

WELLINGTON WORKS

2013 - 2014

APRIL

ELECTION ISSUE

UNIT ELECTION ISSUE

WELLINGTON OECTA ANNUAL GENERAL MEETING

THURSDAY May 15
4:30 p.m.
OECTA OFFICE

5420 HWY #6 NORTH
ST IGNATIUS JESUIT CENTRE

All OECTA members are encouraged to attend this important meeting.

AGENDA

Election of Councillors
Budget Review
2nd V.P. Allowance
Committee Reports
Introduction of New Executive 2014-2015

WELLINGTON OECTA NEW ELECTION FORMAT

OUR ELECTIONS WILL PARTIALLY BE CONDUCTED USING E-VOTING. PLEASE TAKE SPECIAL NOTE OF THE DATES BELOW:

THURS MAY 1ST TEST RUN E-VOTING

THURS MAY 1ST CITY CANDIDATE MEETING
(OECTA OFFICE 4:30-6:00)

TUES MAY 6TH COUNTY CANDIDATE MEETING
(St. Joseph Church Fergus 4:30-6:00)

MAY 7—8 E-VOTING FOR VICE PRESIDENT OF
ELEMENTARY

MAY 12-13 E-VOTING SECRETARY
(If required)

MAY 15 UNIT AGM COUNCILLOR ELECTIONS

E-VOTING HITS WELLINGTON

New this year our Unit will hold voting for Vice President Elementary and if required Secretary online. The Unit Office has been collecting your personal emails. Your emails will be sent a link for an election program site called e-buddy. You will then be able to

click the link and vote for your candidate. The first election will be for Vice President of Elementary and will take place on May 7 and May 8. The poll will close at 4:30 p.m.

If there is a drop down candidate then the second election

for Secretary will take place on May 12 and May 13. Please ensure you have your personal email recorded with the OECTA Office so you have your right to vote protected. A test run will be held in early May.

CANDIDATE PROFILES : VP ELEMENTARY

Name: Heather Frimeth

Position: Vice President Elementary

Current Teaching Assignment: Grade 7, St. Peter School

Past Teaching Experience:

Grades 2, 6 and 7, Mary Phelan School, 1989 - 1999

Grades 2, 3, 7 and 8, St. Joseph School, Fergus, 1985 - 1989

OECTA and Other Relevant Experience:

School Rep, St. Peter School, 2004 - 2010

Unit Vice President Elementary, 2010 - present

Unit Executive, 2010 - present

Council of Presidents

AGM Voting Delegate

Collective Bargaining Committee

Elementary Schools Committee

Professional Development Committee

Beginning Teachers Committee

Joint Staffing Committee

Joint Professional Development Committee

29 Years Teaching Experience

Brief Statement Outlining Goals/Reasons for Seeking Position: I have been involved with OECTA since 2004 as a School Rep, and as Vice President of Elementary for the past four years. Throughout my tenure, I have committed my time and focused my efforts on being a strong leader for the OECTA membership. With ongoing changes in education and labour relations, my re-election as Vice President of Elementary will ensure consistency in addressing, advocating and supporting the needs of my fellow colleagues.

CANDIDATE PROFILES : VP ELEMENTARY

Name: Peter Stoop

Position: Vice President Elementary

Currently a Local Executive Councilor & Co-Chair 2014 Collective Bargaining Committee

REASONS, GOALS AND OBJECTIVES:

- **Determined** to advocate for all members, improve our working conditions, protect our rights and discuss our responsibilities
- **Committed** to building a collaborative and supportive team of experienced, knowledgeable and informed teachers
- **Connected** to and informed by a variety of teacher networks (Secondary, Elementary, FSL, Specialists, LTOs, a family of teachers and Provincial OECTA contacts.)
- **Passionate** about engaging more members, with consultation, for the crucial conversations on policies, procedures, program and new initiatives

OECTA EXPERIENCE:

- Councilor on Unit Exec '05-07, '09-present
- Substitute Recording Secretary '09-present
- Delegate @ Provincial Annual General Meeting '13,14
- Board Catholicity Council - Unit Exec Rep. '10-13

- OECTA Provincial Leadership Programs
 - * Specialist - Conflict Management '13
 - * Specialist - OECTA Advocacy & Member Engagement '12
 - * Foundation Series '11

- FAITH IN COMMUNITY - Chair & Member '09-present
- Chair of Collective Bargaining Work Group (FSL & Specialist) '12
- OECTA Rep @ the Institute for Catholic Education (I.C.E.) Conference May '11
- Local Professional Development Committee '09-10
- School Rep St. John (G) '01-05, Alternate Rep OLOL '08

Teaching @ Holy Trinity School

- FSL & Planning Time Teacher '10-present

Past Teaching Experience:

- Secondary Tourism & French Teacher OLOL '08-10
- Occasional Teacher (city and county) '09
- Primary, Junior & Intermediate French & Classroom Teacher (St. John & St. Paul) '96-07
- Occasional Teacher (Wellington & Welland) '95

