



WELLINGTON WORKS #8 v25

Wellington
Catholic
Teachers

APRIL 2018

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EASTER BLESSINGS

On behalf of everyone in the office Easter Blessings and prayers for you and your family. We hope you have time to reflect on how you can be more Christ like. As Catholic Teachers sacrifice and service comes naturally as opportunities to help others and inspire students with our living example is a daily occurrence.

An early Easter weekend gives us a couple of four-day work weeks right after our March Break but means our next long weekend isn't until May 24 weekend. Remember to respect and listen to your body over the next seven weeks. Take some time to rest and don't burn out because the final home stretch with reports and exams IS right around the corner after that.

Please read inside Wellington Works. Wellington Works is your monthly newsletter. It gives reports on our Contract, Health and Safety, Local and Provincial concerns, and all our upcoming monthly events. In addition, follow us on Twitter, see our Wellington OECTA website and join us on our private Wellington OECTA Facebook Group.

Happy Easter

Remember to use our Provincial OECTA media campaign with #CatholicTeachers and #LessonsForLife. You do great work let everyone know that you are a Catholic Teacher!

Your OECTA Everywhere You Need Us To Be!

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WELLINGTON OECTA UNIT EXECUTIVE

PRESIDENT MARK BERARDINE

VP SECONDARY YVONNE RUNSTEDLER

VP ELEMENTARY PETER STOOP

VP OT TIM O'BRIEN

TREASURER LINDA DIPIERI

SECRETARY NICOLE HEARN

COUNCILLORS : LAURENCE VIGNOLA,
LAURINE SOLIGO, TREVOR KLEIN, MARC
SGRIGNOLI, AND DINA FISHER

WHAT'S ON THIS MONTH

SUN APRIL 1 HAPPY EASTER

MON APRIL 2 EASTER MONDAY

NOMINATIONS FOR EXECUTIVE OPEN

THURS APRIL 5 OECTA LEADERSHIP FOUNDATIONS

Aaron, Becka and Mark

FRI APRIL 6 OECTA LEADERSHIP FOUNDATIONS

SAT APRIL 7 GWCSJ 11:30 AM @ OECTA OFFICE

Mark

MON APRIL 9 BOARD WELLNESS COMMITTEE 1 PM

MON APRIL 9 WCDSB MEETING 7 PM

Peter and Mark

TUES APRIL 10 GWCSJ 6:30 PM @ OECTA OFFICE

Mark and Sue

WED APRIL 11 WCDSB RETIREMENT DINNER 5:30

THURS APRIL 12 GDLC 7 PM @ THE UNIFOR OFFICE

Tim and Mark

FRI APRIL 13 LADY BIRD MOVIE RETREAT NIGHT

RSVP Yvonne

MON APRIL 16 EXEC MEETING 4 PM

TUES APRIL 17 CATH COM 4 PM @ OECTA OFFICE

Mark and Yvonne

WED APRIL 18

NOMINATIONS FOR EXECUTIVE CLOSE

FRI APRIL 20 MENS RETREAT NIGHT @ THE VILLA

RSVP Mark

FRI APRIL 27 PD DAY OTBU HALF DAY PD DAY

@ THE OECTA OFFICE 8:30 GATHER

SAT APRIL 28 DAY OF MOURNING 11 AM

@ GOLDIE MILL PARK WITH GDLC Tim and Mark

MON APRIL 30 REPS MEETING 4:30 PM @ OECTA OFFICE

Reporting Shortages

We are all aware of the OT shortages and a complete list was provided last month of our concerns. We need your help in our documentation of the number of times shortages affect your working schedule and workload.

In particular, we are asking you to now email your administrator every time you miss your planning time due to a shortage. We are asking you to cc your Rep or the OECTA Office. If you receive a response that denies you your planning time please immediately let us know.

In secondary, we need to know if you are asked to do more oncalls than required. Oncalls are pro-rated based on 12 per semester if you are full time and no more than 3 per week. You should know how many you have completed.

If you are an OT you can help too. Immediately let us know every time you teach four secondary courses as that is above the normal workload. If you are forced to travel to another site even though the regular teacher is away all day and you could have stayed at the site. OECTA is against both of these practices.

Our success in these grievances are being hindered by lack of information. WE NEED your help. If we are to stop these practices and change them for the better we need to stand together, report to your Rep and the OECTA Office every time it happens.

Your Assistance is vital for our mutual success!

NEW OPPORTUNITIES FOR FUTURE COLLEAGUES

We are aware that the Board has interviewed second year Faculty of Education students already this year. These future colleagues that have been successful will be offered a conditional contract to be placed upon the OT roster when their appropriate registration process with the OCT is complete. We encourage you to let your contacts know this now so they don't miss out AND we assist our own problems with shortages. In addition, first year and concurrent Faculty students can also be interviewed for the emergency ECE and EA list for May and June when they are out of University and can gain some experience.

