

UNIT EXECUTIVE

2015-2016

PRESIDENT
MARK BERARDINE

VP SECONDARY
DAVID DEREWIANKO

VP ELEMENTARY
PETER STOOP

VP OCCASIONAL
TIM O'BRIEN

TREASURER
TED IMRE

SECRETARY

COUNCILLORS

LINDA ARTUSO-JACOBI
ROBERTA CASAGRANDE
DAVID DEL DUCA
KEVIN REID
LAURENCE VIGNOLA

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PRESIDENT'S MESSAGE

ONTARIO ENGLISH
**Catholic
Teachers**
ASSOCIATION
WELLINGTON OECTA

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Welcome to June! The month where we can almost taste July and August but it is still so far away! If it is anything like May we all have a lot of work to do before we can enjoy at least a few weeks of down time (hopefully). Remember your colleagues are under as much pressure as you are. Try to be a source of calm in the middle of the storm. Your OECTA Reps and the Office are always here if you think something doesn't feel right this month.

We have completed the first two rounds of postings which were for Permanent Teachers. Then the surplus teachers will all be placed. After that the Third Round Postings will start which will include LTOs as they become available. See Contract 101 for more details on this hiring process.

From April 1st to May 18th many members were either discussing the elections, involved in the elections or reading about the elections. When I think back to one of my first elections there were 14 members present to vote and 11 of them were on the Executive. For the last three major elections in our Unit there were over 300 votes cast in each election. In a world of half full/half empty we have increased our membership participation by 21 times. Do we rest on that? No. We keep working and listening and improving. For everyone with a passion to serve I direct you to page 2 and our call for committees. If you have ideas we would love to hear them and work to put them into place.

I would like to thank all members who submit their names to OECTA for any capacity but would especially like to thank all those who run for the Executive and especially the Release Officer Positions. I want to thank the members of the Executive who are leaving the Exec for their dedicated work over the last few years. They have helped serve the membership and worked hard to protect our collective agreement, foster union strength, support teachers and work for Catholic Education. Finally, thanks to David Derewianko for his service over the last three years and for supporting the teachers in Wellington OECTA. We will be visiting schools in June and hope to see you before the end of the year. Mark

OECTA SCHOOL/NON-SITE REPS FOR SEPTEMBER

Last week at the Annual Banquet we had a chance to recognize the contributions of our OECTA Reps. The Reps have always been identified as our front line eyes and ears of OECTA. Their important role keeps the Executive up to date with what is happening across

the Board and helps communication between the Exec and the Members. With one month left they are undoubtedly still working to ensure our members are being heard and helping monitor the school staffing structures as we move into Summer. We

need to remind every school and non-site group that Staff Reps need to be elected during a meeting of the OECTA members even if only one member is nominated. Elections can take place at the end of June or in the first week of September.

WELLINGTON OECTA COMMITTEES

CALL FOR 2016-2017 LOCAL COMMITTEE MEMBERS

Wellington OECTA is looking for interested members to sit on a variety of committees. Do you have an idea for an event? Then perhaps a committee is one way for you to help implement your idea! Want to organize a member field trip then why not sign up for the social committee. Interested in professional development opportunities join the PD committee and share your thoughts. Below are a variety of committees you can belong to. We all know getting involved is the best way to make an organization strong. It is also the best way for you to make OECTA your union!

- | | | |
|--|---|-------------------------------------|
| *Awards | (Executive) | *Beginning Teachers |
| *Benevolent | (Secretary) | *Communications |
| *Elementary | VP Elementary co-Chair | |
| *Secondary | VP Secondary co-Chair | |
| *Finance | Treasurer Chair | |
| *Human Rights | | *Legislation Bylaws |
| *Occasional Teachers' | OTBU Pres Chair | |
| *PAC (Political Action Committee) | | *Guelph District Labour Reps |
| *Professional Development | | *Social Justice Rep |
| *Social | *Annual In Appreciation Banquet and Other Events | |
| *Women's | | *Wellness |
| *Elections /Nominations | Election Chair | *OECTA Technology |

Appointed Board Committees

Health and Safety
Elementary Rep
Secondary Rep
OT Rep

Catholicity Council
Elementary Rep
Secondary Rep
County Rep

PLEASE SEND ONE OF THE EXECUTIVE AN EMAIL TO APPLY

Upcoming Dates

Friday June 3rd

Elem PD Day

GTA President's Meeting

Toronto - Mark

Mon-Tues June 6th to 7th

ELHT Meeting Mark

Tues June 7

Joint Staffing Noon

@ the OECTA Office

Wed-Thurs-Fri June 8-9-10

COP Spring Toronto

Mark, David Peter Yvonne

Thurs June 9

GDLC -Tim 7 pm

Mon June 13

Exec Meeting 4:15 pm

Fri June 17

Meeting with OTIP Noon

Mark David Peter Tim

Monday June 20th

Combined Exec Meeting

OECTA Office 4:15

Thursday June 30th

PD Day

Friday July 1st

Happy Canada Day!