CANDIDATE PROFILES : SECRETARY

Candidate for Secretary : Sheila Hynes

Position: Recording Secretary

Current Teaching Assignment:

*70% Grade 7& 8 Elementary Teacher, 30% Information Technologist (Librarian)

Past Teaching Experience:

* 29 years of teaching in all elementary grades with Wellington Catholic, Dufferin-Peel Separate and York Region Separate School Boards

Past and Present Experience Summary:

2013-2014 Leadership Experience:

*Elected Wellington Catholic Recording Secretary 2013

*OECTA Leadership Certification Part I

*Wellington OECTA Committees: Co-Chair Bargaining, Chair Status of Women, Elementary Member

*OECTA AGM Representative

*Mary Phelan Staff Representative

History of Leadership Experience:

*OECTA Annual General Meeting WCDSB Representative

*Educational Involvement: Guidance and Career Education Board Committee, Mary Phelan Catholic School Council, Power School Trainee, Special Education Prescriptive Team, WCDSB Digital Resources Committee, WCDSB Faith in Community Committee, WCDSB Elementary Sport Association

*Community Involvement: Secretary and Treasurer for Stanley Stick Hockey Association, Board Member for CYO and Guelph Chamber of Commerce Education Committee, CYO and Guelph Minor Baseball Association Convenor

Brief Statement outlining Goals/Reasons for seeking Position:

My first year as Recording Secretary was a wonderful learning experience where I effectively served the secretarial needs of the Executive and the membership. Your continued support will help to ensure that recorded minutes reflect accountability, accuracy and objectivity. Moreover, my current involvement on numerous OECTA committees has increased my knowledge and has enhanced my skills in providing clear, collaborative and structured organizational communication. Secondary or elementary, please vote for the *write* choice for all!

UNIT BYLAW : DROP DOWN PROCEDURES

The Unit By-laws state the following :

B. Procedures I. Unit Elections

l) A 'declared candidate' is one who has met the nomination deadline.

m) "Drop-down" will be allowed.

n) Only 'declared candidates' are eligible for the 'drop-down' provision as per the Unit By-laws.

o) Nominations from the floor are permitted only if the number of 'declared candidates' plus

any candidates who exercise their right to 'drop-down' is less than the number of positions.

q) Elections, for a position, will be held if the number of 'declared candidates' plus any candidates who exercise their right to 'drop-down' is greater than the number of positions.

VICE PRESIDENT SECONDARY ACCLAIMED

Congratulations to David Derewi-anko who will be acclaimed as Vice President Secondary for the 2014-2016 term. David, who is finishing his first one year term, works 50% at St. James Catholic High School. Previously David worked at Mary Phelan elementary school prior to working at the High School.

David is our current Chief Negotiator and our Grievance Officer in addition to numerous committee duties. The two VP's elected this year will return to two year terms with their elections in opposite years as the President. President and Treasurer will be elected in 2015.

**HAVE
YOU
SENT
IN
YOUR**

CONGRATULATIONS TO FOUR COUNCILLORS ACCLAIMED

The following members have been acclaimed to the Executive for 2014-15 as Councillors.:

- Traci Coulas-Gaca
- George Giovinazzo
- Kevin Reid
- Laurence Vignola

Congratulations to:

- St. Joseph School. Guelph
- St. James CHS
- Our Lady Of Lourdes
- Our Lady Of Lourdes

**PRIVATE
NON-
BOARD
EMAIL
YET?**

Traci Coulas-Gaca works at St. Joseph, Guelph. She has been a school Rep for many years and currently sits on our Collective Bargaining Committee.

George Giovinazzo works at St. James High School. He continues to serve Wellington after serving many years as Vice President Secondary. He continues to provide his experience to our members as part of the Collective Bargaining and Finance Committees. He also is a member of the Provincial OECTA LTD Committee.

Kevin Reid works at Our Lady Of Lourdes. He returns to the Executive after one year away. He is a Rep at his site and sits on Joint Health and Safety. He has been a member of our Collective Bargaining, Legislation and Communication Committees.

Laurence Vignola also works at Our Lady Of Lourdes. She is the Board's co-chair of the Joint Health and Safety Committee. She has been Secretary and is returning to the Executive after one year away.

Wellington OECTA “In Appreciation Banquet”

HONOUR IS THEIR DUE

2013-2014

Annual In Appreciation Banquet

Thursday May 29th

Italian Canadian Club

Reception 5:30

Dinner 6:15

Tickets 25\$

Available from your OECTA Rep or

Call the OECTA Office

Please join your colleagues as we honour our Retirees and our Quarter Century Club OECTA members.

All second year contract teachers are also invited to attend as guests.

April 28 - Day of Mourning

Every year on April 28 we pay our respects to, and remember, the thousands of workers who have been killed or injured as a result of work-related incidents. We also honour the many families and friends who have been deeply affected by these tragedies.

Every worker has the right to return home safe and sound at the end of each work day!

