



WELLINGTON WORKS ISSUE #4 VOLUME 26

Wellington Catholic Teachers

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REMEMBRANCE DAY 100

On November 11th at 11:00 it will be 100 years since the armistice to end the war to end all wars. I am old enough to remember Veterans from the Great War coming to speak to us at our schools. The First World War, which of course means there was a Second, gave way to the Veterans of the Second World War. Today more Veterans from Korea (which has technically not ended), Bosnia, Gulf War One and Afghanistan continue to supply us with more Veterans to come forward to speak to our students.

The sacrifice that they provided for all of us to now live in a democracy cannot be taken for granted. We the teachers of today must ensure we raise the next generation to understand and value our democratic rights as a gift. Hopefully, last month many of our schools participated in the municipal campaign in some way and had the Student Vote program taking place in your school.

Next year we will have a Federal Election. It is important to make our students into adults who will participate in our democracy. It is important to illustrate and model for our students our values of social justice to inspire them. Individuals with Neo-Nazi and Far Right Values are brave enough to run in mainstream elections. We as Catholic Teachers must be able to inspire a better future!

Your OECTA Everywhere You Need Us To Be!

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WELLINGTON OECTA UNIT EXECUTIVE

PRESIDENT MARK BERARDINE

VP SECONDARY DAVID DEL DUCA

VP ELEMENTARY PETER STOOP

VP OT LAURINE SOLIGO

TREASURER LINDA DEPIERI

SECRETARY NICOLE HEARN

COUNCILLORS : YVONNE RUNSTEDLER,
TREVOR KLEIN, DINA FISHER, SHANNON
O'CONNOR, JOYCE PELOSO AND TIM O'BRIEN

WHATS ON THIS MONTH?

THURS NOV 1 AFTER SCHOOL WORKSHOP 4 PM
 FRI NOV 1 GTA OECTA PRESIDENTS MEETING
 GRIEVANCE OFFICER TRAINING DAVID ALL DAY
 WOMEN IN THE BIBLE @ THE VILLA 5 PM
 SAT NOV 3 PENSION WORKSHOP 9 AM
 MON NOV 5 WLU TELC MEETING 11:30
 THURS NOV 8 COUNCIL OF PRESIDENTS
 FRI NOV 9 COUNCIL OF PRESIDENTS
 SUN NOV 11 REMEMBRANCE DAY
 MON NOV 12 TIC WORKSHOP
 AFTER SCHOOL WORKSHOP 4 PM
 EXECUTIVE MEETING 4:15 PM
 TUES NOV 13 OECTA INTERVIEW WORKSHOP 4 PM
 GWCSJ MEETING AT THE OFFICE 6:30 PM
 WED NOV 14 JOINT STAFFING PM
 THURS NOV 15 JOINT PD MEETING 9 AM
 JOINT H AND S WORKERS MEETING NOON
 FRI NOV 16 WLU FEDERATION DAY 8:30 AM
 TUES NOV 20 MEMORIAL MASS
 AFTER SCHOOL WORKSHOP 4 PM
 THEOLOGY ON TAP @ THE ALBION 7 PM
 NOV 22-23 OECTA FEMPOWER CONFERENCE
 MON NOV 26 OECTA FALL GEN MEETING 4:30
 THURS NOV 29 OECTA PD WORKSHOP ALL DAY
 AFTER SCHOOL WORKSHOP 4 PM
 FRI NOV 30 SPIRITUAL DEV PD DAY ALL DAY

PLUS 11 BOARD WORKSHOPS THIS MONTH

MORE THAN JUST AN OFFICE

HEALTH AND SAFETY

WINTER IS COMING!

Watch out and report wet floors at entrances, mats where needed, signs posted saying slippery when wet, salt applied to ice and sidewalks cleared of snow. Make sure your foot wear is appropriate and remember to be work safe!

More and more of our school playgrounds are not plowed. If there are icy patches or rough surfaces these can be reported to the office as a safety hazard. Teachers must use their discretion if they have a field duty and they determine it is not safe to walk on. Report it and be Safe!

H and S is everyone's business and responsibility.

ONLINE REPORTING FORMS

We experienced a bumpy start to the year for this new process. The Incident/Accident Reports DID NOT have the give my union button on it and then it had it but it did not get to the office. When we discovered this we immediately informed the Board and it took almost a month for this to be addressed and then it took a few more weeks for the corrections. In September we only received 3 reports and were informed the others did not want their union to know.

That is problematic. If OECTA does not know we can't help protect anyone at all. Everyone is strongly encouraged to ensure that the OECTA Office receives a copy. Your accident may be the first instance of a health problem that could lead to sick time or even WSIB time. Your incident may be the first step to protecting yourself and your fellow staff members from repeated injury or risk of injury.

If you are threatened verbally, physically, or with attempted thrown objects you need to fill out these forms. In addition, you need to also fill out the Safe School Forms as behaviour seen could be an event that any student could get suspended from. IEP and Behaviour Plans DO NOT exempt students from having these forms filled out!

