

WELLINGTON  
OECTA

UNIT EXECUTIVE

2013-2014

PRESIDENT

MARK BERARDINE

VP SECONDARY

DAVID DEREWIANKO

VP ELEMENTARY

HEATHER FRIMETH

VP OCCASIONAL

NANCY BAKER

TREASURE

TED IMRE

SECRETARY

SHEILA HYNES

COUNCILLORS

LINDA ARTUSO-JACOBI

GEORGE GIOVINAZZO

LAURINE SOLIGO

JACQUELINE STOCKFORD

PETER STOOP

ROBERTA CASAGRANDE

CATHY WHYTE

INSIDE THIS  
ISSUE:

CALL FOR  
COMMITTEES 2

WELLINGTON  
STAFF REPS AND  
OTBU ELECTIONS 3

UPCOMING  
EVENTS 3

OECTA BEGINNING  
TEACHERS  
CONFERENCE AND  
SUMMER PD 4

SUMMER  
STAFF  
MEETINGS  
(THERE IS NO  
SUCH THING!) 4

ABSENCE  
INCENTIVE  
PROGRAM 4

# WELLINGTON WORKS

2014 JUNE

VOLUME 21

## ANTI LABOUR PARTY DEFEATED...FOR NOW

### President's Message

June. What a month! We've endured another hard fought Provincial election where once again we have been front and center in the public eye. It certainly didn't help that Wynne and locally Sandals have Education backgrounds and thus Education is always a topic in their speeches and in the media's questions. Worse we had a Leader of the Green Party as candidate who campaigned on the one school system. Then every anti-Catholic group jumped into the race with thousands of dollars spent on media which can only be described as bordering on 'Hate' literature.

We managed to avoid the Tim Hudak agenda. It was an attack on the middle class, good jobs and especially labour. We know the Liberal government will not mean that we have no labour strife but we do know the Hudak agenda would have destroyed not only our Union but Unions across the Province if implemented.

For everyone who voted against that Agenda, thank you. For everyone who helped spread the message to educate all our family and friends the Political Action Committee and the Executive thank you.

### Back to June.

We still haven't even mentioned all the demands of our profession on us right now. Reports and IEPs need to be completed and the computers have been down. While Exams also kicked off leaving everyone in high gear as we all try to meet every deadline and demand. Add Grads (FDK/JK/SK, Grade 8 and High School) and everyone is even more busy. We know how hard everyone is working. Good luck, one more week, but the end is near!

ONTARIO ENGLISH  
**Catholic  
Teachers**  
ASSOCIATION  
WELLINGTON OECTA

### WEBSITE

[www.oectawellington.ca](http://www.oectawellington.ca)

5420 HIGHWAY # 6

R.R.# 5 GUELPH, ON.

N1H 6J2

PHONE : 519 763 3043

FAX : 519 763 2682

EMAIL :

[oecta.wellington@rogers.com](mailto:oecta.wellington@rogers.com)

### Release Officer Cells:

Mark Berardine President  
519 400 5361

David Derewianko VP Sec  
519 400 5362

Heather Frimeth VP Elem  
519 400 5363

## OECTA SUMMER OFFICE HOURS

July is just around the corner and most of us will hopefully be enjoying some sunshine and well deserved rest and relaxation.

However, we know many OTs will still be applying for jobs. We will remain in contact with our cell phones and first class emails. Though we will all be available

for most of the summer, Mark will be in the U.S. for the third week of July. David and Tim will both be available by phone and email during that time period. Peter will be given Heather's VP Elem cell number in July.

You may also text our phones at any time but please leave your name so we know who is texting. I will have some office hours in July and August posted later.

Regular office hours will resume Monday Aug 25th.

# WELLINGTON OECTA COMMITTEES

## CALL FOR 2014-2015 LOCAL COMMITTEE MEMBERS

Wellington OECTA is looking for interested members to sit on a variety of committees. Do you have an idea for an event? Then perhaps a committee is one way for you to help implement your idea! Want to organize a member field trip then why not sign up for the social committee. Interested in professional development opportunities join the PD committee and share your thoughts. Below are a variety of committees you can belong to. We all know getting involved is the best way to make an organization strong. It is also the best way for you to make OECTA your union!