CONTRACT 101 HIRING

Differences between Permanent and OT Hiring Procedures:

There have been several calls from members asking why they were not given an interview for a permanent job. The 'top five' procedure of the OT hiring by seniority does not apply to the Permanent contract. For Permanent Teachers there are several numbers that are important.

- **There need to be at least 3 permanent non-system (FSL/SERT) teachers for a posting or the administrator can ask for more candidates. The members still receive an interview. The LTO list will be added to make it a list of five applicants in total.**
- **If there are only 1 or 2 permanent teachers the administrator can decide to interview and hire one of them without going to the LTO List.**
- **However, even if 1 classroom teacher and 3 system teachers apply the Board can choose to ask for more applications and only 1 teacher is considered since the other 3 were system.**

For our LTO postings or Perm postings without permanent teachers we still interview by qualifications and by seniority. The top five will be given an interview and one of them will be hired.

Hiring Criteria as stated in the staffing process is equally based on qualifications, seniority, curriculum, the needs of the school, past teaching experiences and the needs of the applicant.

WELLINGTON OECTA OTBU ELECTIONS

NOTICE OF OTBU GENERAL MEETING

THURSDAY SEPT 15TH

OECTA OFFICE

4:00 Refreshments 4:15 Meeting and Elections

The position of OTBU President will be elected. Note whoever is elected OTBU President automatically serves as the VP OT on the Unit Executive. Also up for election is the OTBU Secretary, the OTBU Treasurer and two OT Reps for Reps Council. Candidates must be declared in advance by Friday September 9th at 4:00 p.m. to the Election Chair. The Election Chair will be appointed for 2016-17 during the summer by the new Executive.



**The OFL and the Guelph District Labour Council
Support the \$15 Minimum Wage Campaign**

Last month at the Guelph Task Force for Poverty meeting it was stated that the poverty line for an hourly wage in Guelph is just over \$16 per hour. The OFL and GDLC call for a \$15 an hour province wide minimum wage is directed to close the gap for our working poor. Though not perfect it is one method we are striving to put forth to raise the minimum wage from it's current 11.25 dollar an hour wage which is clearly about five dollars below what is needed. Please see the OFL website at www.MakeItFair.ca and consider adding your signature to the online petition. As teachers we need to 'Raise the Economic Bar' of everyone!

ANNUAL APPRECIATION 'HONOUR IS THEIR DUE' BANQUET

Every year we gather at the end of May to honour our Retirees and our 25 Year OEFTA members. We also recognize our Reps, Committee Members and the Executive who work all year to provide services to our Unit members. We also presented two special awards. Each year we recognize the 'OEFTA Rep of the Year'. This year's winner was Hilary Clark from St. Paul School. Thank you Hilary for your service as an OEFTA member and congratulations on your retirement. We also presented our 'Award of Merit for an OEFTA Member'. Congratulations to Cathy Chaput for your service to your colleagues and for all the support you provide over and above in a variety of areas. All members may join the Banquet Social Committee.



OUR
RETIREES
AND
25 YEAR
CLUB
MEMBERS



CATHOLICITY AND HEALTH AND SAFETY COMMITTEES

**Do you want to help plan Catholicity events?
Is Health and Safety your passion?**

Every year we appoint representatives for the Board's Catholicity Committee and the Joint Health and Safety Committee. For Catholicity we are looking for one County, one Secondary and one Elementary Rep as well as one alternate to attend these meetings to represent OEFTA. These meetings take place after school from 4 to 6 at the OEFTA Office or 1 to 3 at the Villa.

The Joint Health and Safety Committee meets at least six times per year in the afternoon starting with a union worker lunch meeting to discuss our concerns and share information. We need one elementary, one secondary and one OT representatives plus at least one alternate rep.

If you are interested in applying for either of these committees please send an email to one of the Executive. Please let us know which committee you wish to apply to.



Rally for Life 2016 Ottawa

Thanks to Georgina Willemsma for representing Wellington OEFTA in Ottawa last month. She was part of 25,000 on Parliament Hill as she traveled on the Holy Rosary Parish Bus.



