



WELLINGTON WORKS #2 26

Wellington
Catholic
Teachers

OCTOBER
2018

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USE THEM OR LOSE THEM!

EARNED LEAVE YEAR 1 YEAR 2 YEAR 3

We are now in our third year of the Earned Leave Program which was a hard fought Provincial Bargaining Gain.

In year one you had the potential as a Permanent Employee to gain one half day partially paid day as an OT and one unpaid day. In year two and year three you may also have been lucky enough to be healthy and not had to use too many sick days. Each September the Board through Judy Skinner lets you know your current accumulated leave days.

You may use two of the partially paid days together to make up one fully paid earned leave day. These days are accumulated for up to 3 years. What does this mean for you?...It means if you have Year 1 earned leave days you either use them this year or lose them!

Please call or email your Rep or the OECTA Office if you have questions or need clarification.

Remember to use our Provincial OECTA media campaign with #CatholicTeachers and #LessonsForLife. You do great work let everyone know that you are a Catholic Teacher!

Your OECTA Everywhere You Need Us To Be!

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WELLINGTON OECTA UNIT EXECUTIVE

PRESIDENT MARK BERARDINE

VP SECONDARY DAVID DEL DUCA

VP ELEMENTARY PETER STOOP

VP OT LAURINE SOLIGO

TREASURER LINDA DIPIERI

SECRETARY NICOLE HEARN

COUNCILLORS : YVONNE RUNSTEDLER,
TREVOR KLEIN, DINA FISHER, SHANNON
O'CONNOR, TIM O'BRIEN, JOYCE PELOSO.



WHATS ON THIS MONTH?

MON OCT 1 WCDSB MEETING

WED OCT 3 JOINT STAFFING

THURS OCT 4 BISHOPS DINNER

FRI OCT 5 JOINT PD COMMITTEE

MON OCT 8 THANKSGIVINGo

TUES OCT 9 GWCSJ MEETING

WED OCT 10 SECONDARY COMMITTEE

THURS OCT 11 CATHOLICITY

FRI OCT 12 LABOUR MANAGEMENT MEETING

MON OCT 15 EXEC MEETING / AFTER SCHOOL PD

WED OCT 17 OECTA BEGINNING TEACHERS CON

THURS OCT 18 OECTA B T CON

MON OCT 22 OECTA H AND S REGIONAL

TUES OCT 23 THEO ON TAP

WED OCT 24 MAT LEAVE WORKSHOP

THURS FRI OCT 25 26 WFMP

MON OCT 29 REPS AND EXEC MEETING

WORLD TEACHERS DAY OCTOBER 5TH

The UN has declared October the 5th each year as International World Teachers Day. Our profession unfortunately runs the risk of political peril every four years. This year will no doubt be the start of four very precarious years as we wait anxiously for microphones from Queen's Park to threaten our working conditions and the resources we have for our students.

This year we had our fourth annual WTD Breakfast at the ICC on Sunday. We will have radio ads on Magic and CJOY as you drive to work, have lunch and drive home as October 5th draws closer.

On Friday thank a teacher that you worked with or that helped you get to where you are today! Remember the future teachers in Ontario are going to remember what you do not only in the classroom but indeed what you do to ensure Public Education remains a sacred institution!

Keep inspiring the Next Generation to do good!

Happy World Teachers Day

90+ attended the Breakfast this year!



This Fall Focus on Gratitude

Fall is a season of change, from the colours of the trees to the weather, but Fall also brings a very special holiday, Thanksgiving. It's a time to show gratitude while spending time with loved ones and enjoying a delicious dinner. Did you know that there are health benefits to being thankful and showing gratitude in your daily routine? According to scientists, counting your blessing year-round is good for your mental health and well-being.

To learn more, visit www.otipinsurance.com/article26



OTIP Services Include :

Feeling Better Now

Care Path

Edvantage

To participate in the Edvantage savings you will need your OECTA membership card number. Call the OECTA Office if you cannot find your card.

Check out Home and Car Insurance on the OTIP website. Mark saved \$800 dollars when he switched to OTIP!

JOINT PD COMMITTEE

Wellington Workshops for this school year are again affected by anticipated supply shortages. At the present time we are hosting a Wellington Workshop in October which was already partially paid for last year but cancelled due to lack of available OTs. We will meet with the Board again in October to discuss the Joint PD Budget for the remainder of the year and the status of available OTs.

For now we have been informed that 12 conferences would be approved. The committee has broken the conferences into three groups.

