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**VP ELEMENTARY**  
PETER STOOP

**VP OCCASIONAL**  
TIM O'BRIEN

**TREASURER**  
TED IMRE

**SECRETARY**  
SHEILA HYNES

**COUNCILLORS**

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ROBERTA CASAGRANDE  
TRACI COULAS-GACA  
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## AGM 2015 RESULTS

The Provincial Annual General Meeting (AGM) was held at the beginning of March Break. Over 640 delegates represented OECTA Units from all across the Province. The AGM is the highest authority of our union and meets every March Break to determine the course our Union, OECTA, is heading in. At the AGM we also elect our Provincial Executive and set our Union Fees for the year.

Here are some quick notes

- **Fee Debate**

The Fee Debate opened with several motions that would have led to an increase of almost a \$100 or led to specific increases over a certain amount of time based on any increases teacher's receive. These were turned down as we need 67% support to pass financial increases. We managed on the third day to pass a modest \$50 dollar increase to the fee. (A little under \$2 a pay) The Base Fee has not been raised in over a decade and this will help maintain services.

- **Liz Sandals**

The Minister of Education came to speak to

WELLINGTON OECTA WEBSITE  
5420 HIGHWAY # 6  
[www.oectawellington.ca](http://www.oectawellington.ca)  
R.R.# 5 GUELPH, ON. NIH 6J2  
PHONE : 519 763 3043  
FAX : 519 763 2682  
EMAIL : [oecta.wellington@rogers.com](mailto:oecta.wellington@rogers.com)

the AGM. She was received in silence. She spoke in silence. She was able to side step almost every question she was asked. She left to a rousing chorus of 'Solidarity Forever' with raised OECTA Unity signs.

- **Provincial Executive Elections**

Congratulations to our newly elected officers:

President Ann Hawkins

First Vice President Liz Stuart

Second Vice President Barb Dobrowolski

Third Vice President Andrew Donihee

Treasurer Warren Grafton

Councillor Michel Derikx

Councillor Anthony Rocchio

OTF Table Officer Chris Cowley

Past President James Ryan

The New Provincial Executive takes office on July 1st, 2015.

- **Negotiations Strategy**

We were also given an update on the state of Provincial Bargaining. See inside for more details and dates for Rallies as we prepare for a Strike Vote Mandate for our Negotiators.

### ONTARIO ENGLISH

# Catholic Teachers

ASSOCIATION

Release Officer Cell Phones:  
Mark 519-400-5361

David 519-400-5362

Peter 519-400-5363

**WELLINGTON  
OECTA**

**UPCOMING DATES**

Fri April 3  
Good Friday  
Sun April 5  
Easter Sunday  
Mon April 6  
Easter Monday

Tues April 7  
OECTA H AND S  
WORKSHOP  
OECTA OFFICE 4-7

Wed April 8  
Joint Staffing  
1:00 OECTA Office

Thurs Apr 9  
GDLC 7-9

Mon April 13  
Executive Meeting  
OECTA Office 4:15

Tues April 14  
GWCSJ 7 pm

Wed April 15  
Wellness Walk

Thurs April 16  
Wellington Rally  
Church Of Our Lady  
4:00-6:30

**STRIKE VOTES APRIL 23-24**

Mon April 27  
Reps Council/Exec Meeting  
OECTA Office 4:30

Tues April 28  
International Day of Mourning

# OECTA H AND S WORKSHOP

On Tuesday April 7 join John Pecsénye from the Provincial OECTA Office. John is our expert in all things Health and Safety at the Provincial Office. John deals with all contract bargaining issues that deal with H and S, communication with the Ministry of Labour and ensures OECTA Units are properly updated on new legislation in Ontario.

Tuesday April 7  
OECTA Office  
4—7  
H and S  
Workshop  
RSVP Mark

A light supper will be served.

Whether this is your first year as a rep or your twentieth you are bound to learn more about H and S. This workshop is an excellent venue to get more involved, prepare you to better represent the concerns of your colleagues and see the possible avenues for you to access for further training in H and S. Any School Reps may attend.

# OECTA PD WINTER WORKSHOPS

The OECTA WINTER PD Workshops were held the week of Feb. 23rd and March 2nd. In all, five different workshops took place for a variety of grades and topics. There were about 60 teachers involved in these locally run, locally led workshops.

Generally the response has been very positive. The OECTA Office received many emails stating that they enjoyed the one day local format. The OECTA PD Committee has also received positive responses on the Workshop Review forms.

The OECTA PD Committee (Peter, Alex, Chantal, Cathy, Barb and Mark) will review the feedback and help use that to improve the process for next year. We hope to continue to use local leaders and presenters to facilitate valuable Wellington OECTA PD Workshops in the future.