OECTA WOMEN'S COMMITTEE**PRESENTS****LADY BIRD****MOVIE NIGHT RETREAT****@ THE VILLA****FRIDAY APRIL 13****GATHER 5:30****DINNER 6 PM****MOVIE 7 PM****ALL ARE WELCOME RSVP YVONNE****TRIVIA NIGHT**

Congratulations to our winning Trivia team from St. John Guelph led by Heather and George. They won a back and forth battle with the Bishop Mac and St Mary Elora/WLU teams. Special thanks to our new OT team who surged to challenge the top three by the end of the night.

Our pass the hat donation for the night will help OECTA support our Jesuit Fathers Old Growth Forest Campaign. Wellington continues to donate to local initiatives through our social fun nights. Our Trivia and Euchre nights provide a chance for some of our members and friends to come out and play.

If you have a social idea you would like to see please send in your idea or volunteer on our social committee and help make your idea become a reality!



Anita Chamberlain our OTIP Representative presents to a packed house at the OECTA Office in March with over 50 members and friends and our OSSTF and CUPE guests!

RTIP is our OECTA endorsed Retiree Benefit Plan.

OECTA PRESENTS**MEN'S RETREAT****AT THE VILLA****FRIDAY APRIL 20****GATHER 5:00****LITURGY SERVICE 6 PM****DINNER 6:30****FOLLOWED BY POST DINNER****ACTIVITY AND CAMP FIRE****ALL ARE WELCOME RSVP MARK**

97TH DAY PROVINCIAL COMMUNICATION

Mark, Yvonne and Laurine represented Wellington at a special meeting for an announcement from Provincial OECTA relating to a dispute from post MoU year 2014. In September of 2014 all our teachers either on the grid or who should have received a category move were not given their experience and category change. If you were not at Max as of Sept 1st 2014 who should qualify for an award settlement. It is important to go back and check your records and help OECTA by identifying yourself to our Unit Executive Officers so we can be sure you are on the correct list once the Board reports to us.

The settlement as detailed in your private home emails is outlined there. It is also pro-rated based on the percentage of your contract and the number of months worked between Sept and Jan 31st before the 97th day grid movement finally took place. If you were on a shortened temporary LTO of 14 days or more we may not have the correct records as your assignment was not posted. Please contact Tim and Mark immediately to help us ensure you are accounted for. If you were on Mat Leave during that time please also send us an email to ensure you are on the list as well. This is time sensitive and if a friend or colleague you know of may be on the list please let us know and let them know to contact us as well.

PROVINCIAL OECTA SURVEY

Please check your home email if you were in an LTO, Part and Full Time last year. The Extension Contract had a one time lump sum given to all teachers that you would have received already on or before November 1, 2017. For those eligible Provincial is requesting you fill out the survey you rec'd to let them collect the data to show how we use any money on our classrooms, school, students or for professional development.



INTERNATIONAL WOMEN'S DAY

Wellington OECTA hosted IWD for the third year in a row for the Guelph District Labour Council at the Villa. ETFO's Adriene Bell led the program which included a First Nations ceremony out by the fire. Thanks to Tim who directed the outside fire while Mark took care of the indoor activities.

It has been just over a year of remarkable events from the Women's March on DC to the #MeToo campaigns.

Try to put this event on your calendar next year.

REMINDER : SUMMER AQ REL ED PART 2

Summer Face to Face AQ Religious Education in Catholic Schools Part 2 will take place this year. Thanks to Yvonne's continued work to ensure a local Face to Face Opportunity is available as Part 2 has been approved through WLU.

WLU1902: Religious Education in Catholic Schools with Yvonne Runstedler
June 9 and July 3-17, 2018
Location : @ the Wellington OECTA Office

JOINT HEALTH AND SAFETY UPDATE

Sincere gratitude to Kevin Reid for his years of dedication for representing OECTA on the Joint Health and Safety Committee. Kevin, as his predecessors Laurence and Brian, already know the co-chair of the Joint H and S Committee can feel at times very ineffective and confrontational. We want to thank all of them for their diligence in ensuring we have safe work places.

Laurine Soligo has been elected as our new Joint Health and Safety co-Chair. Laurine's experience in both panels, as an OT and a SERT will be a great asset to our team. We will continue to fight for your right to a Safe Work Place. We will follow her motto that IEP needs explains the behaviours but it does not exclude the Board from providing a Workplace that is free of Violence and Harassment or Abuse whether physical or verbal.

Laurine will be replaced as OTBU Rep by OTBU President Tim O'Brien. We wish Laurine, Tim and the rest of our committee (Trevor Klein, Tara Kurtz-Favero and alternate Dina Fisher) continued success as they perform this service to all our membership and workers of Wellington Catholic.

If you have any concerns regarding H and S please contact your local H and S Rep, the OECTA School Rep or one of the Executive to help assist answer any questions or concerns and to give advice.

Annual In Appreciation Banquet

Thursday May 31st at the Italian Canadian Club

Reception begins at 5:30 and Dinner is at 6:15

Join us to honour our Retirees and 25 Year OECTA Members.

All our Reps, Committee Members, and the Executive receive a complimentary ticket. We continue to invite our 2nd year contract teachers as our guests to join the evening.