Group One is available for Fall Conferences

Group Two is reserved for Reading For The Love Of It

Group Three is reserved for OAME

To apply you can find the application on our OECTA Group Board office 365 email. Please fill in the entire application and forward to the OECTA Office at oecta.wellington@gmail.com

WFMP APPLICATIONS

Closely related to Joint PD the Board has reserved up to 20 spots for OTs for daily supply for the When Faith Meets Pedagogy. The Board and OECTA will each sponsor 10 attendees. If you want to be considered through OECTA please find the application form posted on the OECTA Group email and forward to the OECTA Office at oecta.wellington@gmail.com

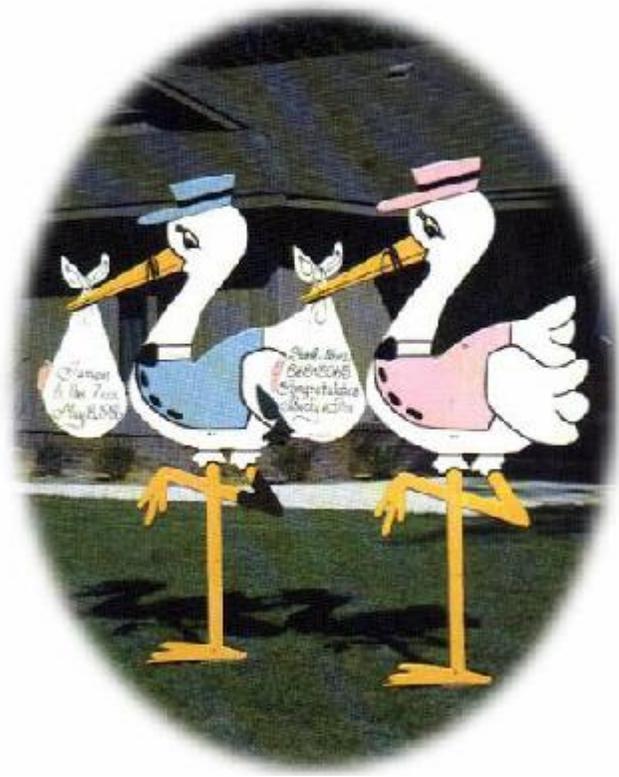
#WEinitiative After School Learning Sessions

Portolio for Pedagogical Documentation w/ Kate Bailey (October 15th)

- Fair Chance Learning - Coding and Microbit with Derek Tangredi (Nov 1st) 4-7pm
- Flipping Out with Flipgrid (Nov 12th)
- Fair Chance Learning - Coding and the Makey Makey with Derek Tangredi (Nov 29th) 4-7pm
- Microsoft Accessibility and Translator Tools (Dec 8th)
- Get Wonderful with OneNote (Jan 14th)
- Fair Chance Learning - Coding and the Makey Makey with Derek Tangredi (Jan 24th) 4-7pm
- Minecraft in the Classroom - (Microsoft EDU Store) Feb 11th
- Fair Chance Learning - Coding and the Makey Makey with Derek Tangredi (Mar 7th) 4-7pm
- Dive In With New D2L - March 18th

These sessions are usually at the OECTA Office from 4-6 with exceptions noted above. They are open to all teachers. You can find the sign up link on our OECTA Group email or email Jeff Cummings for information. Please let Mark know if you need assistance registering.

OECTA WORKSHOPS NOT TO MISS



MAT LEAVE WORKSHOP

WED OCT 24 @ THE OECTA OFFICE

4 PM TO 5:30 PM WITH JOE PECE PROV STAFF

Planning or already on the way

Then this workshop is for you!

We will discuss and guide you on

Benefits, Pensions, EI, Seniority

And much much more

There are important points to consider!

RSVP Mark



OECTA PENSION WORKSHOP @ THE OECTA OFFICE

SAT NOV 3 8:30 GATHER 9:00 AM START

LUNCH IS PROVIDED 2:30 WORKSHOP CONCLUDES

Our Annual Pension Workshop with Provincial Staff Dept Head Joe Pece. Be ready and be prepared as Joe runs through all you need to know and consider for retirement!

OECTA INTERVIEW PREP WORKSHOP

STAY TUNED FOR DETAILS LATER THIS MONTH

JOIN OUR PROVINCIAL PD STAFF AS THEY RUN THROUGH CURRENT INTERVIEW SKILLS

THIS IS JUST IN TIME FOR NOVEMBERS LTO ROSTER LIST

CONTRACT 101 Please contact OECTA when you are in doubt!

Bereavement Days

Did you know in addition to 5 days for immediate family, 2 days for grandparents, that you have 1 day for all other relatives not named in the above?

Sick Days

Every full time Permanent receives a full 11 sick days every September 1st and another 120 at 90% pay days. There are top up days based on last year's sick use. Each unused day of the 11 is two weeks top up.

Part Timers are all pro-rated.

LTO Teachers have sick days and 60 days at 90% pay days.