Wellington OECTA is grateful for the cooperation of the WCDSB for as-

sistance in coordinating the use of the Board sites, administrating the supply coverage and generally fostering a local flavour to our PD Workshops. We also want to thank the Tech Department, especially Dallas and Wes, for their aid in making sure we would be able to access the technology required at each site.

The OECTA PD Committee will be examining the Joint PD Fund to make sure remaining surplus funds from our portion this school year are expended properly. If the portion administered by our local has surplus funds we will discuss how best to facilitate future workshops in the spring. If you have an idea you would like to see please contact Peter, Mark or any of the members of the PD Committee.

Finally, on behalf of all our members, we would like to sincerely thank Cathy, Abbey, Jeff, Brian, Paul, Stephanie, Judy and Joe for agreeing to run these PD Workshops. They all represent the great talented teachers that we know are available to us and work everyday in Wellington Catholic!

Check out First Class OECTA and page 5 for more OECTA PD opportunities.

# Provincial Bargaining **UPDATE**

The Provincial Bargaining Team met with the Board and Gov't Team and continued to work on individual issues and language. Needless to say it is very slow going. Hopefully everyone saw the draconian terms we were offered in our latest Provincial E-blast sent March 5th. If you haven't please contact the office.

Locally the Executive met with our Collective Bargaining Committee and our Job Action Committee Co-Chairs. These 25 individuals met to map out our own strategy as we head into a busy month. Provincial has revealed the plan for a mandate vote April 23-24. Prior to this, beginning after Easter, OECTA Rallies will take place. Ours will be Thurs April 16.

**WELLINGTON  
OECTA  
UNIT RALLY**

**JOIN YOUR COLLEAGUES AND  
YOUR EXECUTIVE IN AN  
INFORMATION RALLY**

**CHURCH OF OUR LADY  
THURSDAY APRIL 16  
4:00 TO 6:30**

**YOUR FUTURE IS AT STAKE!**

## Contract 101 : Grievances and Arbitration

### NOTE SEE MARCH FOR INFORMATION ON SURPLUS STAFFING

Grievances, arbitration, labour, EI, employment insurance, WSIB, health and safety

Members of OECTA's Contract Services department deal with all aspects of Employment Insurance problems, long-term disability, grievance/arbitration matters, the Workers' Safety and Insurance Board and health and safety issues.

The Ontario Labour Relations Act provides for the arbitration of grievances arising from the application, interpretation or violation of the collection agreement.

Any member who has reason to suspect that the collective agreement has not been applied, interpreted or administered in accordance with its terms, should immediately contact the Association's representative in the school, the unit's grievance officer, or the provincial office.

David Derewianko is our Unit's grievance officer. He works hard to ensure our contract is being followed and respected. However, he needs your help. If you think your contract language is being ignored, abused or misinterpreted please give David a call.

We can't help if you don't tell your Rep or inform the office of the nature of a concern .

**WANTED!**

**TWO  
GOOD  
WOMEN**

**OFL WOMEN'S LEADERSHIP SUMMIT**

**FRIDAY MAY 1ST TO SUNDAY MAY 3RD  
PORT ELGIN UNIFOR FAMILY EDUCATION CENTRE  
TWO FEMALE MEMBERS ARE WANTED TO ATTEND THIS WORTHY CONFERENCE  
IF YOU ARE INTERESTED PLEASE CONTACT MARK  
FOR MORE DETAILS SEE THE OECTA FIRST CLASS CONFERENCE**



**FROM THE  
ELECTIONS  
CHAIRS**

**NOMINATIONS  
OPEN  
THURSDAY  
APRIL 2ND**

**CLOSE  
THURSDAY  
APRIL 16**

**E-VOTING  
MAY 6-7  
PRESIDENT  
TREASURER  
SECRETARY**

**AGM  
MAY 14  
COUNCILOR  
ELECTIONS**

**Please direct all ques-  
tions to  
Peter Marzo or  
Amberlea Daigneau**

## WELLINGTON CATHOLIC MEN'S RETREAT

Join Jeff and Mark at the Catholic Men's Re-  
treat on Friday April 17th.



**Topic: Role models for Catholic  
Men in Leadership**

**Co-Sponsored by  
OECTA and  
Faith in Community**

**FRIDAY APRIL 17**

**ST. BRIGID'S VILLA**

**MEET AND GREET 5:00**

**SUPPER 6:00**

**FAITH, FIRE, FELLOW-  
SHIP & FOOD  
7:00-11:00**

**COME EARLY  
LEAVE EARLY  
DROP IN LATE**

**ALL ARE WELCOME**

**Please RSVP Jeff Warner or  
Mark Berardine  
For Dinner Numbers**

### **Provincial OECTA and your Email.**

For several years we have been trying to update our members personal emails. Now due to changes forced upon us by the Gov't and mandates passed at AGM it is very important to have a personal email on record with Provincial.