OECTA advises that you keep a printed copy of all reports.

Implications for BMS and Transport. If the BMS team is called to intervene or worse actually has to transport a student a Safe School Form should (must) be filled out. If any physical incidents take place then an incident form too.

CONTRACT 101**BENEFITS**

If your contract changed from part time to full time, LTO to Permanent then the Board reports that to OTIP. Once received they start to process and send out new enrolment emails to everyone's Board email. If you already had an OTIP number it should not change whether from this Board or another. You should not wait longer than 5 weeks to see this email.

All OTs should have rec'd a daily OT enrolment email as well. Most of you we believe have rec'd this already but some of you were waiting for LTO or change in Permanent or Percentage of contract. These should be up to date as of Oct 1st status.

STAFF MEETINGS

One monthly staff meeting, after school, per working day of the 194 is mandatory. These staff meetings should all be posted at the start of the year though we realize sometimes there are changes. They are capped at 75 minutes.

Please contact OECTA when in doubt!

ON MAT LEAVE? CHECK YOUR EXPERIENCE!

OECTA wants to remind all teachers returning from a Statutory Maternity Leave to check their experience.

When you are on a Mat Leave you still acquire your experience on the Grid. Double Check.

MORE OECTA WORKSHOPS COMING

OECTA PENSION WORKSHOP WITH PROVINCIAL OECTA'S JOE PECE

*Each Fall Joe returns to Guelph to run a day long Pension Planning Workshop

Sat Nov 3rd 9 am at the OECTA Office

RSVP Mark

OECTA INTERVIEW PREP WORKSHOP

WITH OECTA'S BELINDA RUSSO

*This workshop is designed to give advice to OTs to have a successful interview for the LTO list, gain their first LTO and finally gain that Permanent Contract.

Tues Nov 13th at the OECTA Office 4 pm-5:30

THE OECTA PROVINCIAL PD DEPARTMENT PRESENTS:

By Prov OECTA PD Staff Belinda Russo

CLASSROOM MANAGEMENT WORKSHOP

THURSDAY NOV 29 @ THE OECTA OFFICE

8:30 am Coffee and Muffins

9 am Start

RSVP Mark if interested limited space

INTERNET SAFETY

What are you doing to stay safe?

Do you log off when you leave your room?

Is your computer open for students to use?

What sights and apps are you using?

Do you post pictures of students on your page?

Do you communicate with students on text?

Do you communicate with students on media?

Do you use your personal email for school?

Do you email parents?

If you answered the wrong way to any
of these questions....

YOU MAY BE AT RISK



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Every member of the College of Teachers is accountable to the College and can be investigated and disciplined.

These above questions need to be asked.

If in doubt of your apps or social media use call the OECTA Office for advice or speak to some of our 'tech' experts.

If you are interested in an after school session on computer safety please rsvp Mark or David to express your interest and we will try to set up a panel with our colleagues in this area.

UPCOMING EVENTS YOU DON'T WANT TO MISS

WOMEN IN THE ST JOHNS BIBLE FRI NOV 2 AT THE VILLA 5:30 DINNER AT 6

OECTA PENSION WORKSHOP SAT NOV 3 9 AM TO 2:30 PM AT THE OFFICE

#WEINITIATIVE AFTER SCHOOL MON NOV 12 4 PM AT THE OFFICE

OECTA INTERVIEW PREP WORKSHOP TUES NOV 13 4 PM AT THE OFFICE

THEOLOGY ON TAP TUES NOV 20 @ THE ALBION 7 PM LISTEN AND HAVE A PINT

WCDSB CATHOLICITY COMMITTEE HOSTS THE MEMORIAL MASS ON TUES NOV 20

OECTA FALL GENERAL MEETING MON NOV 26 4:30 PM MAKE IT YOUR OECTA

OECTA GAMES NIGHT SETTLERS OF CATAAN FRI NOV 30 AT THE VILLA

LOOKING AHEAD AND SAVE THE DATE

MERRY ADVENT THURS DEC 6 AT LOYOLA HOUSE SPONSORED BY FAITH IN COMMUNITY

**THE GUELPH DISTRICT LABOUR COUNCIL PRESENTS
SOUP SOCKS AND SUPPER**

**OUR NOVEMBER TO DECEMBER 22ND SOCKS AND SCARVES (GLOVES AND HATS) DRIVE
PLEASE COLLECT SOCKS AT YOUR SCHOOL AND LET US KNOW SO WE CAN PICK THEM UP
SEVERAL COMMUNITY ORGANIZATIONS WILL BENEFIT INCLUDING THE DROP IN CENTRE**

**ON SATURDAY DECEMBER 22ND WE WILL TAKE OVER THE FOOD SERVICES FOR THE DROP IN
CENTRE**

WE WILL SERVE BOTH THEIR LUNCH AND AFTERNOON MEALS.

