

UNIT EXECUTIVE

2016-2017

PRESIDENT

MARK BERARDINE

VP SECONDARY

YVONNE RUNSTEDLER

VP ELEMENTARY

PETER STOOP

VP OT/ OTBU PRES

TIM O'BRIEN

TREASURER

TED IMRE

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COUNCILLORS

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WELLINGTON WORKS MAY 2017

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STAFFING POSTING & LOCAL MEETINGS

ONTARIO ENGLISH

Catholic
Teachers

ASSOCIATION

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**MAKE SURE
YOU
SIGNED UP FOR
YOUR OECTA
OTIP BENEFITS**

President's Message Mark's Cell 519-400-5361

Into May, the Summer seems just around the corner but still so much work to do. On top of that the teacher down the hall is in an LTO and they have no idea whether they will get a chance at another LTO or a Permanent position. Next to them your colleague of a few years just found out they are surplus. On the other side someone just got 'promoted' or their dream job!

Remember May and June are months of uncertainty and anxiety for many at your school. Be sensitive to their feelings and situations. Help out any way you can whether it is with a kind word, a coffee to listen or some lesson plans when they seem swamped. In the trenches your partners are your best resources.

We have been hard at work in the office trying to ensure decisions are made with transparency and fairness. We are also examining all postings and working to make sure they are consistent. Currently we know parts of the picture but we don't know the whole picture. We don't even know everyone who is surplus yet. We are waiting for the Board to share this information.

Helping the OECTA Office have been our School Reps who are now using new contract language won last year to have local staffing meetings. The Principals are to share the structures and assignments. Our School Reps can offer insight into the needs they know some of you have. They can also suggest changes to the structures. Finally they are then able to call the OECTA Office and give a report of what their concerns are and their suggestions. This process, though only in it's second year, will start to improve local staffing.

POSTING ROUNDS AND SURPLUS

We are in the middle of the first posting. There were eight permanent elementary jobs. Later this week we expect a second posting for secondary permanent jobs. In addition, as SERT vacancies lead to more openings and new VPs leave OECTA more jobs will also open up.

Teachers who are surplus will be eligible to apply for the first and second round of postings. Teachers who did not receive a position during these two rounds will then be placed by the Board and OECTA according to seniority and qualifications. We

hope everyone surplus will be placed at this point into a permanent job if available. If not they will be placed into a suitable LTO. Surplus teachers are encouraged to contact the OECTA Office for advice as soon as possible.

WELLINGTON OECTA UNIT AGM

THURSDAY MAY 18
UNIT AGM : OECTA OFFICE 4:30

The Unit AGM this year will receive the election report from our Election Chair but there will not be any elections to hold as all the positions were acclaimed. Your Unit Executive for the 2017-18 are:

| | |
|---|---|
| President Mark Berardine (two year) | Secondary VP Yvonne Runstedler (one year) |
| Elementary VP Peter Stoop (one year) | OTBU Pres OT VP Tim O'Brien (September) |
| Treasurer Linda DiPieri (two year) | Secretary Nicole Hearn (one year) |
| Councillors : (one year) | |
| Dina Fisher Trevor Klein Marc Sgrignoli | Laurine Soligo Laurence Vignola |

The Executive Elect begins their term on July 1st 2017.

On behalf of the membership we thank them in advance for their service to OECTA.

Each year we will also vote on the allocation of our release time, responsibility allowances and discuss what funding is from Provincial OECTA and the local budget.

At the AGM we will examine our finances as we see how the expenses match up to the budget. This is the second opportunity to meet together to examine our finances and the budget.

There are no recommendations to change any bylaws at this AGM. We will conduct business for the Reps at this meeting so they can have the last Monday of May off.

OTIP LTD BENEFITS RTIP AND MORE

If you feel you have seen a lot of OTIP it is because you certainly have. Our Provincial OECTA Benefit Plan went live in April. Hopefully everyone was successful signing up through OTIP and have their cards and mailed in their signed beneficiary form. We also had a Workshop in April with our OTIP Rep Anita as we examined the Benefits available in the RTIP program. Don't forget to also check out these services:

CAREpath

Feeling Better Now
Car and Home Insurance

Edvantage

See Contest Below—Someone Will Win Why Not Wellington!

Don't miss a chance
to win a
\$5,000 dream vacation
plus one of six \$500 cash prizes.

Enter now to win!
Visit otip.com/DreamVacation

OTIP RAEO.

Upcoming Dates

Thurs May 4

May the Fourth Be With You

GDLC Exec Meeting 7 pm

Mark and Tim

Sun May 7 to Fri May 12

Mark at CLC Conference

Mon May 8

PD Workshop Deb All Day

Tues May 9

Catholicity Com 1 pm

GWCSJ @ OECTA 7 pm

Mon May 15

Exec Meeting 4:15

@ the OECTA Office

Tues May 16

NTIP @ OECTA All Day

FIC Outdoor Mass

@ the Villa

Thurs May 18

Joint H and S pm

UNIT AGM

OECTA Office 4:30

Mon May 24

VICTORIA DAY

Thurs May 25

Annual In Appreciation

Banquet

ICC 5:30 Reception 6:15

Dinner

Contract 101 : Hiring Process

There are two types of postings. A) Permanent B) LTO

According to Reg 274 (formerly nicknamed the MoU) all LTO jobs are posted and the top five qualified applicants in order of seniority from the LTO list are listed and sent to the Principal for interviews. The OECTA Office is entitled to this list. The Board must hire from this list. If no one applies they may then look at the overall OT list.