**\*Awards**

**\*Beginning Teachers**

**\*Benevolent (Secretary)**

**\*Communications**

**\*Elementary VP Elementary Chair**

**\*Secondary VP Secondary Chair**

**\*Finance Treasurer Chair**

**\*Human Rights**

**\*Legislation Bylaws**

**\*Occasional Teachers' OTBU Pres Chair**

**\*PAC (Political Action Committee)**

**\*Professional Development**

**\*Social**

**\*Annual In Appreciation Banquet and Other Events**

**\*Women's Issues (Ad Hoc)**

**\*Wellness**

**\*Elections /Nominations Election Chair**

### Appointed Board Committees

#### **Health and Safety**

Elementary Rep

Secondary Rep

OT Rep

#### **Catholicity Council**

Elementary Rep

Secondary Rep

County Rep

## Upcoming Dates

*Monday June 23rd*

*Combined Exec Meeting*

*OECTA Office 4:15*

*Thursday June 26th*

*Wellness Committee*

*OECTA Office 12:30*

*Friday June 27th*

*Last Day of School!*

*Tuesday July 1st*

*Canada Day*

*Mon Aug 18 to Wed Aug 20*

*OECTA Summer Institutes*

*St. Michael School*

*Monday Sept 1st*

*Labour Day*

*Labour Day Picnic*

*Riverside Park*

*11:00—2:30*

*Tuesday Sept 2nd*

*First Day of School*

*Monday Sept 8th*

*Exec Meeting*

*OECTA Office 4:15*

## Staff Rep Elections

As the year winds down it is time to consider who will be your OECTA Staff Association Rep for next year. Though some staffs have their elections at the end of June most decide to have their elections in September. We ask all Staff Reps to be selected before the 15th of September.

The Staff Rep is the front line eyes and ears of our Association. They communicate between their site and the Executive. They take notes during any meetings between members and the administrators. They share ideas to solve problems and they help members with a variety of advice on contract issues. The Staff Rep is crucial to a strong OECTA presence in every school and they chair each monthly staff OECTA meeting. One new responsibility this year will be informing the Executive of all teacher absences of more than a week so we can better track OT positions.

Staff Reps must be selected during an OECTA **only** meeting. OECTA Reps are never to be on a sign up sheet as Extra-Curricular. The meeting must be announced in advance. If there is more than one candidate for the position there must be an election. All elections will be by secret ballot. The Executive is available to help in any election if a staff wishes assistance.

Secondary and larger Elementary schools usually have two Reps. It is suggested that every site have a back up Rep to attend meetings if the Rep can't make a meeting.

Meetings for the Reps generally take place on the last Monday of the month except January. There are no Rep meetings in December or June.

### WELLINGTON OECTA OTBU ELECTIONS

#### NOTICE OF OTBU GENERAL MEETING

THURSDAY SEPT 18TH

OECTA OFFICE

4:00 Refreshments      4:15 Meeting and Elections

The position of OTBU President will be elected. Note whoever is elected OTBU President automatically serves as the VP OT on the Unit Executive. Also up for election is the OTBU Secretary, the OTBU Treasurer and two OT Reps for Reps Council. Candidates must be declared in advance by Friday September 12th at 4:00 p.m. to the Election Chair. The Election Chair will be appointed for 2014-15 during the summer by the new Executive.

**SUMMER STAFF MEETINGS**

Q. Can a school have a Staff Meeting in Aug?

A. Our new contract won a land mark victory by limiting the length and number of Staff meetings allowed during the school year. In addition, there can be no staff meetings outside of the regular 194 day school year and a maximum of one per month.

Please respect the work of your OECTA Executive members and Negotiation Team by following articles in the contract. No one should be asked to volunteer.

Members, especially OTs and new teachers, are easily confused with misinformation and feel they have to go. All of us need to follow the contract!



**ABSENCE INCENTIVE PROGRAM**

This year, according to the MoU, all permanent full time teachers that used less than six (6) sick days will be entitled to one day pay back. This incentive will be calculated after the last June pay period. We have been told by the Board that we will be paid during the first full pay period in July.

All part time teachers will have their incentive pro-rated accordingly.

LTO's needed to take a VLAP day in order to qualify. If you have questions please call or email the OECTA Office.



**OECTA BEGINNING TEACHER'S CONFERENCE OCT 3 - 4**

This Conference normally takes place in February but has been moved up. It is open for all members in their first five years but space is extremely limited. We are allowed 3 teachers supported by Provincial and 2 teachers funded locally. Last year we were allowed 2 more for a total of 7. If you would like to participate please email one of the Presidents and we will add your name to the list. We will pick candidates in the summer.

\*\*\*\*\*

**GUELPH'S OECTA SUMMER INSTITUTES PD AUG 18-20**

This program offered by OECTA Provincial has returned after being cancelled for several years. It will run from Monday Aug 18 to Wednesday Aug 20. It only costs 30 dollars to register and delicious snacks and lunches will be served. All OECTA members including OTs are invited. You must register in advance on the OECTA Provincial website. If you need assistance or have a question please call the office. VP Elementary Elect Peter Stoop will be the site coordinator and will have more details in July. The exact site will be confirmed shortly.