



## WELLINGTON OECTA ELECTIONS AND AGM

### WELLINGTON OECTA ANNUAL MEETING AND ELECTIONS

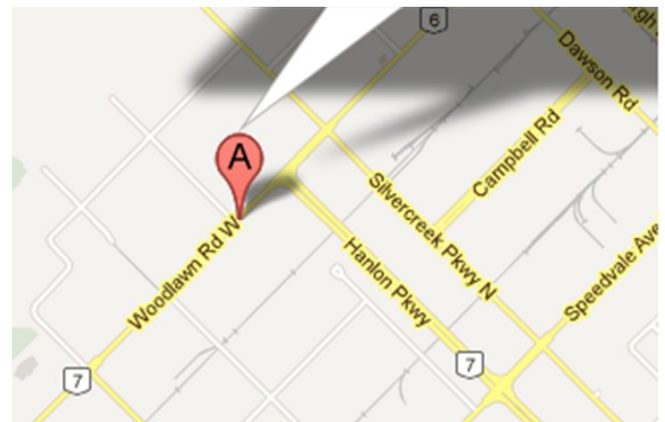
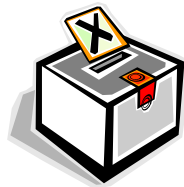
WEDNESDAY May 15

4:30 p.m.

HANLON CONVENTION CENTRE

340 Woodlawn Rd West,  
Guelph, ON, N1H 7K6,

All OECTA members are encouraged to  
attend this important meeting



The Hanlon Convention Centre is located at 340 Woodlawn Road West just west of where the Hanlon Parkway meets Woodlawn Road. (former site of 3 Star Cinema)  
Lots of additional parking at rear of building.

#### Meet Your Candidates

Each candidate has provided a brief profile for publication see pages 3 –6

Advance Polls for President only - see page 2

**Voting for All Positions will occur only on MAY 15**

- **NO ADVANCE VOTING FOR POSITIONS OTHER THAN PRESIDENT**
- **NO PROXY VOTING**

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#### Wellington OECTA

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## OECTA ELECTIONS for 2013–14

### Candidates for OECTA Executive 2013-14

#### —contested elections possible in most positions

Listed below are the candidates for OECTA executive nominated by the deadline of April 25, 2013 - 4:30 p.m. As per the bylaws no further nominations will be accepted as all open positions are either contested or acclaimed.

The election of Wellington OECTA executive for 2013-14 will be held during our Local Annual General Meeting (AGM) on **Wednesday May 15th starting at 4:30 p.m.** The location of this meeting is the Hanlon Convention Centre located near the corner of Woodlawn Road and the Hanlon Parkway (former site of the 3 Star Cinema).

ADVANCE VOTING - there will be two opportunities to cast your vote in advance for the position of President only, if you are unable or do not wish to attend the AGM. Specific locations and times are in panel below right.

No proxy voting is permitted.

As per “drop-down” provisions in our by-laws, defeated candidates at one position have the option to run for a “lower” position in addition to the candidates noted. This means there is the possibility of votes for all positions. The vote for all positions will occur during the Annual General Meeting Wednesday May 15, 2013.

#### Candidates nominated as of April 25 at 4:30 p.m.

##### – alphabetical order by last name -

#### President (2 year term)

- 1 to be elected

Mark Berardine  
George Giovinazzo

#### Vice– President (from Elementary)

- 1 to be elected

Linda Artuso-Jacobi  
Heather Frimeth

#### Vice– President (from Secondary)

- 1 to be elected

Dave Derewianko  
Laurence Vignola

#### Treasurer (2 year term)

- 1 to be elected

Ted Imre

#### Secretary

- 1 to be elected

Sheila Hynes  
Kevin Reid

#### Councillors

5 to be elected

Roy Coughlin  
Jeff Cummings  
Laurine Soligo  
Jacquie Stockford  
Peter Stoop

**PLEASE NOTE: While the candidates for the VP positions must be in the panel noted, ALL members of Wellington OECTA (elementary, secondary and occasional) vote for all positions.**

#### Advance Polls

Wellington OECTA's election procedures provide for advance polling **for the position of President only.** There is no advance voting for any other position.

