST \$ 25.00**

**BUFFET DINNER FOLLOWED BY DANCE**

**ALL WELCOME**

**RESERVE YOUR TABLE AND TICKETS TODAY**

**FROM YOUR SITE OECTA REP OR**

**EMAIL ONE OF THE OECTA OFFICERS**

**(Mark, David or Peter)**

## November Dates

**Monday Nov 4th**

**TIC Workshop P.M.**

**Lunch served at Noon**

**@ OECTA OFFICE**

**Wed Nov 5 to Fri Nov 7**

**Fall Council of Presidents**

**Toronto Mark David Peter**

**Monday Nov 10th**

**Exec Meeting 4:15**

**Tuesday Nov 11th**

**REMEMBRANCE DAY**

**Catholicity Committee**

**@ St Brigid's Villa p.m.**

**Thursday Nov 13th**

**OECTA Wellness Com**

**4:00 @ the OECTA Office**

**Friday Nov 14th**

**Women's Retreat @ the Villa**

**Doors Open 5:00 Dinner 6:00**

**Monday Nov 17th**

**OECTA H and S London**

**Monday Nov 24th**

**Fall General Meeting**

**4:30 @ the OECTA Office**

# Wellington OECTA

## Contract 101

We are certainly in strange times. We are now in our third month without a contract. What we have is a combination of the 2008 contract with some 2012 locally negotiated changes, the July 2012 MoU, the additions to the MoU of 2013 and the local changes to benefits in 2010. The contract was never printed by the Board and you received a copy of all of them by OECTA.

## Who You Gonna Call?

No not Ghostbusters. Call your OECTA Office. It is your right to call the OECTA Office at any-time. You pay for our support and advice. Sometimes you have questions that are confidential in nature. We are always here to help. What you tell us stays with us. Many times you may have a question about a contract item. It is always a good idea to check with us to see if your interpretation is cor-

rect. Know your rights and also know your professional obligations. We want to change the image of calling OECTA. Why do we hear "Why did you call OECTA". That very phrase should be deemed offensive. We are here to work with you and for you. We are here to serve our members. That is what we are here for. Don't hesitate to call. If you think you or another member should call OECTA then you should already be calling!

All calls are confidential.

# Wellington OECTA Fall Gen Meeting

**Monday November 24th**

**4:00 Meet and Greet**

**4:30 Start**

**At your OECTA Office**

On Monday Nov. 24th Wellington will have our Fall General Meeting. Of note are bylaw proposals concerning our elections, financial transparency, Unit transition and other important recommendations from Legislation and the Executive. The other main purpose of the Fall General Meeting is to approve the budget for 2014-15. We also will have an election to fill our vacant Councillor position. The nominations will come from the floor and be voted on at the start of the meeting. The elected Councillor will complete the term from November to June 20th.

Finally, we will have reports from our committees. Following the tradition started last year at the May Annual General Meeting members from each committee will inform the membership of what their committee is undertaking for the 2014-15 year. In addition, they will inform the membership of plans for their committee for the future. Please consider joining your fellow members in helping form the future of our Union!

# Daily Occasional Teacher PD Day

On Friday November 21st the Board will have their Spiritual Development PD Day. As part of our OT contract all daily OTs are entitled to a PD day. It has been decided that all OTs on an LTO will remain with their schools for the day and attend the entire Spiritual Development Day at Bishop Mac with their staffs.

All non-LTO OTs will start the day at the OECTA Office. We will gather for coffee beginning at 8:15. We will start our day sharply at 8:50 . There will be a variety of topics for both experienced and newer

OTs on a variety of Professional Development topics. We will hopefully have someone on hand from Provincial OECTA to discuss a variety of topics and enhance our inservice. We will also have time for a question and answer session and give a quick insight into the bargaining landscape and new process with the implementation of Bill 122.

Lunch will be served at the OECTA Office and you will be dismissed in time to join the rest of our colleagues at the Board Spiritual Development Day at Bishop Mac in time for our Eucharistic Celebration and afternoon speakers.

Please RSVP your attendance with Tim or Mark

## COLLECTIVE BARGAINING UPDATE

We are now into our third month without a contract. We are also facing very new procedures as we continue to deal with Bill 122 and Provincial Bargaining. Every single member should have received an email blast on Friday Oct 31st. This is the tenth bulletin from Provincial aptly named PB Email Blast 10. This email and the nine before are your way to stay informed with the process. It has outlined the 18 articles that are to be dealt with at the Central Provincial Bargaining Table and the 5 outstanding articles that the Gov't, Trustees and OECTA still disagree on. This now moves to waiting period with the OLRB (Labour Relations Board).

As you can see we are barely started in our negotiation process. We can not start ANY local negotiations until the Central Negotiations are complete. OECTA is hoping for the best but quietly preparing for the worst. We need to realize we do not have a contract. We need to realize the Gov't has not offered any new salary money. We need to realize that there will be a push to strip some of our contract rights. You need to make sure you are getting these email blasts as that will be your means to vote for a Provincial contract.

*Some old*

*Some New*

*\*Theo on Tap*

*Tues Nov 4*

*\*Gals Retreat*

*Fri Nov 14*

*\*Memorial Mass*

*Tues Nov 18*

*\*Wellness Walk*

*Wed Nov 19*

*\*Guys Retreat*

*Fri Nov 28*

*\*Merry Advent*

*Thurs Dec 4*

*\*Xmas Dance*

*Fri Dec 19*

## OECTA WELLINGTON LOCAL CHANGES

- \*monthly Wellington Works
- \*increased Exec and Rep meetings
- \*New Women's Issues Committee
- \*Presidential presence at Catholicity
- \*Electronic Elections
- \*Christmas Dinner Dance
- \*Allowance Transparency
- \*Rep Meetings Agenda Changes
- \*up to date use of our website
- \*Private Wellington Facebook Group
- \*Rebirth of the Wellness Committee
- \*Executive presence at WCDSB Meetings
- \*Celebration of World Teacher's Day
- \*Increased Socials
- \*More member involvement
- \*Union participation in Labour Council

WHAT'S  
NEW  
IN  
YOUR  
LOCAL?