OTIP Services Include

- *Cancer Care Path
- *Home Insurance
- *Edvantage
- *Feeling Better Now
- *Auto Insurance
- *RTIP Retiree Benefits

Auto Insurance

To get an online quote in less than 5 minutes
 Website www.quote.otip.com/auto

Or Call to speak with an OTIP Broker at
 1-866-561-5559

Insure both your car and home with OTIP,
 and you can save up to 50%
 off your home insurance.

YOUNG AUTHORS WELLINGTON WINNERS

JK and SK

Nico Iglesias	Short Story St. Mikes	Antonella Cenedese
Reid Garrard	Non-Fiction St. Mikes	Antonella Cenedese
Grade 1-2		
Chloe Airdrie	Poem St. Mary Elora	Claire McElhinney
Mia Jotham	Nonfiction St. Ignatius	Cristina Billings
Grade 3-4		
Sophie Cecchini	Short Story St. Mary Elora	Carla Hodgkiss
Mairead McElhinney	Poem St. Mary Elora	Denise Davy
Grade 7-8		
Sasha Seufert	Short Story St. Ignatius	Natalie DeMaria
Aidan Jones	Poem St. John Guelph	Linda Artuso-Jacobi
McKenna Kelly	Nonfiction St. Ignatius	Natalie DeMaria
Grade 11-12		
Eric Leunisseen	Short Story Our Lady Of Lourdes	Marion Reidel
Alex Hudecki	Nonfiction Our Lady Of Lourdes	Marion Reidel

Thanks to all our Reps who promoted the Young Authors program at your school!

We will find out the Provincial OECTA results on June 8-9

Call for Election Chair

The Executive would like anyone wishing to serve as our Election Chair and/or Scrutineers on the Nomination Committee to submit their name to the President or one of the Vice Presidents. The names will be forwarded to the 2016-17 Executive to appoint the Election Chair and Scrutineers in time for the OTBU September Elections.

The term of service is for the 2016-17 year. The individuals cannot run for any positions for the next year. The duties are to run the OTBU elections in September, any bi-elections (Secretary is vacant) at the Fall General Meeting and the Unit AGM elections in May. The Unit AGM there are electronic voting for all titled positions (this year President, Treasurer and Secretary) and regular in person balloting for Councillors.

The Election Chair will work in conjunction with the Legislation Committee and the Executive to prepare for elections and then oversee the entire election process.

Call for Secretary on the Exec

The 2016-17 Executive invites any interested teachers to apply for the position of Secretary. The Secretary position will be appointed until the Fall General Meeting when a bi-election will take place. At that time a new Secretary will be voted in and take over until the end of the year on June 30, 2017.

In addition to the duties of the Secretary in Provincial By-laws 2.119 they are to :

- A) to take minutes of unit meetings, noting especially motions carried, with mover and seconder.
- B) Transfer information, passwords, equipment and computer files to new officer when term ends.

KEEPING YOU UP TO DATE

Communication has been very important to our Exec. To look back from March 26, 2012 to June 30, 2013 you can see 32 emails on First Class. In Sept. 2013 you can read 60 emails. The website, which was not used in over a year, was also immediately updated over the summer of 2013. Wellington Works returned to a monthly newsletter from quarterly. We started weekly OECTA Events. In addition we have a Facebook Group and Page. We are also on Twitter. Give Mark an email anytime to get hooked up!

SUMMER INSTITUTES 2016



This summer OECTA will again offer institutes on a range of Math, Technology and Kindergarten topics for various grade levels from K-12.

These three-day summer institutes will be offered in July and August, led by OECTA members.

See the Provincial Website for online registration.

Locally we will host two sessions one Technology and one FDK on July 25 to July 27.

Stay tuned for additional local workshops if we can coordinate sites with the Board.

2016-17 AGM UNIT ELECTION RESULTS

PRESIDENT **MARK BERARDINE**
(ONE YEAR)

VP SECONDARY **YVONNE RUNSTEDLER**
(TWO YEAR)

VP ELEMENTARY **PETER STOOP**
(TWO YEAR)

VP OCCASIONAL **TIM O'BRIEN**
(ELECTION IN SEPT)

TREASURER **TED IMRE**
(ONE YEAR)

SECRETARY **VACANT**

COUNCILLORS: (ALL ONE YEAR TERMS)

ROBERTA CASAGRANDE

DAVID DEL DUCA

JEFF FLANAGAN

KEVIN REID

LAURENCE VIGNOLA