Those who are unable or do not wish to attend the AGM on May 15 have two opportunities to cast their ballots in advance, at the following locations:

##### ADVANCE POLL # 1

**St. Joseph Parish**  
**760 St David St N, Fergus, ON**  
(in front of St Joseph Catholic Elementary School)  
Please enter through South entrance  
**Wednesday May 8 - 3:30 to 6:00**

##### ADVANCE POLL # 2

**Italian Canadian Club -**  
**135 Ferguson St. Guelph**  
**Thursday May 9 - 3:30 to 6:00**

*All eligible members (elementary, secondary and occasional) may vote at either of these locations.*

## CANDIDATE PROFILES—PRESIDENT

### Candidate For President

#### Mark Berardine

#### Current Teaching Assignment

St. John Guelph Grade 8

#### Past Teaching Experience

Grades 3, 4, 6, 7 and 8

Sacred Heart, St. Joseph/St. Francis,  
St. Francis and St. Jean Brebeuf Erin.

#### OECTA Experience:

Release Officer 50%

1st Vice President / Elementary Bargaining Unit President

2nd Vice President / Provincial President's Council Elementary  
Rep

Committees representing OECTA:

Collective Bargaining and Negotiations and Co-Chief Negotiator

Joint Extra-Curricular Committee / Joint Staffing Committee

Wellington Catholicity Committee/ Joint Report Card Committee

OECTA Filemaker Report Card Committee/ OECTA Workload  
Committee

OECTA PD Committee/ Unit Treasurer-Councillor/

OECTA AGM Voting Delegate / OECTA School Co-Rep

Summer OECTA PD Writing Team/ Summer PD Coordinator

#### Additional Experience:

Guelph Local Vice President LCUC 1988-89/

Guelph and District Labour Council Rep/

Canadian Labour Congress Grievance Officer Course Part 1

Ontario Basketball Association Director of Clubs

#### Goals:

\*Increase participation of our members in OECTA

\*Respond promptly to member's questions by phone and email

\*Be proactive in protecting members

\*Be diligent and ensure our contract is being respected

\*Ensure members understand their rights

\*Brainstorm, collaborate, and move forward together

### Candidate For President

#### George Giovinazzo

#### Current Teaching Assignment:

1996 – Present St. James Catholic High School

#### Past Teaching Experience:

1988- 1996 Bishop Macdonell Catholic High School

1987-88 Mary Phelan Catholic School

#### OECTA Experience/ Current Involvement/Other Relevant Experience

School Co-Representative St. James Catholic High School 2000

Collective Bargaining Committee 2002, 2004,

Chief Negotiator for 2008 and 2012 contracts

Unit Executive 2003 -present

Unit Grievance Officer 2005 – present

Unit Treasurer 2005- present

Unit Vice President Secondary 2005 – present

Attended Council of Presidents as observer or voting delegate,  
each council since 2005

Voting delegate at AGM each year since 2004

My involvement in Wellington OECTA, over the last 10 years, has enabled me to gain the much needed experience required to do the job of President of the Unit. Over the last 8 years, as Unit Release Officer, I have developed the skills needed to mediate, negotiate and advocate for all OECTA members in Wellington. During this time of declining enrolments and fiscal restraints, it is imperative to have an experienced leadership team navigating through these difficult times.

## WELLINGTON OECTA

LOCAL AGM AND ELECTIONS - MAY 15 - 4:30 P.M.

HANLON CONVENTION CENTRE

## CANDIDATE PROFILES - VICE PRESIDENTS

### Candidate For Vice President (Elementary)

#### Linda Artuso-Jacobi

##### Current Teaching Assignment:

Grade 6 at St. John, Guelph

##### Past Teaching Experience:

Upper Grand DSB, Waterloo DSB, Wellington CDSB  
Grades 4-8: Classroom Teacher, Core French and Immersion Teacher.

##### OECTA and Other Relevant Experience:

Union Liaison, Waterloo DSB  
OECTA Rep @ St. John for 6 years  
OECTA Report Card Survey Committee

##### Brief Statement outlining Goals/Reasons for seeking Position:

- Interested in working with teachers to discuss concerns and encouraging communication with the executive.
- Providing valuable classroom experience with a clear understanding of current classroom issues.
- Desire to represent the elementary panel in the planning and executing of new programs and initiatives that meet the needs of our teachers and students.
- Focused on streamlining current methods of PD and program delivery.
- Bringing diplomacy and professionalism to conflict resolution.