AT 11 AM WE WILL BRING IN HOMEMADE SOUP TO THE DROP IN CENTRE

**AT 2 PM WE WILL BRING IN COOKED TURKEY AND CHICKEN FOR A PRE-CHRISTMAS DINNER
IF YOU WOULD LIKE TO DONATE AND / OR COOK FOR THIS SOCIAL JUSTICE ADVENT PROGRAM
OR IF YOU WOULD BE ABLE TO HELP SERVE AT EITHER MEAL PLEASE CONTACT MARK**

BE A VOICE FOR CHANGE AND A VOICE FOR THE FUTURE



FRIDAY NOV 3RD WOMEN IN THE ST. JOHN BIBLE

5:30 DOORS OPEN 6:00 SUPPER (OECTA SPONSORED)

PRESENTATION TO FOLLOW

RSVP YVONNE RUNSTEDLER



SETTLERS OF CATAN GAME NIGHT

HOSTED BY OECTA AND THE ST JAMES CREW

FRIDAY NOV 30TH

AT ST BRIGID'S VILLA DOORS OPEN AT 5 PM

SUPPER (PROVIDED BY OECTA SOCIAL COMMITTEE) AT 6 PM

BRING YOUR OWN SNACKS AND BEVERAGES

RSVP MARK FOR NUMBERS

ALL ARE WELCOME

OTIP ADVICE : PROTECTING YOUR HOUSE



1. **Keep doors and windows locked.** Ensure that all windows and doors are kept locked at all times – even if you are inside your home or are only leaving briefly. It is also advised that when leaving your home for extended periods of time you keep valuables in a safe or lockbox that is stored out of sight. If you have electronic locks or passcodes to your garage or other points of entry be sure to change them periodically.
2. **Upgrade your locks.** You should consider adding a deadbolt lock to your home's entry doors, as well as upgrading your home's patio/sliding glass door lock if you have one. If you have recently moved into a new home, or have had your keys lost or stolen, ensure that you have changed all of the locks.
3. **Keep your property well-lit.** Consider installing motion-sensor lights, or bright exterior lights on a timer, to deter potential thieves from targeting your home.
4. **Give your home a lived-in look.** Unoccupied homes are more likely to be targeted by thieves. Try to keep at least one car in the driveway, or ask a neighbour to park their car in your driveway from time to time. Keep curtains slightly open, ensuring valuables are hidden out of sight, and use a timer to set your interior lights to go on periodically. You should also arrange to have your mail collected every 24 to 72 hours, and to have someone shovel your driveway every few days, depending on the level of snowfall. Try to avoid posting vacation photos or status updates on social media until after you have returned home.
5. **Install a home-security system.** Having a reliable home-security system in place will equip your home with 24/7 monitoring, so if there were an attempted break-in, your home-security provider would act quickly to deter thieves and alert emergency services – even when you're not there. You may also be eligible for a home insurance discount if your home is protected by a monitored alarm system.
6. **Know your insurance policy.** It's important to understand your home insurance policy and any limitations you may have on certain categories of items and your deductible. Always check your policy to make sure you are covered!



ONTARIO TEACHERS INSURANCE PLAN (OTIP)

As a member, you have access to the following OTIP products and services:

OTIP Group Benefits



OTIP makes it easy for you to find the forms you need online or get answers to questions. By logging in to our secure self-service tools, you can review your benefits, update your information, or make a claim. [Click here](#) to log in.

OTIP Car & Home Insurance



Get the protection you need and the value you deserve with exclusive group savings on auto and home insurance. And you can save even more with OTIP's special discounts. [Click here to get a quote today, and see how much you could save!](#)

OTIP Retirement Health, Dental and Travel Insurance



OTIP offers health, dental and travel insurance for retirees. The Retired Teachers Insurance Plan (RTIP) offers the most flexible health, dental and travel insurance available to the retired education community. Simply choose the plan that best meets your needs. [Click here](#) to learn more about RTIP.

OTIP Bursary Program



OTIP offers 12 academic bursaries of \$1,500 every year. The bursary program promotes post-secondary education for our insured members and their relatives by investing in their future. [Click here](#) to learn more about the OTIP bursary program.



The CAREpath Navigation System, Survivor Support Program and Cancer Information Line help those living with cancer navigate the complex health care system so they can receive the best treatment and support. [Click here](#) to learn more about CAREpath.



A savings program available exclusively to Ontario's education community. Get discounts on travel, electronics, clothing and more! [Click here](#) to start saving.

FeelingBetterNow®

Connecting Mental Health Problems to Solutions

A web-based mental health care program that guides members and their care provider (whether it be a counsellor, psychologist, or family physician) to identify emotional and mental health issues as early as possible. Getting the right diagnosis and treatment helps members feel better sooner. [Click here](#) to learn more about FeelingBetterNow®.