Please order your tickets through your OECTA Rep or direct from Yvonne or Mark. If you want to make or join a table for anyone please include that information when you order your tickets and let us know any dietary restrictions.

Tickets may be purchased for \$30.

PROVINCIAL AGM PHOTOS AND NOTES



2018-2019 OECTA PROVINCIAL EXEC AND GOVERNORS

Front row seated 3rd VP Andrew, Past Pres Ann, Pres Liz, 1st VP Warren, 2nd VP Barb

Back row Governors :Tracey, Ric, Sean, Andrew, Councillors : Rene, Dean, Treasurer Michel , Deputy Gen Secretary David, Gen Secretary Marshall and OTF Table Officer and OTF Pres Chris.

Wellington's Delegation at the Provincial AGM

Our Delegation did a great job representing Wellington at the Provincial AGM on the first weekend of March Break. It was our largest paid sponsored delegation yet as Tim and Peter were both representing the Council of Presidents in their other roles. Yvonne, in her role of Status of Women Provincial Committee Chair ran their booth and Wellington members helped cover the timeslots over the weekend. Yvonne and Peter (Teacher Development Provincial Committee Chair) gave their reports to the general membership.

It was the first time motions from Wellington were presented by Mark at the Provincial AGM and we had two motions passed. The first was a call to encourage all OECTA Units to join their local District Labour Councils. The second was support for the Provincial H and S co-motion to ensure OSR information is made digital to allow fast and easy transfer of information before violent students move from one school system to another.

Mark and Yvonne were joined on the mics by David Del Duca and Aaron Huybens. Several other Units, Provincial Exec and Staffers all commented on the great participation of Wellington over the course of the AGM.

Mark Yvonne, Peter and Tim want to thank Laurine, Trevor, Marc, Dina and Becka from their respective Execs as well as members Ben, Aaron, Julia, David and Dana for volunteering to attend.

GREAT THINGS HAPPEN WHEN GREAT TEACHERS FEEL VALUED YOU GET GREAT SCHOOLS!

HAPPY TEACHERS = HAPPY STUDENTS = HAPPY SCHOOLS

CONTRACT 101

Surplus and Redundancy

These two terms are often used when referenced for each other.....HOWEVER, they are very different and NOT to be confused!

Surplus

Surplus means a teacher at a school does not have a teaching position due to lower student enrollment. In this case the following must happen. The principal informs the staff that there is a surplus at the school and asks the staff if anyone wants to declare themselves surplus in order of seniority.

NOTE : Never do this without calling OECTA!

If more than one person wants to be declared surplus the teacher with the most seniority is considered surplus.

If no one wants to be surplus (which is most common) the teacher with the lowest seniority is then declared surplus. They will be eligible for postings if they see one they are interested in. If not they will be placed prior to the third round.

Redundancy

Redundancy means there is no teaching position in the Board and you are returned to the OT list. The teacher will have recall rights before any LTO postings or new Perm hirings.

IN EITHER CASE PLEASE CALL OECTA ASAP!

OTIP INSURANCE OECTA'S PLAN

OTIP serves the insurance needs of Ontario education members and their families

Get the protection you need and the value you deserve with our exclusive group savings on car and home insurance.

Check out

www.otipinsurance.com

WELLINGTON UNIT ELECTIONS

Monday April 2: Opening of Nominations.

Nominations will open for all available positions as of 8:00 a.m. To be nominated, the candidate must indicate which position he/she is seeking and advise Michael Breadner the Election Chair by school board e-mail. Note that the OT VP OTBU President is nominated and elected separately from this election and in September. Please notify using school board office email (not firstclass).

Wednesday April 18 (5:00PM)-Close of Nominations. Notifying by email is the preferred method, this way there will be an electronic record of all nominations.
Friday April 20 (4:00 P.M.)– Candidate Profiles due.

Candidate profiles will be published the following week. Candidate speeches will also be taped the week after profiles are due. Speeches will be made available for viewing on the Wellington OECTA Website.

E-Voting Online May 9-10: E-Voting will open 12:01 a.m. May 9 to 5:00 p.m. May 10. There will be an opportunity to vote for the positions of: Vice President Secondary, Vice President Elementary, Secretary.

Thursday May 17: AGM and Councilor Elections. The Councilors for the unit executive shall be elected by traditional paper ballot at the annual general meeting of the unit on Wednesday May 17 at 4:30 at the OECTA Office.

NOTE: the positions available to be elected this year are: Vice President Secondary (2 year term) online vote, Vice president Elementary (2 year term) online vote, Secretary (1 year term) online vote, 5 Councilors (1 year term) at AGM. All candidates nominated for 'titled' positions will be able to "drop-down" to a Councilor's position as per by-laws. The two year terms run from July 1 2018 until June 30 2020. All OECTA members are eligible to vote for all positions. Please direct all enquiries directly to Michael Breadner Election Chair. There should be no questions or comments published on email or our other media as per the bylaw changes.
Thank you.