### Candidate For Vice President (Elementary)

#### Heather Frimeth

##### Current Teaching Assignment

Grade 7, St. Peter School

##### Past teaching Experience:

Grades 2, 6 and 7, Mary Phelan School, 1989 - 1999  
Grades 2, 3, 7 and 8, St. Joseph School (Fergus), 1985 - 1989

##### OECTA and Other Relevant Experience:

School Rep, St. Peter School, 2004 - 2010  
Unit Vice President Elementary, 2010 - present  
Unit Executive, 2010 - present  
Council of Presidents  
AGM Voting delegate  
Collective Bargaining Committee  
Joint Staffing Committee  
Joint Professional Development Committee  
28 years teaching experience

##### Brief Statement outlining Goals/Reasons for seeking Position:

I have been involved with OECTA since 2004, as a School Rep and most recently, as the Elementary Vice President. Over these years, I have committed my time and focused my efforts on being a strong voice for the OECTA membership. During this current time of change, I want to continue in my role as Vice President of Elementary to address, advocate and support the needs of my fellow colleagues.

### Candidate For Vice President (Secondary)

#### David Derewianko

##### Current Teaching Assignment

Science St. James Catholic High School

##### Past Teaching Assignment

5 years Secondary at St. James CHS  
11 years Elementary at Mary Phelan

##### OECTA and Other Relevant Experience

OECTA rep for St. James  
OECTA rep for Mary Phelan  
OECTA By-law/Legislation Committee  
OECTA Provincial AGM voting delegate 2013  
16 years of teaching experience

##### Brief Statement outlining Goal/Reason for Seeking Position

Teaching in the secondary and elementary panels has increased my awareness of the needs of all teachers within our board. I am determined and passionate about advocating for our contractual rights as Catholic teachers. As we continue to face challenges and demands within the profession, ongoing communication is paramount in developing positive relationships between OECTA, its members, and the Board. My focus will be to strengthen these relationships and to ensure the well-being of teachers.

### Candidate For Vice-President (Secondary)

#### Laurence Vignola

##### Current Teaching Assignment:

French Teacher at Our Lady of Lourdes CHS

##### Past teaching Experience:

2006 to present - French, Theology and Guidance at Our Lady of Lourdes CHS  
2006 - French Teacher grade 4 at St-Patrick elementary  
2000-2006 - French Teacher grade 4-8 at Sacred Heart elementary  
1999 - LTO (French) in Mount Forest/ Kenilworth.  
6 years in New Brunswick                      2 years in Quebec City

##### OECTA and Other Relevant Experience:

2001 to 2013:  
Rep, Councillor and Secretary – Local OECTA Unit  
Bereavement Committee – Local OECTA Unit  
Joint Health and Safety Committee – Local OECTA Unit  
Collective Bargaining Teams – Local OECTA Unit  
Finance Committee – Local OECTA Unit  
PD Committee – Local OECTA Unit  
AGM Delegate and voting member for 7 years – Local OECTA Unit  
Leadership Training Program Provincial OECTA - Foundations  
Specialized Leadership Training Program Provincial OECTA – Conflict Management

##### Brief Statement outlining Goals/Reasons for seeking Position:

For the past 12 years, I have been a very active member in our local unit. I have been fortunate enough to sit on many committees and feel the experience I have gained will help me to be an effective and accountable Vice President. I want to continue to serve and advocate for all members with a strong and determined leadership team. One other goal, I would like to achieve is to involve more members on various committees and make them feel connected to our unit.

## CANDIDATE PROFILES - TREASURER AND SECRETARY

### Candidate For Treasurer

**Ted Imre**

#### Current Teaching Assignment

Our Lady of Lourdes C.H.S.  
Guidance and Careers Teacher

#### Past teaching Experience:

8 years in the Elementary (County and City )  
10 years Our Lady of Lourdes C.H.S

#### OECTA and Other Relevant Experience:

Collective Bargaining Team - Wellington OECTA  
Leadership Course Provincial OECTA - Collective Bargaining  
Health and Safety member

#### Brief Statement outlining Goals/Reasons for seeking Position:

As someone who has worked in elementary (St. Bernadette, St. John Brebeuf, St. Joseph and St. Francis Gr. 6,7,8) and high school (Lourdes) in both the county and city, I understand the dynamics affecting each panel and I believe members want better communication with OECTA. This ability to empathize with all members is complimented by previous collective bargaining experience, OECTA leadership courses and my current role as a member of the health and safety committee.

