

WELLINGTON WORKS
WORKS

2015 - 2016 NOVEMBER
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Catholic Teachers
ASSOCIATION

**WELLINGTON
OECTA**

UNIT EXECUTIVE

2015-2016

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NOVEMBER WE REMEMBER



Lest We Forget.

WELLINGTON OECTA

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The Unit office is located on the St. Ignatius Orchard Business Park. The Executive and Rep meetings all take place at the office.

The Executive meets early in the month on a Monday and the Rep meetings are held on the last Monday of the month except Dec. and June.

Release Officer Cell Phones:
Mark 519-400-5361

President's Message

We enter the month of November at the end of one of the longest election campaigns in Canadian history. The removal of Prime Minister Harper as far as any unionized labour force is concerned can only be seen as a positive chance for change. The Harper legacy will no doubt start to be written but for Labour it will hopefully halt consistent attacks on our rights to bargain collectively and act together politically. Don't forget one of the reasons for the early election was to put into affect the new election labour rules that curtailed labour unions' ability to put their messages out to the public. It is refreshing that Big Business, the Multinationals and the I% did not win this election despite an advertizing budget double that of the NDP and Liberals combined.

However, if you believe in the concept of a publically funded education system, if you believe in Universal Health Care, if you believe in free speech, worker rights, Health and Safety Standards and protection for those without a voice then it is not time to rest on this victory. It is time to get involved with your union!

It is no coincidence that following the two world wars labour unions made the most strides. These men and women that saw their generations make the ultimate sacrifices returned with the vision to change the way our country treated the majority of their citizens. From Labour Organizations they joined unions and made the government listen to the needs of the people. They won vacation time, unemployment benefits, health care and health care benefits, Mat Leaves, Health and Safety standards, pensions, worker rights, just cause, discrimination protection and pay equity to name a few.

This struggle is not over. It is now your generations turn to ensure we have a country worthy of the citizens who make it great. We, as teachers, have at times been hidden in this movement. However, we try to instill the foundations for a social justice minded next generation. We can't teach this without recognizing the contributions of labour.

I ask all of you to spend a little time to think of one way you can get more involved. We have great challenges ahead. Our colleagues in ETFO as well as support staff in OSSTF and CUPE are still without a contract. The austerity agenda must be defeated. We can always use your help in our committees and your attendance at our social events.

Wellington OECTA - Everywhere you need us to be.

David 519-400-5362

Peter 519-400-5363

UPCOMING OECTA WORKSHOPS

PROVINCIAL PENSION WORKSHOP

SATURDAY NOV 14th

Presented by

OECTA's Staff Dept Head

JOE PECE

Gathering 9:00 a.m.

Start 9:30 a.m.

Finish approx 2:30 p.m.

Lunch included

Please RSVP

Mark or Peter

Limited spaces remaining

Spouses welcome

Provincial OECTA Workshop

Maternity Leave Workshop

Thursday Dec 10th

4:00 Meet and Greet

Start 4:15 - 5:50

@ the OECTA Office

Presented by

OECTA's Joe Pece

Spouses are welcome to attend this informative workshop. We encourage any member who is planning to have children in the future to attend to learn how best to plan for your new arrivals. Number of Maternity weeks, Pension implications and buy backs, notices, rights to return to worksites and more will be thoroughly discussed.

RSVP Peter or Mark.

The Social Committee and the Executive Present:

OECTA CHRISTMAS DINNER DANCE

**FRIDAY DECEMBER 18TH @ THE ITALIAN CANADIAN CLUB
RECEPTION 6:00 DINNER 6:30 COST \$ 25.00**

BUFFET DINNER FOLLOWED BY DANCE

ALL WELCOME

RESERVE YOUR TABLE AND TICKETS TODAY

FROM YOUR SITE OECTA REP OR

EMAIL ONE OF THE OECTA OFFICERS

(Mark, David or Peter)