In the case of a permanent job, permanent teachers shall have first right of interview. However, if the Board does not get at least three permanent teachers eligible and qualified for the job, they may select from the top five qualified applicants from the LTO list who have passed their TPA in an LTO and are ready to hire permanently. The principal may decide to hire from the one or two permanent teachers or ask for more names from the LTO list, The permanent teachers must be given an interview.

Please note, if an FSL teacher or other System teacher applies for a posting they must be released by the Board. They also do not count towards the minimum of three permanent teachers.

NATIONAL DAY OF MOURNING FOR WORKERS

Guelph Labour Council with Bag Piper marching downtown Guelph. See the OECTA Flag waving with our union sisters and brothers including CUPE, ETFO and OSSTF.

Thanks to Tim for representing OECTA and proudly carrying our OECTA Flag!
Did you know we lose almost 1,000 Canadians a year to work related deaths?



WOMEN'S RETREAT



WELLINGTON
OECTA

IN THE

MEDIA AGE

CHECK US
OUT!

WE ARE ON
FACEBOOK
WITH OUR

FACEBOOK
PAGE

PRIVATE
GROUP

WE ARE ON
TWITTER

WE HAVE OUR
OWN
WEBSITE

WHAT IS ON YOUR
SCREEN?

CALL

519-
763-
3043

FOR
INFO

**THE
OECTA
MEETING
ROOM**

**CAN BE
RENTED
BY ANY
MEMBER**

On a beautiful Friday night our OECTA Women's Committee hosted our Spring Retreat. It was a great turn out and just what the spiritual doctor ordered as our ladies made lanterns before

heading out to the fire. Yvonne would like to thank the many volunteers who help set up, bake desserts and treats and clean up. Thanks to our retiree Barb who continues to contribute to OECTA

by assisting in our retreats! The guys continue to prepare the meal and made sure the camp fire was all set for their retreat. Thanks to everyone who participated and we look forward to hosting next Fall.



WELLNESS WORKSHOP FOR MENTAL HEALTH WEEK

We started this month with a Wellness Workshop as Les Schmidt presented The Good The Bad The Ugly of Mental Illness. Thanks to those who were able to attend. We look forward to more opportunities for Les to share and discuss Mental Health issues next school year.



Les with Dominika and Paula at the OECTA Office

WHAT WENT ON THE LAST MONTH

- * WOMEN’S RETREAT
- * MAT LEAVE WORKSHOP
- * FEEDING 40 BAKER ST
- *AFTER SCHOOL SPECIAL
- * HOSTED GDLC EXEC MEETING
- * DAY OF MOURNING
- * WELLNESS WORKSHOP
- * HOSTED GWCSJ MEETING
- * RTIP WORKSHOP
- * CELEBRATED AND HOSTED LABOUR DAY MAY FIRST
- * TECH SUMMIT
- * HOSTED SIX PD WORKSHOPS
- * HOSTED FIVE COMMITTEE MEETINGS

MAKE OECTA YOUR UNION BY JOINING A COMMITTEE GET INVOLVED IN YOUR OECTA!

**WELLINGTON OECTA IN APPRECIATION BANQUET
HONOUR IS THEIR DUE**

2016-2017

Annual In Appreciation Banquet

Thursday May 25th

Italian Canadian Club

Reception 5:30 Dinner 6:15

Tickets 30\$

Available from your OECTA Rep or

Call the OECTA Office

Please join your colleagues as we honour our Retirees and our Quarter Century Club OECTA members. All second year contract teachers are also invited to attend as guests.

Retirees

| | | |
|--------------------|-------------------|----------------------|
| Jane Abate | Andrew Chaput | Christine Conversano |
| Deirdre Conway | Angelica Frommann | Joy Goddard |
| Marilena Gummerson | Kim Kearney | Alan McLellan |
| Rose McNamara | Linda Neff | Emily Orlando |
| Suzan Reid | Herman Vanderkooy | |

25 Year Century Club

| | | |
|--------------------|--------------|---------------|
| Roberta Casagrande | Peter Martin | Teresa Sims |
| Antonella Tonto | | Nat Visentine |

If you know of anyone who should be in the Club please let us know.

Faith in Community Invites You to

WE ARE GOD'S HANDS

AN OUTDOOR MASS HONOURING
ST. THERESE OF LISIEUX:
CELEBRANT FR. BOYD OF
HOLY ROSARY PARISH

CHAPEL AND ENVIRONS,
ST. BRIGID'S VILLA
TUESDAY, MAY 16TH
MASS AT 5 PM
BRING A LAWNCHAIR
FOLLOWED BY SUPPER AT 6:15

Supper sponsored by OECTA
Bring your own refreshment

RSVP Yvonne Runstedler yvonne.runstedler@wellingtoncdsb.ca
By Friday May 12th include any dietary restrictions please
FAMILY AND FRIENDS WELCOME