### Candidate For Secretary

**Sheila Hynes**

#### Current Teaching Assignment:

\*50% Grade 7& 8 Elementary Teacher, 30% Information Technologist (Librarian), 20% Physical and Health Education Specialist, and Teacher in Charge at Mary Phelan Catholic School

#### Past Teaching Experience:

28 years of teaching in all elementary grades with Wellington Catholic, Dufferin-Peel Separate, and York Region Separate School Boards

#### OECTA and Other Relevant Experience:

\* OECTA Annual General Meeting WCDSB Representative  
\* Educational Committee Experience: Guidance and Career Education Board Committee, Mary Phelan Catholic School Council, Power School Trainee, Special Education Prescriptive Team, WCDSB Digital Resources Committee, WCDSB Faith in Community Committee, WCDSB Elementary Sport Association  
\*Secretary and Treasurer for Stanley Stick Hockey Association  
\*Board Member for CYO and Guelph Chamber of Commerce Education Committee  
\*CYO and Guelph Minor Baseball Association Convenor

#### Brief Statement outlining Goals/Reasons for seeking Position:

I care about union issues! As your recording secretary, I will be accountable, objective, and skillful when recording for the future. My extensive involvement on educational and community committees has thoroughly prepared me to provide clear, accurate, and structured organizational communication. I am committed to being an effective instrument for all executive members in order to serve the needs of all union members. Secondary or elementary; I am the *write* choice for all!

### Candidate For Secretary

**Kevin Reid**

#### Current Teaching Assignment

Our Lady of Lourdes CHS - Full time Computer Studies, Communications, Co-op Technology

#### Past teaching Experience:

7 Years - Our Lady of Lourdes CHS  
2 Years - London, England

#### OECTA and Other Relevant Experience:

Councilor - Wellington OECTA  
Chairperson Bylaws Committee - Wellington OECTA  
Collective Bargaining Team - Wellington OECTA  
Delegate to AGM - Wellington OECTA  
Leadership Course - Grievance Officer - Provincial OECTA  
Leadership Course - Collective Bargaining - Provincial OECTA  
Leadership Course - Foundations - Provincial OECTA

#### Brief Statement outlining Goals/Reasons for seeking Position:

I am seeking another term to make our executive more accountable to Wellington OECTA members. A core principle of any strong organization is the ability to communicate regularly with members. Embracing the range of communication tools at our disposal is vital to making the unit more relevant and responsive to the transparent transfer of information, support and cooperation among fellow members in a time of declining enrollment – after all that is why we are here.