Permanent Teachers only have access to 5 special appointment days. Call for advice on how to use them. - family illness/family emergency/special appointments and 1 can be used for post secondary graduations.



LOOKING AHEAD CATHOLICITY EVENTS

MARK THESE DATES IN YOUR CALENDARS

Theology on Tap	Tuesday Oct 23rd
Retreat Night At The Villa	Friday Nov 2nd
Memorial Mass	Tues Nov 20th
Theology on Tap	Tues Nov 20 th
Cooking for the Drop In Centre	Saturday Nov 24th
Spiritual Development Day	Friday Nov 30th
Merry Advent	Thursday Dec 6 th
Soups Socks (Drop In Centre)	Saturday Dec 22nd

EVENTS ARE RUN BY WCDSB CATHOLICITY, OECTA, FAITH IN COMMUNITY, DIOCESE THEO ON TAP

SOUP AND SOCK DRIVE IS RUN BY THE GUELPH DISTRICT LABOUR COUNCIL

Occasional Teacher Bargaining Unit Changes

Last month some important changes took place. First, we said good bye to our OTBU President Tim O'Brien and OTBU Secretary Becka Dunstan who both moved to an 100% permanent contract. Congrats to both of you thank you for your service and we thank you for your continued service in the future.

Second, at our OT General Meeting, open to all LTO and Daily OTs, Wellington moved to what may become the future organizational model for all OTs across the Province in OECTA. Locally, we in reality have been operating as if we were merged with the Unit taking care of grievances, finances and most operations except actual bargaining. Our OTBU President has a seat automatically on the Unit Exec as VP OT. Our OTBU President represented the OT Unit as an eligible voter at OT President Meetings and Tim in fact was the Council of President's GTA Rep the last two years.

To ensure that the OTs will still have protections as we continue to move forward we expect the Legislation Committee to present some changes at the Fall General Meeting. These discussions will take place over the next month and will examine ensuring that the VP OT is an OT, funds for OT release from Provincial are not rolled into permanent teacher releases and ensuring that the OT VP is allowed to vote and run for the OT Rep on Council of Presidents.

If you are interested in joining the Legislation Committee please apply to oecta.wellington@gmail.com

OT GENERAL MEETING ELECTIONS

At our OT General Meeting the above merger was passed in a legislation motion. This changed our previous OTBU Executive from OTBU President, OTBU Secretary and OTBU Treasurer to a merged Vice President OT on the Unit.

Congratulations to our new VP OT Laurine Soligo. Laurine brings extensive OECTA experience on the Unit Executive, the OTBU Executive, the Collective Bargaining and Negotiation Team and numerous committees. She has attended multiple Provincial OECTA AGMs on our March Break, ran the hospitality suite at WFMP and is currently our co-chair on the Joint Health and Safety Committee.

Also elected as OT Reps on Reps Council (Staff OECTA Reps) were Barb Fisher and Aaron Huybens.

OECTA EXECUTIVE APPOINTMENTS

Due to the changes in our OT Representation the Executive has made some appointments.

Tim O'Brien has been appointed Labour Councillor. Joyce Peloso, has been appointed to the vacant Councillor position. This will be Temporary until November's Fall General Meeting as per the bylaws.

ONLINE REPORTING SAFE SCHOOL FORMS

ACCIDENT / INCIDENT FORMS

The Health and Safety Committee wants everyone to ensure that they know that the Safe School Forms and the Accident / Incident Forms are both available online.

OECTA wants you to print copies of your own to ensure you have a record of these very important legal documents. At present we are concerned how Principals will return the SSF to employees and want to ensure all Unions receive the Accident / Incident Reports.

We are very concerned how the online reporting is working. VP's David and Laurine have both expressed their concerns to admin. It appears there has been a glitch and the Accident/Incident Report Forms have not had the button to cc their union. So far we have not rec'd one Report in September.

If you have already had an accident/incident report please directly let us know at (oecta.wellington@gmail.com) asap.

If at any time you are told not to bother or it is not needed or it is a waste of time immediately contact OECTA.

These forms protect you both legally and financially!

WHAT'S BEEN GOING ON AT YOUR OFFICE



VAL AND YVONNE PRESENTING AT OT PD DAY
LABOUR AND SOCIAL JUSTICE MEETINGS



The OECTA Office Meeting and Workshop room is available for more than just PD Workshops.

If you are working in a small group for a PLC or any local PD and want to get off site call us. We have the Board room and wifi plus coffee ready to help.

Need a place for a NTIP mentor meeting? We can give you a bit of peace and quiet for both of you.

Need a place for a shower, sacrament or family gathering on the weekend? Check us Out!

RTIP WORKSHOP FULL HOUSE