November Dates

Tuesday Nov 4th

Pre-Council Toronto

Thurs Nov 5 to Fri Nov 6

Fall Council of Presidents

Toronto

Monday Nov 9th

H and S Workshop Windsor

Tuesday Nov 10

GWCSJ 7 pm

Wednesday Nov 11th

REMEMBRANCE DAY

Thursday Nov 12

TIC Workshop pm

Joint H and S 1:30

CB SW Regional Windsor pm

Friday Nov 13th

CB SW Regional Windsor

Saturday Nov 14th

OECTA Pension Workshop

Tuesday Nov 17th

Cath Com OECTA Office pm

Memorial Mass Loyola House

Theo on Tap The Albion 7 pm

Friday Nov 20th

Women's Retreat @ the Villa

Doors Open 5:00 Dinner 6:00

Monday Nov 30th

Fall General Meeting

4:30 @ the OECTA Office

Wellington OECTA Bargaining

Contract 101

We have been receiving several calls and emails regarding the state of your pay and the new expected increases.

The lump sum payment for all pre-Sept 8 permanent employees will be given **30 days following our Local Ratification**. You will also receive retro pay to Sept 1st at that time if you are still on the grid as the 97th day is rescinded.

OTs and LTOs hired as of Sept 8 will receive their 1% lump sum based on the number of days they worked this year in July. They will be eligible for retro pay from Sept 1st as well according to their grid.

Negotiations have started though we are off to a slow start due to schedules of coordinating the various groups in our board. At the time of this

newsletter only two OECTA locals have reached a tentative local agreement. Our next date to bargain is Nov 11th and then two more dates in Dec. Our OTs have their first date set for Dec.

Remember anything that was a central contract agreement will not be discussed at the local bargaining table. There is no change for sick days, LTD or benefits at the present time so status quo applies.

Wellington OECTA Fall Gen Meeting

Monday November 30th**4:00 Meet and Greet****4:30 Start****At your OECTA Office**

On Monday Nov. 30th Wellington will have our Fall General Meeting. At the present time there are no changes that have been submitted to our bylaws. One of the main purposes of the Fall General Meeting is to approve the budget for 2015-16. This year we started our first attempt to run All Committee Meetings on regular schedules times. The information gathered will help the Finance Committee gather information on how the budget should be developed. We will also have reports from our committees. This is the second year we will have these reports given to the membership and we are grateful to the chairs or reps that will speak at that time. Meeting members from each committee will inform the membership of what their committee is undertaking for the 2015-16 year. In addition, they will inform the membership of plans for their committee for the future. Please consider joining your fellow members in helping form the future of our Union!

H AND S - WINTER IS COMING

John Snow and our OECTA Health and Safety Reps want to remind all teachers to think twice about Winter Safety. Your foot wear can help you prepare for a slippery snow covered parking lot or playground. Remember the floors near exits get lots of moisture on them as students and staff enter and exit. Help out by making sure 'Caution Wet Floor Signs' are posted and stay standing. Watch where you step, walk safely don't run and always report ice on the playground, parking lot or near entrances. These areas must be sanded, cleared and made safe.

Remember Winter is Coming



WOMEN'S RETREAT @ THE VILLA

OECTA WOMEN'S COMMITTEE
PRESENTS
WELLINGTON CATHOLIC
FALL WOMEN'S RETREAT
AT ST. BRIGID'S VILLA

FRIDAY NOV 20TH
GATHERING 5:00 RETREAT STARTS AT 5:30
PASTA DINNER 6:00 RETREAT CONTINUES
RSVP LAURIE YOUNG AND CC MARK
PLEASE ADD ANY DIETARY RESTRICTIONS

*Looking For An
Excuse for a
Gathering?*

**Memorial Mass*

Tues Nov 17

**Theo on Tap*

Tues Nov 17

**Ladies Retreat*

Fri Nov 20

**Merry Advent*

Thurs Dec 4

**Xmas Dance*

Fri Dec 18

Bring a Friend

Wellington OECTA OFL Delegates

Provincial OECTA requested Wellington to provide additional delegates to the OFL Convention at the end of Nov in Toronto. The need for a strong OECTA presence is crucial to protect not only regular public education but also our Catholic system. Attempts have been made to have OFL adopt a policy of the 'One School System For All' We are proud to have Brian McMahon and Ted Imre join Tim and Mark as part of the delegation.

Wellington Works Question of the month

When do you receive your lump payment?
Email
oecta.wellington@rogers.com
For a chance to win!