**LOCAL AGM AND ELECTIONS - MAY 15 - 4:30 P.M.**

**HANLON CONVENTION CENTRE**

## CANDIDATE PROFILES - COUNCILLORS

<p><b>Candidate For Councillor</b>      <b>Roy Coughlin</b></p> <p><b>No profile submitted</b></p>	<p><b>Candidate For Councillor</b>      <b>Jacqueline (Jacquie) Stockford</b></p> <p><b>Current Teaching Assignment:</b> Mary Phelan School FSL Grades 5 through 8.</p> <p><b>Past teaching Experience:</b> I have taught at Mary Phelan for 7 years. Prior to this, I taught Grade 1 French Immersion with the Waterloo Public Board. My experience also includes a maternity leave LTO at St. Patrick, and supply teaching in many schools in Wellington Catholic.</p> <p><b>OECTA and Other Relevant Experience:</b> OECTA Unit Executive Councillor: 2012-2013 OECTA School Rep at Mary Phelan: 2008-2013 OECTA AGM Voting Member: 2010 and 2012 Involved in Collective Bargaining Committee: 2012 Heading Membership Communication Committee: 2013 Heading Membership Communication Committee: 2013 Attending OECTA Collective Bargaining Workshop: 2013 Board Member of Elora-Fergus Ringette Executive</p> <p><b>Brief Statement outlining Goals/Reasons for seeking Position:</b> As one of your councillors on the OECTA executive, I will continue to serve your needs. I know that a strong, enthusiastic and experienced executive is required for upcoming negotiations. It is important that we explore new ways to increase involvement of the general membership. I am committed to providing devoted leadership to promote continued growth of Wellington OECTA. Vote for Jacquie on May 15!</p>
<p><b>Candidate For Councillor</b>      <b>Jeff Cummings</b></p> <p><b>Current Teaching Assignment</b> Current Teaching Assignment: History, Law, Social Sciences and Physical Education at St. James High School</p> <p><b>Past teaching Experience:</b> 14 Years at St. James Catholic High School. 1 Year teaching Primary, Junior and Intermediate Divisions in Upper Grand District School Board</p> <p><b>OECTA and Other Relevant Experience:</b> Member of Wellington OECTA for 14 years. I attended AGM 2013.</p> <p><b>Brief Statement outlining Goals/Reasons for seeking Position:</b> My goal is the increase awareness, engagement and interest in Wellington OECTA. In recent years, I have become very interested in the workplace issues and challenges that impact our membership. I have attempted to increase engagement and interest through the creation of the OECTA PDT Discussion on Facebook which has brought together OECTA members from Wellington to Sudbury to Ottawa. I have believed in the importance of social media to create and foster discussion on the important political, legal and workplace challenges we now face. The reason I have created this group, and use my time to moderate and facilitate discussion, relates to my passion to engage and re-engage people in the important political challenges which will impact the teaching profession in the near future.</p>	<p><b>Candidate For Councillor</b>      <b>Peter Stoop</b></p> <p><b>Currently a Local Executive Councillor</b></p> <p><b>REASONS, GOALS or OBJECTIVES:</b></p> <ul style="list-style-type: none"> <li>- <b>Determined</b> to advocate for all members, improve our working conditions, protect our rights and discuss our responsibilities</li> <li>- <b>Committed</b> to building a collaborative and supportive team of experienced, knowledgeable and informed teachers</li> <li>- <b>Connected</b> to and informed by a variety of teacher networks (Secondary, Elementary, FSL, Specialists, LTOs, and family teachers)</li> <li>- <b>Passionate</b> about engaging more members, with consultation, for the crucial conversations on policies, procedures, program and new initiatives</li> </ul> <p><b>OECTA EXPERIENCE:</b></p> <ul style="list-style-type: none"> <li>- Councillor on Unit Exec '05-07, '09-present</li> <li>- Substitute Recording Secretary '09-present</li> <li>- Board Catholicity Council - Unit Exec Rep. '10-present</li> <li>- OECTA Provincial Leadership Programs               <ul style="list-style-type: none"> <li>* Specialist - Conflict Management '13</li> <li>* Specialist - OECTA Advocacy &amp; Member Engagement '12</li> <li>* Foundation Series '11</li> </ul> </li> <li>- Delegate @ Provincial Annual General Meeting '13</li> <li>- FAITH IN COMMUNITY - Chair &amp; Member '09-present</li> <li>- Chair of Collective Bargaining Work Group (FSL &amp; Specialist) '12</li> <li>- OECTA Rep @ the Institute for Catholic Education (I.C.E.) Conference May '11</li> </ul> <p><b>Teaching @ Holy Trinity School</b></p> <ul style="list-style-type: none"> <li>- FSL &amp; Planning Time Teacher '10-present</li> <li>- Secondary Tourism &amp; French Teacher OLOL '08-10</li> <li>- Occasional Teacher (city and county) '09</li> <li>- Primary, Junior &amp; Intermediate French &amp; Classroom Teacher (St. John &amp; St. Paul) '96-07</li> <li>- Occasional Teacher (Wellington &amp; Welland) '95</li> </ul>
<p><b>Candidate For Councillor</b>      <b>Laurine Soligo</b></p> <p><b>Current Teaching Assignment:</b> Special Education Resource Teacher at St. James (50%) and System Assistive Technology SERT (50%)</p> <p><b>Past Teaching Experience:</b> <b>Secondary Panel:</b> SERT at St. James and Our Lady of Lourdes <b>Elementary Panel:</b> have taught in the primary (Grade SK), junior (Grades 3, 5 and 6) and intermediate (Grade 7 and 8) divisions in both the county and city schools.</p> <p><b>OECTA and Other Relevant Experience:</b> OECTA school rep Sat on various committees throughout my teaching career i.e. Workload Committee; Attended the AGM in 2012 Most recently sat on the Collective Bargaining Team, attended the Collective Bargaining Workshop, was part of the Negotiating Committee</p> <p><b>Statement outlining Goals/Reason for Seeking Position</b> Pursue a consistent role in the day to day workings of the local unit Represent the voice of the membership Advocate for concerns of the groups whose interests may be overshadowed by the majority</p>	