Your personal email will be how you stay up to date on Provincial Bargaining. Even more important the email will be your link to having your say on any ratifications that we are presented with for our contract or in the case of a Strike

Vote it will be done through your email account. If you are not getting the Provincial Eblasts on your email or couldn't vote on the test vote you are not connected. Please inform the office immediately so you can exercise your vote!

## OECTA PROVINCIAL OPPORTUNITIES

### \*Provincial Committees 2015-16

Applications for provincial standing committees are now being accepted online. Members can be directed to the OECTA website ([www.oecta.on.ca](http://www.oecta.on.ca)) for the link to the online application. The deadline for applications is May 1, 2015 at 11:59 p.m.

### \*Call for Presenters : Educating for the Common Good July 8/9

Call for workshop presenters for OECTA's 2015 Educating for the Common Good are now being accepted online. See the email on your OECTA First Class Conference or email Mark for more details. The deadline for applications is April 2, 2015.

### \*Provincial OECTA Math/Technology Conference May 1/2

See Peter's email on the OECTA First Class Conference for more details. This Conference was just announced last week and has a very short turn around application time line. Please contact Peter Stoop to be considered before noon on April 1st. (not a joke) Normal PD considerations apply.

### PAST PRESIDENT JIM WHITECHURCH HONOURED AT THE PROVINCIAL BANQUET

The Provincial OECTA AGM honoured our Past President Jim Whitechurch with a Life Membership Award for his contribution to Wellington and Provincial. Jim who was President from 2005 to 2013 is our second longest serving Wellington OECTA President. He joins Brenda McGinnis and Claire Ross as our Life Membership Award recipients from Wellington. Brenda served as President from 1987 to 2005 and Claire served as President from 1985 to 1987 before joining the Provincial Executive and Secretariat. In addition to Wellington's Delegation, Jim was joined by George, Heather and Nancy at the OECTA Banquet. For pictures of Jim receiving his award please check out our Facebook Group Page or our Twitter Account. Congrats Jim!

### OTIP HOME AND CAR INSURANCE

Don't forget to check out our membership benefits through OTIP. OTIP is our Insurance Company run for teachers and governed by teachers. You can get a quote at any time on your home and car. Cut and paste the link and follow the prompts.

[www.otip.com/individual-insurance](http://www.otip.com/individual-insurance)

## MEMBERSHIP HAS ITS BENEFITS



ONTARIO ENGLISH  
Catholic  
Teachers  
ASSOCIATION

United we save. Members save up to 50%  
on home insurance when you purchase  
both your home and car  
insurance with OTIP.

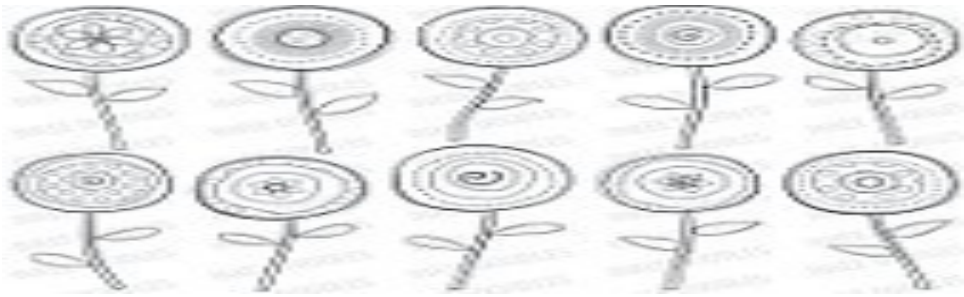


[Click to learn more or get a quote](#)





# WOMEN'S SPRING RETREAT



## ST. BRIGID'S VILLA ON THE IGNATIUS JESUIT PROPERTY

Friday, April 24<sup>TH</sup>, 2015

**Doors open at 5. Supper at 6 pm courtesy of OECTA.  
Guided reflection followed by fellowship after the meal.  
BYOB and snacks for later in the evening if you wish.**

**Sponsored by  
OECTA Women's Committee and the  
Faith In Community Committee**

**RSVP to Yvonne Runstedler on First Class to reserve your spot by April 10th**

### WELLNESS MONTHLY WALK

The Monthly Wednesday of the Month Walk will take place on Wednesday April 15th at the OECTA Office on the grounds of the Jesuit St. Ignatius Lands.

Meet and Greet 4:00  
Walk 4:15  
Snacks and Refreshments 5:00  
RSVP Suzan Reid or Mark Berardine

### HOLY WEEK

Take a few moments each day during Holy Week to remember what is truly important. Use the week as a time for some self-reflection. Think twice on how we treat others, on taking family and friends for granted, and on our personal relationship with Jesus. When at one of the many Masses this week listen to the quiet voice calling you. There are Mass times at all parishes to give you a selection to build your Holy Week around. May the Blessings of Holy Week start your April with hope in the face of the troubles in the world. Remember we are Catholic Teachers and have an *awesome vocation!*